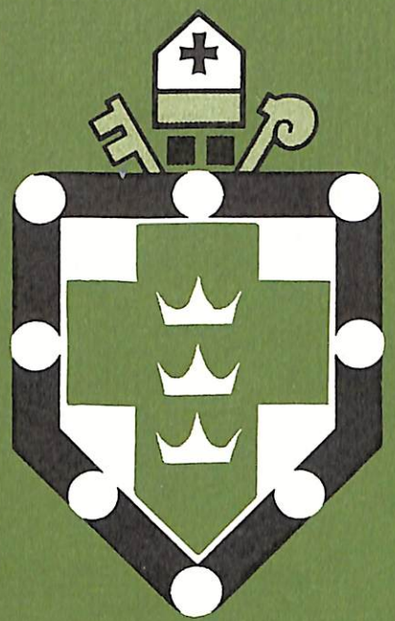
DIOCESE OF PENNSYLVANIA



Journal of the 195th Annual Convention

October 20/21, 1978

JOURNAL

of the

195th ANNUAL CONVENTION

OF THE

DIOCESE OF PENNSYLVANIA

OCTOBER 20/21, 1978

This Volume of the Journal
of the Diocese of Pennsylvania
is lovingly dedicated to
the memory of

OLGA LARKIN

"It was said by one of the rabbis that every human is preceded by angels who shout, 'Make way for the image of God!' "

Alan Jones

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Mr. Henry Ramsey (Wissahickon)
The Very Rev. Mark A. Scheneman (Conestoga)
The Rev. James L. Shannon (Pennypack)
Mrs. Kaighn Smith (Fairmount)
Mr. Emory Thomas (Schuylkill)
The Rev. Lloyd Winter (Bucks)
The Rev. Warren H. Davis, *Chairman* (Merion)
By appointment of the Bishop:
Mrs. Elyse Bradt
The Rev. Alice B. Mann
Mrs. M. Joanne Moore

Convention Planning Committee

Janice M. Duncan
Marshall A. Nelson
George L. McCoy
The Rev. James Shannon
Henry Cook
Philip Sellers
Gustav L. Spahr
Jeanne Criddle
David Moore
Susan Harley
Robert W. Neathery
The Rev. Cathy Bickerton
The Rev. Robert Snyder
Dorothy Thomas
Mary Lou Blackwell
Nokomis Wood
The Rev. Elizabeth Rapley
The Rev. James Lloyd
The Rev. John Hardwick
Jean Lane Duncan
Helen Stevenson
Alan DeWees
Marcia Kapps
William R. Davies
The Rev. Richard Ullman
John C. Rettew

MEMBERSHIP OF CONVENTION

Those clergy and laity whose names are marked with an asterisk (*) participated in Convention.

CLERGY ELIGIBLE TO VOTE

A

*Adams, Edgar
Adebonojo, Mary
*Albert, John J.
Allen, Erik H.
Allen, Woodworth B., Jr.
*Atlee, Raymond
Atwater, W. Eastwood
*Austin, Vernon A., Jr.
Axelroad, Benjamin

B

*Bartholomew, Richard L.
Battin, Edward W.
*Bauder, Richard K.
*Becker, Michael R.
*Bell, Carl W., Jr.
Benson, E. Heather
Berry, Barton D., Jr.
Bickerton, Frances C.
Bieberbach, John V.
*Billings, Stephen R.
*Bird, John E., Jr.
*Bird, Van S.
*Blewett, William E.
*Booker, Vaughan L.
*Bourgeault, Cynthia W.
Breiner, Bert F.
*Breuninger, Frederick
*Brooks, Frederick M.
*Brunner, Arthur F.

C

Calvert, Meredith M.
Camp, Peter E.
*Campbell, Michael J.
Carpenter, John P.
*Chamberlain, Carol M.
*Chinn, A. Edward
*Chisholm, John R.
*Clark, John D.
*Coble, Robert
*Cole, Raymond E., Jr.
Conklin, Daniel G.
Cook, Joe, Jr.
Cook, Robert B.
*Coombs, Maurice A.
Crysler, Frederick S.
*Cutler, E. Clifford

D

*Davis, Warren H., Jr.
Deacon, Robert C.S.
Deane, William B., Jr.
*Degerberg, A. William
DeMeester, Huibert R.
Dettweiler, Walther
DeWitt, Robert L.
*Dickinson, A. Hugh
*Ditterline, Richard C.
Donecker, Paul C.
Dorsey, James C.
*DuBose, Robert E., Jr.
*Dull, Stanley L.

E

*Erb, C. Leighton
*Evans, James E.

F

Farrow, Donald L.
Fenn, Richard K.
*Fifer, Louis E., III
*Fischler, William J.
Fite, R. Cotton
Flood, Charles T.A.
*Forrest, James
*Forster, Robert C.
Fox, William H.
*Freeman, Leonard
*Frieman, Walter E., Jr.

G

*Gallagher, Robert
*Gammons, Edward B., Jr.
*Gardner, Albutt L.
Gatto, Robert B.
Gill, Raymond A.
*Gladfelter, Stanley P.
Gracie, Davie M.
*Graff, Donald T.
Graham, William J.
*Grannum, Kenneth O.
*Griswold, Frank T., III
Gross, Joseph O.

H

*Hampson, James E.
*Hardwick, John F.
Hardy, Lawrence
*Harjes, Frederick H., III
*Harris, Edward G.
Harris, Paul S., Jr.
*Harvey, James M.
Haughton, Anson B.
*Hawkins, Richard T.
*Hawkins, V. Richard
Henderson, Theodore H., Jr.
Hendricks, Edward O.
*Hendricks, Roy J.
Herschel, Richard J.
Hess, Joseph W., Jr.
*Hess, Richard W.
Hewett, Clayton K.
Hewett, Paul C.
Hiatt, Suzanne R.
*Higbee, Charles E.
*Hill, Robert W.
*Hiltz, Arnold A.
Hines, H. Francis
*Hitchcock, H. Gaylord, Jr.
*Hodder, J. Gardner
Hoffacker, Michael P.N.
Hofmeister, Robert C.
Holliday, Mark G.
*Holmes, W. Benjamin
*Hoofnagle, Otho S.
*Hoover, John F.
Horner, Thomas M.
*Hubbard, R. Neal
*Hyatt, David W.
*Hughes, Philip E.

I

Inlow, E. Burke

J

James, Robert A.
*Johnson, Stanley E.
Johnson, William G., Jr.
*Joseph, Ronald E.

K

Kaufmann, Henry W.
*Keefer, John
*Keel, Robert D.
*Kelbaugh, Charles F.
Kerr, Norman S.
*Keshgegian, Flora A.
Kessler, Edward S.
*Kettle, Frederick V.
Kier, William L.
*Kimball, John C.
*Knight, F. Michael IV
Koci, Joseph, Jr.
*Kolb, John C.
Koning, Hendrik B.

L

*Laird, Joseph H.
*Lamb, John E.
Laughrey, Michael G.
*Leber, Milton S.
*Lefebvre, Eugene F.
*Leser, John F.
*Lloyd, James
Lockhart, Ronald W.
Loeffler, Edward C.
*Logan, John R., Jr.
*Logan, Thomas W.S.
*Long, Charles H., Jr.
*Lorenz, H. Roberts

M

*MacDonald, Robert B.
*Maguire, Bernard L., III
Malone, Walter K.
*Mann, Alice B.
*Manwaring, Stanley E.
Margos, John E.
Markunas, James W. (Br. Mark Damian)
*Martin, William Thomas
*Matis, Glenn M.
*Mattes, Anthony J.
Maud, Laurence
*Mayfield, Harry L.
McCallum, W. Hayden
*McClellan, Thomas L.
*McCloskey, Robert H.
*McCormick, George C.
McCoy, Edward C.
McCurdy, Alexander, III
*McGarvey, John P.
*McGuire, Malcolm
*McKean, William R., Jr.
McKelvey, G. Richard
*McKendrick, James F., Jr.
Melton, Wayland E.
*Midwood, John E., Jr.
*Mills, William E., Jr.
*Mole, James F.
*Moodey, James R.
*Moore, Joseph I.
Moore, Ralph M.
*Moore, Rudolph A.
Morris, James E.
Morton, William P.
Murdoch, William H.
*Musselman, William S.

N

Nelson, L. Stephen, Jr.
*Norman, John R., Jr.
Norton, Howard G.

O

*Obenchain, John C.
*Ogilby, Lyman C.
*Orsini, Dom T.

P

Partenheimer, Gary V.
*Partington, Richard O.
*Penaloza, Elias
Penniman, Charles F., Jr.
*Penny, Wilfred F.
*Peoples, Robert N.
Pfaff, Richard
*Phelps, Nicholas B.
*Pickering, Roger
*Pickering, Timothy
Pickett, Charles
*Platt, Thomas W.
*Pluviose, G. Auguste
*Poindexter, Charles
Poppe, Kenneth W.
*Powell, Stanley A., Jr.
Pratley, Frederick J., Jr.
*Pratt, Cuthbert
*Pumphrey, John B.

R

*Ranck, Edward M., Jr.
*Ransom, James C.
Rapley, Elizabeth M.
Reed, Ronald
*Reynierse, Peter J.
*Richards, F. Lee
Riegel, John W.
*Risser, Richard J.
*Rivers, David B.

*Rivers, Joseph T., III
*Rowe, Herbert E.
Ruby, Lorne D.
Rutler, George W.

S
*St. Claire, E. Kyle, Jr.
*St. Claire, Elbert K.
Sampson, William J.
*Scheneman, Mark A.
*Schomaker, Kenneth E.
Schultz, John A.
*Scott, John M.
*Seyler, Lawrence J.
*Shank, Michael J.
*Shannon, James L.
*Sharp, Henry J.
*Shaw, Warren E.
Shepherd, William J.
*Simpson, John P.
Skinner, John F.
*Skipp, Warren K.
*Smart, John A.
*Smith, Noble M.
*Smith, Sheldon M.
*Smith, William L.
*Snyder, Robert S.
Squire, James
*Stevens, Herbert
Stevick, Daniel B.
Strickland, Walter R.
Studebaker, John N.
*Sullivan, Daniel K.
Suthers, Derwent A.
*Swartout, Richard
Sykes, Robert J.

T
Taylor, Raymond G., Jr.
*Temme, Louis H.
*Toia, Frank
Trauger, David O.
*Trimble, James A.
*Trimble, Joseph E., Jr.
*Tulk, Gerald A.
*Twelves, Paul D.

U
*Ullman, Richard L.
Urban, P. Linwood, Jr.

V
*Van Atta, R. Sherwood
*Vandegrift, Don T.
*Verell, Gary A.

W
Walker, Lawrence R.
*Warner, Dennis H.
*Washington, Paul M.
Weiler, William L.
Welty, Winston W.
*Werner, Kenneth E.
*Wiley, Ronald A.
Williams, Henry N.
*Williamson, Randolph L.
Williamson, William B.
Wilson, Harold J.
*Winn, Richard C.
*Winter, Lloyd H., Jr.
*Winterrowd, William J.
*Wolf, Geralyn
Wolfe, Kenneth A., Jr.
*Wood, William H., III
Woodruff, James E.

Y
Yale, Richard A.
Young, Leslie K.

Z
*Zimmerman, J. Robert

RETIRED CLERGY ELIGIBLE TO VOTE

A
Nathaniel C. Acton
William J. Alberts
Arthur D. Appleton
George C. Ashley
Christopher J. Atkinson
*W. Hamilton Aulenbach

B
Edward M. Bak
E. Raymond Baublitz
Gibson Bell

C
*Warren M. Cassell, Sr.
Joseph R. Clair

D
Francis P. Davis
Ralph M. Davis
William R. S. Donaghy

E
Charles F. Ehly

F
*Harry Ingram Fell
Philip Fifer
Albert F. Fischer, Jr.

G
Edwin A. Garrett, III
Robert H. Gamble
*James C. Gilbert

H
Frederick B. Halsey
Ernest A. Harding
Robert S. Harris
*Oscar E. Holder
C. Edward Hopkin
Wallace B. Houston, Jr.
Reuel L. Howe

I
Frederick R. Isacksen

J
*William H. Jefferys, Jr.

K
Henry Kaufmann

L
William N. Lanigan
*Roland S. Lindsay
Paul W. Lingle
Harry Longley

M
John A. Maguire
T. Norman Mason
Vernon Matthews
James F. McElroy
*W. Roulston McKean

*Gustav C. Meckling
Lawrence Mills
*Arthur C. Moore

N
Frank Nikel

O
Gordon T. Ott

P
Emmett P. Paige
*Edward Platts
Alfred W. Price
Edward Price
Katherine Putnam

R
*John C. Roak
Ralph K. Rogers
B. Janney Rudderow

S
Leonard J. Sachs
E. Frank Salmon
Lewis Sasse II
Kenneth C. Slagle
William X. Smith
Charles D. Snowden
*Norman M. Sorge
*Robert H. Stetler
J. Ledru Stiffler

T
R. Dunham Taylor
Raymond R. Taylor
Stuart A. L. Thomas
Clarence E. Tobias
*J. Wesley Twelves

V
Peter C. Van der Hiel, Jr.

W
Walter W. Ware
Bruce P. Williamson

DEACONS ELIGIBLE TO VOTE

B
Raymond Baker, Jr.
John B. Blenk

D
William E. Danforth

F
Carl W. Fullerton

H
Alan E. Holt, Jr.

M
Harry S. Mills
John S. Moore
*James M. Murrey

W
William J. Walsh
Richard M. Woods
*Lewis H. Worrall
*Robert A. Wright

Lay Deputies to Convention

BRANDYWINE

ADVENT, *Kennett Square* — Ivar A. Lundgaard, Robert A. Moss*, W.N. Seltzer*, (a) Mary S. Bryan*, (a) Patricia Casey*, (a) Susan Carter*.

ASCENSION, *Parkesburg* — Jane Bouhl, Harriet Newswanger, Carol Dull*, (a) Dorothy Hutzler.

CALVARY, *Rockdale* — Gail Brunner*, Donald Palmer, Bridget Thomas*, (a) Merry Buffington, Margaret Smith, Richard Fox.

GOOD SAMARITAN, *Paoli* — Curtis Cooke*, Richard Englander, Arnold Schneider, Jr., (a) Hartley Connett*, Jane McGuigan, Sue Robbins.

HOLY TRINITY, *West Chester* — Sara Bush*, Kay Croll*, David R. Hamrick*, (a) Meredith Cooper, Jon Helman*, Thomas Spackman.

ST. ANDREW, *West Vincent* — Alfred Johnson, Jr.*, Nancy Moeller, Arthur Moeller*, (a) Kenneth R. Werner, William Koch, Eugene Polins.

ST. CHRISTOPHER, *Oxford* — James Bailey, Barbara Knapp*, Virginia Melrath*, (a) Ross Melrath*.

ST. FRANCIS-IN-THE-FIELDS, *Sugartown* — Bill Retallick*, Bill Selin, Ida Guckes*, (a) Rad Hundt, Jim Williamson, Barbara Pennington.

ST. JAMES, *Downingtown* — Samuel B. Corliss*, John Stockton*, Harriet MacDonald, (a) Andrew Pocalyko, Lyman Styles, Gordon Carpenter.

ST. JOHN, *Compass (Pequea)* — Frances Smith, Robin Baldwin*, Edith McCowan*, (a) Edward Cardwell*, Maureen Cardwell*, Selena Baldwin.

ST. JOHN, *Concord* — Raymond Thompson*, Dorothy Thomas*, Joseph Luttrell*, (a) Gail Gallager.

ST. MARK, *Honey Brook* — Lillie M. Barclay*, Herbert F. Nass, Jr.*, Margarette K. Darby, (a) Susan C. Wilson*.

ST. MARY, *Warwick* — Robert Newborn.

ST. PAUL'S, *West Whiteland* — Edgar Bleuglass, Jr.*, Harold B. Davies*, William M. Sanderson*, (a) William Hoen, Richard Taylor, Patricia White.

ST. PETER'S-IN-THE-GREAT VALLEY, *Paoli* — Robert Buttle*, Richard Halsey*, Joan Reid*, (a) Richard Covington, Richard Goodby, Dorothy Hinkley*.

TRINITY, *Coatesville* — David Shearer*, Harriet Eastburn*, David Rutledge*, (a) Dorothy Berkeihiser, Ellis Stern, Jr., Janet McCloskey*.

BUCKS

ALL SAINTS', *Fallsington* — Matthew G. Miller*, Julie C. Miller*.

CHRIST CHURCH, *Eddington* — No deputation.

EMMANUEL CHURCH, *Quakertown* — William Parsil*, Jean Parsil*, William Hosking, (a) Helen Hosking*, C. Leonard McCarraher, Edith Fink*.

GOOD SHEPHERD, *Hilltown* — Bettie Page*, John Page*, Richard Hogg*, (a) Raymond Hall, Frank Calhoon, Barbara Taylor*.

GRACE CHURCH, *Hulmeville* — Charles T. Kelch, Howard A. Martin, Margaret G. Still, (a) Jane James (Mrs. Robert), D. Daniel Laino*, Thelma Kelch (Mrs. Charles).

INCARNATION, *Morrisville* — Joseph Gantz*, William Goetz*, Albert Parker*, (a) Thomas Brown, Richard Kunz*, Nancy Lawson.

REDEEMER, *Andalusia* — Richard Ford*. Walter Bejuki, Jane Ford (Mrs. Richard)*, (a) Bobbie Bejuki (Mrs. Walter), Laura Juliff.

REDEMPTION, *Southampton* — Mary Lou Blackwell*, Paul Gibson*, William Hall, III*, (a) William Harrigan, Margaret Pfeffer.

ST. ANDREW'S, *Yardley* — Kurt Traub*, Annette Traub*, (a) J. Peter Stevens, Margaret Stevens.

ST. ANDREW-IN-THE-FIELDS, *Somerton* — Paul Gerney*, Lorraine Nugent*, Larry Ford*, (a) Mary Parker.

ST. JAMES', *Bristol* — Elizabeth Fine, Mildred Petrie*, Jacquelyn Keller, (a) David Clark*, Eleanor Hendershot, Eleanor Lahr.

ST. JAMES', *Langhorne* — Ward McMasters*, Margaret Phillips*, Charles Young*, (a) Clarice Logan*, Richard Sensenig, Edward Harrington.

ST. LUKE'S, *Newtown* — Robert Goodwin*, Rudolph Zeller, G. Richard Bertolet*, (a) Walter Weitzel.

ST. PAUL'S, *Doylestown* — Alec Kyle*, George Turner, Mrs. George Turner.

ST. PAUL'S, *Levittown* — Bette Hankel*, J. Peter Krauss*, Marion Kanopitski*, (a) Fred A. Ball, James Clark.

ST. PHILIP'S, *New Hope* — Robert E. King*, Copeland Kell, III*.

TRINITY, *Buckingham* — Ann Miller, Clementine Williams*, Percy Williams*, (a) Harold Hartmann*, Richard Lush.

TRINITY, *Solebury* — Prudence Day*, Philip Sellers, David Stewart*, (a) Thomas Betner, Daniel Markgraf*, Marion Moreton*, Emily Redman*.

CONESTOGA

HOLY APOSTLES, *Penn Wynne* — Joanne Borie*, Eugene Stivers*, Pat Dyer*.

HOLY COMFORTER, *Drexel Hill* — William N. Britton*, R. Rudrauff*, (a) Charles Merson, Dorothy Wolfe.

INCARNATION/HOLY SACRAMENT, *Drexel Hill* — William Maruchi*, Charles Smith*, E. Anne Gilbert*, (a) Nancy Holder, John Cathers, George Cain.

ST. ALBAN'S, *Newtown Square* — W. Walter Fraser*, Norma Williamson, Alice Moore*, (a) Robert B. Williamson, Katherine Schlegel.

ST. FAITH'S, *Brookline* — Jean Kirchhofer (Mrs. Ralph)*, Jean Watson (Mrs. Robert)*, Jean Weir (Mrs. Frank)*.

ST. GILES', *Upper Darby* — William Steers*, Helen Steers*, Dorothy Stenger, (a) Sarah Quigley*, Margaret Hockey.

ST. JOHN-THE-EVANGELIST'S, *Lansdowne* — J. Warren Bullen, Jr.*, Graham E. Horn*, Richard Forrest, (a) Jane B. Clayton (Mrs. Robt)*, Richard R. Spencer, Merritt G. Magee, Jr.

ST. MICHAEL'S, *Yeadon* — Dan Buntin*, Dorothy Liten, Roy Hirst, (a) Joyce Phillips*, Dolores Edmunds, Helen Varson.

ST. PETER'S, *Broomall* — Joan E. Bulley*, James A. Smedley, Kathryn E. Turner*, (a) Joan Sherrill*, Helen L. King, Marion A. Podares*.

DELAWARE

ALL SAINT'S, *Darby* — William Craig, Paul F. Reese, William Gallagher*, (a) Robert Jennings*, Dorothy Amato, Thomas McClelland.

ATONEMENT, *Morton* — A. Brownlee*, B. Haines*, M. Houtz, (a) K. Twesten, G. Musko, D. Stanton*.

CHRIST CHURCH, *Media* — J. Ronald Mecklin, Marjorie Smith (Mrs. Arnold)*, James W. Ross, (a) Richard P. Smith, Les Paff, Leslie Potter.

CHRIST CHURCH, *Ridley Park* — David A. Wiley, Jr.*, John C. Price, Roy Hughes*, (a) James Biggs, Amos Horne*.

REDEEMER, *Springfield* — Kirby Eisenhart*, John Stalker, Sr.*, Arthur Warnock, (a) Thomas Eckman*, Sally Aisenbrey, Roy Wilson.

ST. JAMES, *Green Ridge* — Carmella Bond*, Francis Glaze*, Warren Paul*, (a) Kenneth Powell, Sid Cazort, Mrs. Francis Glaze.

ST. JAMES', *Prospect Park* — Carl Christiansen*, Mrs. Carl Christiansen*, Mrs. Arthur Ingram*, (a) Mrs. Joseph Carr, Miss Susan Klina, Eugene Nestor.

ST. JOHN THE EVANGELIST, *Essington* — Florence E. Durbin*, Esther Ware*, Kathleen Fullerson*, (a) J. Elliott*, William Mako, Susan Smith.

ST. MARTIN'S, *Boothwyn* — Harry Neikam*, Don Knowles*, Edward Fielding, (a) James Peterson*, Charles Donovan, Jr., Edward Guthan, Jr.

ST. MARY'S, *Chester* — Mary Thompson*, Nancy Baillie*, Julia Davis, (a) Catherine Dallam, Charles Thompson.

ST. PAUL'S, *Chester* — Sara R. Bethard*, Mrs. Robert L. Dannaker*, J. Donald Roberts*.

ST. STEPHEN'S, *Clifton Heights* — George B. McKale*, Paul Dracup*, Leslie Northwood*, (a) Virginia Thompson*, Joan Northwood, James Dilg.

ST. STEPHEN'S, *Norwood* — Maureen Chapman*, Carole Hughes*, Marilyn Bryant*, (a) Marie Shotts, Ann Hazell, John Hewitt.

TRINITY, *Collingdale* — George C. Linthicum*, Frederick H. Starling, II, Abby Carter, (a) Dorothy Doheny.

TRINITY, *Swarthmore* — Mary Anderson (Mrs. Robert)*, James M. Gassaway, Nancy Urban (Mrs. Linwood)*, (a) William D. Preston*, Virginia Lewis (Mrs. Clifford), J. Montgomery Ballinger.

FAIRMOUNT

ADVOCATE, *18th & Diamond* — Ann Smith*, Barbara Harris*, Margaret Rice*, (a) Mary Belcher, Clarence Brogden, Zandra M. Du'Boise.

ANNUNCATION, *12th & Diamond*

CHRIST CHURCH & ST. AMBROSE, *6th & Venango Streets* — Harry Richards*, Camilla Nash*, Manuel Cardona*, (a) Victor Mercado, E. Richards*, Charlotte Alston.

EMMANUEL, *Kensington*

GOOD SHEPHERD, *Kensington*

GRACE CHURCH & THE INCARNATION — James Tiano, Frederick Carlson, Lynn Contino, (a) Frederick Pietropaolo.

ST. AUGUSTINE'S CHURCH OF THE COVENANT, *27th & Girard* — Doris Garret*, Arthur Slater*, Littleton Rich*.

ST. BARNABAS', *Kensington* — Nellie Parker, Helen Harper*, Tressa Joyner, (a) Mary Nelson, Emma Sargent.

ST. JOHN'S, THE FREE CHURCH OF *Elkhart & Emerald Streets* — Katherine Elder*, Elizabeth Brewer*, James Powick*, (a) Marion Loeffler.

ST. LUKE'S, *Kensington* — John Studor*, Irene Fox, Grace Micciche*.

ST. NATHANAEL'S, *Kensington* — Elwood Becker*, Sebastian Baudo*, Lucy Pettinicchi, (a) Elsie Cardwell, Anna Fish*, Edith Patton*.

MERION

ALL SAINTS', *Wynnewood* — Elizabeth C. Beath*, J. T. Hardin*, W. Sky Post, III*, (a) John H. Lewis, Jr., Ross P. Skillern, Bernard Steltzenmuller (Mrs.).

CHRIST CHURCH, *Ithan* — Sarah Uzzell (Mrs. Stephen)*, Gardiner Rogers, Mary Girling (Mrs. Robert)*, (a) Valerie Wallace* (Mrs. George), Anne Bartlett (Mrs. Richard), Howard Butcher IV.

CHURCH WITHOUT WALLS — Bill Whistler*, John Pilgrim*, Nancy Howley*, (a) Walter Baker*, Mary Jane Baker*.

GOOD SHEPHERD, *Rosemont* — J. Bennett Hill, Jr.*, Dudley Hughes*, Eleanor White, (a) Thomas R. Kellogg, Mary Mulhern (Mrs. John)*.

REDEEMER, *Bryn Mawr* — George F. Dalton*, Duncan W. Van Dusen*, Thomas V. Zug, (a) Robert G. Bispham*, Mrs. L. P. Stradley, Jr., John K. Tompkins, III.

ST. ASAPH'S, *Bala Cynwyd* — Townsend Munson*, Everett Frank, Alice Kershaw (Mrs. Isaac)*, (a) Marshall Nelson*, Marlene Milner (Mrs. George), Freda Millar.

ST. CHRISTOPHER'S, *Gladwyne* — Evelyn McCoy*, Anne Neall*, Dorothy Greenwood*, (a) Eleanor Townsend, Sandra K. Davis, Thomas Bevan.

ST. DAVID'S, *Radnor* — John O. Platt, Jr., Philip O. Ritter*, William T. Black*, (a) John N. Cosby*, June E. Russell*.

ST. GEORGE'S, *Ardmore* — Stanley Myers, Edward Topper*, R. Alan Lindsay*, (a) Clare Brosz (Mrs. Christian), Samuel Adams, Sylvia Adams (Mrs. Donald).

ST. JOHN'S, *Lower Merion* — James Allan*, Kenneth Witzgall, Peter Duncan*, (a) Patricia Keel, Jo Anne Koning, William Mark.

ST. MARTIN'S, *Radnor* — Albert Doering*, Alisan Henderson* (Mrs. Rich.), Alan Matthias*, (a) John Belt, Robert Merrell, Mrs. Budinot (Lucy) Simpson.

ST. MARY'S, *Ardmore* — Jack Emmert, Edwin Fugate*, Eleanor Campion*, (a) Alison Anderson*, Jane Johnson, Malcolm Morrison*.

ST. MARY'S, *Wayne* — Gerald B. Beam*, Richard Lander*, Sharline Fulton*, (a) Betty Rippel, Frank Rippel.

MONTGOMERY

ADVENT, *Hatboro* — Ralph W. Oberholtzer*, Lee Ward*, Janet Gilman*, (a) Claire Jackson, Mary Ellen Murphy.

ALL HALLOWS, *Wyncote* — Mrs. Walter Thomas, Ted Gurniak*, William Rose*, (a) Frank Conly*, Mrs. C. Weston Beck.

HOLY NATIVITY, *Rockledge* — Elizabeth Turner*, Marion Brunner*, William Parsons*, (a) Barbara Tobin, Helene Howes*, Kathlene Wiegel.

HOLY TRINITY, *Lansdale* — Edward Black*, Mrs. William Parsons, Edgar Williams, (a) Vernon Stack (Mrs.)*, Fred Alsopp*, Carol Alsopp*.

MESSIAH, *Gwynedd* — Mrs. Frederick R. Spellman*, William Heinz*, Robert Jenks*, (a) Frederick A. Bacher*, Albert Subers, Earl Parsons.

OUR SAVIOUR, *Jenkintown* — Mrs. Richard Ellison, Jr.*, Mrs. Fredric A. Diegel*, David R. Shenton*, (a) Mrs. Walter S. Moyer, Mr. Peter Elliott.

ST. AIDAN'S, *Cheltenham* — Lester Tucker*, Harold Goodwin*, Peter Amon*.

ST. ANNE'S, *Abington* — Ethel C. Walton*, Charles C. Walton*, Merlin O. Wunn*, (a) Ruth Wunn, Richard L. Smith, Roberta C. Strunk.

ST. DUNSTAN'S, *Blue Bell* — Mr. George Lezenby*, Mrs. Marie Lezenby*, Robert Frankhouser*, (a) Hallie Higbee, Creson Wistar, Alisa Wistar.

ST. JOHN'S, *Huntingdon Valley* — James D. Cameron*, Shirley Cashin*, Robert E. Sutton*, (a) Elizabeth Jones, L. Raymond Jones, Jr., Howard H. McConnell, Jr.

ST. MATTHEW'S, *Maple Glen* — Raymond A. Waite*, Donald Helwig*, Richard Mintz*, (a) George Tallman*, Peter Warner.

ST. PAUL'S, *Elkins Park* — Kathy Gearhart, Joseph Helweg*, Allan M. Perry*, (a) Grace E. Harvey, Suzanne Perry, Mildred Tull.

ST. PETER'S, *Glenside* — Catherine Van Horn*, Richard Lee*, John Donecker*, (a) Phyllis Kelley.

ST. PHILIP'S-IN-THE-FIELDS, *Oreland* — P. Bruce Ferguson*, Abner Dowdell, Mrs. Thomas Clinefelter*, (a) Ruth E. Henderson*.

ST. THOMAS', *Whitemarsh* — Herbert T. Moyer, Jr., Mrs. G. Sheldon Smith*, George H. White, Jr.*, (a) Mrs. C. Marshall Lamason*, Mrs. Francis Ballard, Mr. Robert W. Smith.

TRINITY CHURCH, *Ambler* — Zoe Bowen (Mrs. Laurence), Linda Arkles (Mrs. Barry), Ned Militello*, (a) Nancy Militello (Mrs. Ned)*.

PENNYPACK

ALL SAINTS', *Crescentville* — C. Weaver (Mr.), Mary Watson, J. Walz (Mr.), (a) Mrs. W. R. Hill, Mr. P. Gras, Mrs. J. McLaverty*.

ALL SAINTS', *Rhawnhurst* — James A. Gatter, George W. Goodwin, Kathleen Weber*, (a) Sylvester Suchinsky, Mildred Gatter*, Horace J. Millar.

ALL SAINTS', *Torresdale* — Robert States*, Michael Ryan*, William Crolius*, (a) George Hilley, William Dungan, James Haas.

EMMANUEL, *Holmesburg* — Joseph F. Kipphut*, H. Wallace Williams, Jr., Woodrow W. Ferrara*, Andrew Yoder*.

HOLY INNOCENTS, *Tacony* — Fred S. Rodgers, Donald J. Hellings, Judith Eich*, (a) Caroline Wightman, Bertha Jeffrey, Walter R. Norbury.

RESURRECTION, *Mayfair* — Dorothy Laskey*, Esther Moore, (a) Kenneth Strobel, William Weber.

ST. ALBAN'S, *Olney* — Nicholas M. Pascale, David Tatom, Charles R. Fickes, (a) Edwin Etschman.

St. Bartholomew's, *Wissinoming* — .

St. Gabriel's, *Boulevard* — .

St. Luke's, *Bustleton* — John J. Newhouse*, Elise Adler*, Inge Leonard*, (a) Kay Atkinson, Lorin King*, Catherine Wynkoop*.

St. Mark's, *Frankford* — Louisa Tegge*, Walter Spathelf*, Dallas Hunter*, (a) James Embery, Mrs. Ella Hackett*.

St. Paul's, *Aramingo* — Phillip Holland*, Marge Ferro*, Louise Snyder*, (a) Robert Schopfer, Louise Holland, Charles Kolmann.

Trinity, *Oxford* — Richard Seckinger*, Harry E. Smith*, John Lee*, (a) Anthony J. Ferrigno, Thomas Laird.

Zion, *Logan* — Jane Montgomery*, Clara E. Ford*, (a) Lorraine Dirmeyer, Margaret Cunningham.

SCHUYLKILL

Calvary, *Northern Liberties* — Leonard T. Jones*, Edward Howell III*, F. Benjamin Gill*, (a) William H. Brown*, Norris B. Mallory, John L. Braxton.

Holy Apostles & The Mediator, Holy Communion, Chapel of — Walter R. Livingston, Grace E. Duffy*, Vera Johnson*, (a) Gladys Bell, John Annand*, (a) Anna Mount, Stephen McCracken*.

St. Andrew & St. Monica's — Chester Montague, Charles W. Polk*, (a) Edward Hayes*.

St. Barnabas', *Haddington* — Myldred Hayward*, Gloria Waters*, Letitia Archer*, (a) Dorothy Johnson, Lucille Scriber, Everdeen Banks.

St. George's, *West End* — R. Thompson Orme, Leona K. Baylor*, Mary MacDonald*, (a) Clement E. Tappin*.

St. James', *Kingsessing* — Jane Hemphill*, Dorothy Rippel*, Frederick Thomas*, (a) Elizabeth Jenks*, James Rothermel*, Elizabeth Wagner*.

St. Mary's, *Hamilton Village* — Jan Bright*, Charles A. Kapps*, Richard D. Keiser*, (a) Maryaurelia Lemmon*, Holman Massey, Lynn Westerkamp*.

St. Paul's, *Overbrook* — Doris Taylor*, Teddi Ashby*, Bruce Fay*.

St. Thomas', *West Philadelphia* — Sadie Mitchell*, Donald Young*, Marcella Beckett*, (a) Dorothy Graham, John Barrett, Frances Clark.

The Saviour, *38th & Ludlow* — Willie Barber*, Blanche Glazier*, James Green*, (a) Doris Brooks, Juanita Fendrix.

SOUTHWARK

All Souls' Church for the Deaf — Virginia Nagel*, Robert V. Nagel*, Marjorie M. Wolfe*, (a) Margaret M. Mock, Dorothy Morrow.

Calvary/St. Paul's — Lillian Jones*, Susan Clark*, Harry Bernheimer*, (a) Ida Twasta, Willits S. Herrmann, Kay Allen.

Christ Church Philadelphia — Priscilla A. Ord*, Hon. John B. Hannum, Berthe Von Moschzisker*, (a) John C. Knowles, Robert J. Gill.

Crucifixion — Walter C. Jordan*, Betty Butts, Angela Hilliard*, (a) Doreen Hilliard, Mary Young, Gladys Epps.

Gloria Dei — George Brown*, Astrid Perry*, C. Van Youngman*, (a) Ida May Cartledge, Fred W. Laepple, Sandra Myers.

Holy Communion Chapel — John Annand*, Stephen McCracken*, (a) Anna Mount.

Holy Trinity — Harry S. May*, George S. Wood, Jr.*, Violet Tobin*, (a) Landis W. Brown, Leila S. Cook, Josephine Murphy*.

St. Clement's — Ethel F. Wesley*, Josephine Poindexter*, A. Thomas Miller*, (a) Lawrence Reilly, Ellinor Joseph.

St. Elisabeth's — Wilme Shirley, Maryann Street*, Marilyn Daniels*, (a) Joe Street, Denise Smith*, Dennard Byrd.

St. John the Evangelist — Edward Kruc*, Joan Pettit, (a) Coleen Lafferty, James Ziegelhoffer*.

St. Luke & The Epiphany — Anthony Chicone*, Elaine Hughes*, C. Robert Ritchie*, (a) Grace Hays, Frank Hogan, Christine Siegfried.

St. Mark's — John H. Norton*, Dorothy Kurtz*, Robert B. Ennis*, (a) Arlene McGurk*, Wallace Loza, Eloise Severinson.

St. Mary's — Gladys Gray, Madeleine Bryant*, (a) Florence Holder.

St. Peter's — Howard Kellogg, Esq.*, Fred R. Witkop*, Mrs. William T. Fitts, (a) David A. Walker, Esq., Mrs. Willard G. Rouse, Mrs. F. Lee Richards*.

St. Philip's — Frank A. Barnett*, Edwina Andrews*, Miriam Peoples*.

St. Simon the Cyrenian — George C. Reed, Sr.*, Lillian B. Booker*, (a) Naomi J. Pressley, Helen Y. Johnston.

St. Stephen's — Lou Steele, Ann Snow, Stella Talbert, (a) Elizabeth Brown, Edward Sterritt*, Viola Del Castello.

Trinity Memorial — Lucille Holliday*, William Thomas*, Sharon Bell*, (a) Anna Walker.

VALLEY FORGE

All Saints', *Norristown* — Margery Wright*, Elizabeth Holloway*, Kay Kneas*, (a) Norman Tempest, Paul Christy, Wilmer Heaton.

Calvary, *Conshohocken* — Marguerite E. Fisher*, F. Robert Herron*, (a) John Blackburn, John Connelly, Jr.

Christ Church, *Upper Merion* — Frederick Conard, Janice Kizina.

Christ Church, *Pottstown* — Robert L. Jarrard*, Edwin J. Schwoyer*, Clarissa Pengelly*, (a) Robert H. Shaner, Jr., Gertrude Johnson, Robert Magee.

Epiphany, *Royersford* — Elizabeth Dell*, Geoffrey Dailey*, Shirley Brazier*, (a) Richard Mallatratt.

St. Augustine of Hippo, *Norristown* — Mark H. Frazier*, Philip Tyus, Ena King*, (a) Pearl Gray*, Dorothy Baker*, Sharon Hall.

St. James', *Perkiomen* — Alice Barron*, Mary Fields*, Martin Hansell*, (a) Ruth Ann Echard, Adele Ray, Jacquie Longacre.

St. John's, *Norristown* — Robert T. Glass, Sr., John F. Rumler*, Mrs. Harvey C. Silver, (a) Mrs. Dorris Alfonso*.

St. Jude & the Nativity, *Lafayette Hill* — Dr. Walter High, Jr.*, Mrs. John A. Tauber, Mrs. Audrey Taylor*, (a) Mrs. John H. Thompson.

St. Paul's, *Oaks* — George Lapps*, Robert W. Shaw, Sr.*, William E. Sibel*, (a) R. William Marberger.

St. Peter's, *Phoenixville* — Robert Alexander*, Art Deery*, Virginia Deery*, (a) Jack Norris, Philip Howse.

Trinity, *Gulph Mills* — Philip C. McMaster*, Herbert Williams*, Fred Witt, (a) Roy Williams, R. McLaughlin*..

Washington Memorial Chapel, *Valley Forge* — Neal Basile*, Robert Dailey*, James Holton*, (a) George Anderson, Jane Barth*, George Reisner.

WISSAHICKON

Calvary, *Germantown* — Howard M. Hugo, Elinor Johnson, Helene Weis*, (a) Mary W. Walker*, Arthur W. Pershing, Jr., Elmina Finck.

Christ Church & St. Michael's — Donald B. Pritchard*, Dorothy Ramsey, Charles E. Moynahan, (a) Ann Moseley, Helen Wartman, Joan Marshall.

EPIPHANY, *Germantown* — Margaret Biddle, Ronald Paul*, Isabel Webb*, (a) Mrs. Horace Walker, Mr. Horace Walker.

GOOD SHEPHERD, *Germantown* — Charles E. Mather, III, Esq., G. Hayward Reid, Esq.*, Jennie C. Adams*, (a) Robert S. Stewart*, Victor C. Mather, II*, Mary M. Acuff.

GRACE CHURCH, *Mt. Airy* — Theodore Clattenburg*, Carol Faris*, Walter Johnson, (a) Mary Aspin, Sarah Mary Hampson.

HOUSE OF PRAYER — Lucy Newton*, Mrs. Gerry Ross*, Vernal Puckett*, (a) Mabel Booker, Stanley Lewys, Harriet Williams.

ST. ALBANS, *Roxborough* — Theresa S. Hammes, Mr. I. W. Manley*, Mr. Wesley Keely, (a) Donald R. Scott.

ST. DAVID'S, *Manayunk* — Charles Brown*, Mrs. Charles Brown, Mrs. George Kee, (a) Leon Sewell*, Mrs. Fred Simon.

ST. JAMES'-THE-LESS

ST. LUKES, *Germantown* — Albert B. Bishop*, D. Milo Upjohn (Miss)*, M. Joanne Moore, (a) Ernest Gibbs, Amos Norwood, Phyllis Lightcap.

ST. MARTIN-IN-THE-FIELDS — Edward F. Beale*, Charles L. Borie, Kathryn Harriman*, (a) Margaret A. Beale*, Robert E. Coughlin, Lester R. Mayer.

ST. MARTIN'S, *Oak Lane* — Donald J. Vivian*, Mrs. Doris A. Bradbury*, Leroy C. Jackson*, (a) Elizabeth Amos, Joan Hinds, Walter Gabell (Mrs.).

ST. MARY'S AT THE CATHEDRAL — Mary Bringhurst*, Hiram B. Pritchard, III*, Sara A Wise*, (a) John Adams (Mrs.), Barbara Ramsey, Caroline Schlater..

ST. MATTHIAS', *West Oak Lane* — Walter Staton*, Marion Kane, Leonard A. Mason*, (a) Mr. James V. Cook, Mrs. James V. Cook.

ST. PAUL'S, *Chestnut Hill* — Mrs. William M. Wolf*, Mr. Daniel C. Bongiovanni*, Edward H. McGehee*, (a) Mrs. E. S. Ruegg, Robert F. Brown, Jr*.

ST. PETER'S, *Germantown* — Ethel McHenry*, John M. Scruggs*, John Walker*, (a) Roger Conant, Sharyn Forrest, Susan Mechlin.

ST. TIMOTHY'S, *Roxborough* — Theodore Hoffman*, Carl Knapp, William Proud, (a) Marion Thiess, John Llewellyn, Joanne Knapp*.

195TH ANNUAL CONVENTION

Arch Street Methodist Church
Broad and Arch Streets
Philadelphia, Pennsylvania

October 20-21, 1978

Note: The following abbreviations are used herein:

SRO	Standing Rules of Order— *Constitutions and Canons,* Diocese of Pennsylvania, p. 66
DC	Canons of the Diocese of Pennsylvania (1970 and Revisions)
SO	Standing Orders, Stated Meeting of the Convention— *Constitutions and Canons,* Diocese of Pennsylvania, pp. 63-65.
R	Resolutions
RE-A	Reports (requiring) Action
RE-I	Reports (for) Information
CCEC	Constitution and Canons of the Episcopal Church

FIRST BUSINESS SESSION: Friday afternoon — Convention Administration

The One-Hundred and Ninety Fifth Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in the Arch Street Methodist Church, Broad and Arch Streets, Philadelphia, on Friday, October 20, 1978 at 3:30 p.m.

The Rt. Rev. Lyman C. Ogilby, Bishop of the Diocese and President of the Convention, opened the Convention with prayer. He introduced the Rt. Rev. J. Brooke Mosley and appointed him Assistant to the Bishop. He appointed William White, Esq., Chancellor of the Diocese, as Parliamentarian.

The Bishop nominated Katherine W. Day for office of Secretary of Convention (SO II). This was approved. Mrs. Day's appointment of the Rev. John Hardwick as Assistant Secretary was also confirmed by Convention.

Ms. Janice Duncan, Chair of the Diocesan Convention Committee, presented her Committee's memo on procedure (SRO#2). The Bishop thanked Ms. Duncan and her Committee for the excellent planning and arrangements of Convention.

Convention adopted the Agenda as presented by the Rev. John Clark, attached as Appendix #1.

The Secretary read DC 2.9 (Canon of Courtesy).

Stewart Dalzell, Esq., Chairman of the Committee on Resolutions, moved the following Resolution of Courtesy concerning the Rev. Robert Greer, Calvary-St. Paul, Philadelphia, which was adopted:

R-22: Courtesy Resolution Concerning the Rev. Robert Greer, Calvary-St. Paul, Philadelphia:

WHEREAS, the Rev. Robert Greer, an ordained Presbyterian minister, has been duly appointed Minister-in-Charge of the Episcopal congregation (St. Paul's) of the combined Episcopal-Presbyterian congregation of Calvary-St. Paul, Philadelphia, since April 5, 1971;

WHEREAS, the Rev. Robert Greer has been regularly seated in each Stated Convention since his appointment;

THEREFORE BE IT RESOLVED, that this 195th Convention of the Diocese of Pennsylvania welcomes the Rev. Mr. Greer and extends to him the privilege of a seat and a voice in this Convention.

Stewart Dalzell, Esq. moved the following *Resolution of Courtesy: Members of Religious Orders: R-21:*

BE IT RESOLVED, that following the custom of the past Diocesan Conventions, this 195th Convention of the Diocese of Pennsylvania extends floor privileges and voice to all religious professed in orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop.

The Secretary moved, under DC 2.9, that the following clergy be admitted to seats, but no votes at this Convention. This was adopted (RE-10).

Clergy Not Entitled to Vote: Canonically resident less than six months. (Include under Canon of Courtesy)

Rodger C. Broadley
Philip E. Hughes
Arthur J. Kelly
Harry E. Krauss, III
Andrew C. Mead
Thomas L. Monnat
Thomas N. Oates
George G. Riggall
Donald R. Simpson
Robert E. Stiefel
Virginia C. Thomas
Richard Turk

Clergy Not Entitled to Vote: Licensed to Function in the Diocese. (Include under Canon of Courtesy)

William E. Arnold, III
Kenneth R. Blindenbacher
William R. Brown, 3rd
Harry L. Casey
Russell M. Chenoweth
H. Sheldon Davis
Jo-Ann J. Drake
N. Dean Evans
Albert M. Holloway
John M. Holt
John E. Lenhardt, II
Bruce Montgomery
Arthur Moody
T. Raynor Morton
William F. Taylor, Jr.
Ronald A. Wesner
Paul A. Westman
Philip D. Wilson
Eleanor Woodroffe

Retired Clergy Licensed to Function in the Diocese. (Include under Canon of Courtesy)

H. Sheldon Davis
John G. Gray
C. L. Heron
Albert M. Holloway
Matthew H. Imrie
Arthur Moody
William Wedge

*Congregation-connected clergy to be seated with Deputation but without vote.

The Secretary read SO IV (adopted October 20, 1972) regarding Youth Representatives.

The Secretary stated that there were two matters of unfinished business left from the 194th Convention. These matters and the status of them are included in the reports of the Rev. John Hardwick and are attached as appendix #2 (RE-11). Mr. Weld Coxe spoke to housing for aged, lower-income persons, one of the matters of unfinished business.

The Secretary announced by reason of failing to file a 1977 Parochial Report, the following parish is not eligible to seat a Lay Deputation at the 195th Diocesan Convention:

Christ Church, Eddington

The Secretary then stated that as of Friday morning's mail delivery, the Diocese had not received the $100.00 contribution from the following congregations; they are, therefore, not entitled to a vote in Convention.

St. James the Less
Annunciation, Philadelphia
Christ Church, Eddington

The Secretary reminded the Convention that the circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention was not permitted. Any material relevant to Convention which is to appear in the Journal of Convention must be submitted in legible form to the Secretary of Convention.

There was no report from the Committee on Claims of Laity to Seats (SO II.5 (b)).

There was no report from the Committee on Claims of Clergy to Seats (SO II.5 (a)).

Stewart Dalzell, Esq., Chairman of the Committee on Resolutions, reported for the Committee. (SO IV.4; SO IX.4; SO IV.4 (d)).

Episcopal Function

Bishop Ogilby introduced the Church House Staff, expressed his appreciation of their talents and praised their cooperativeness and loyalty. He referred Convention to RE-15 (The

Bishop's report on the Activities of his Staff and the salaries paid to Diocesan office personnel), attached as appendix #3.

The Bishop asked the secretary to read the following resolution which was adopted. Convention stood for prayer (R-17):

IN THANKSGIVING FOR THE LIFE AND MINISTRY OF
OLGA M. LARKIN

WHEREAS, Olga M. Larkin served since 1963 in many capacities on the staff of the Bishop of the Diocese of Pennsylvania and was Assistant Secretary of the 193rd and 194th Diocesan Conventions; and

WHEREAS, she was a beloved and faithful friend and counselor to many throughout the Diocese and touched many with her genuine Christian concern; and

WHEREAS, she contributed of herself conscientiously, faithfully and unstintingly to the life and work of several congregations in the Diocese of Pennsylvania;

THEREFORE, this 195th Convention of the Diocese of Pennsylvania gives thanks to Almighty God for the presence of Olga Larkin in our midst and for her life and work among us.

The Bishop reported on Goals 5 and 9 of the Episcopal Function (Concerning "Candidates for Ministry and Ordinations," and "Confirmations and Visitations" (RE-16)), attached as appendix #4. He also reported from the Meeting of the House of Bishops, October 2-6, 1978. This report is attached as appendix #5 (RE-17).

The Rev. James Lloyd expressed Convention's thanks and appreciation to Mrs. Marie Lennan, who has been Judge of Elections and Coordinator of Elections for the past fifteen years. A presentation was made to Mrs. Lennan to mark the occasion.

The Secretary, on behalf of the Committee on Elections, announced that in accordance with provisions of SO.V, as revised by the 189th Convention, the Committee received the nominations of the Nominating Committee 60 days prior to Convention and had published the same to all congregations. The Committee also received nominations by petition and had ascertained the willingness of all nominees to serve.

The Secretary asked for nominations from the floor. Dr. John Norton placed in nomination the name of the Rev. Michael Becker for the Standing Committee. This was accepted by a two-thirds majority. There were no other nominations.

The Secretary stated that there was no contest for the election of persons to the Board of Trustees of the Church Foundation. The Secretary moved that an unanimous ballot be cast for the following persons:

Mr. John D. Foster
John L. Harrison, Jr., Esq.
The Rev. Sheldon M. Smith
Mr. G. Stephen Voorhees
William White, Esq.

This was adopted.

The Rev. James Lloyd explained the voting procedure. The first ballot was cast for:

Deputies to General Convention:	4 clergy	4 lay
Standing Committee	1 clergy	2 lay
Commission on Clergy Salaries and Pensions	1 clergy	1 lay

Under Canon DC 18.7, the following persons were confirmed by Convention as members of the Corporation of the Cathedral Church of Christ:

The Rev. Thomas W. S. Logan
The Rev. Wallace B. Houston, Jr.
Howard Kellogg, Esq.

Special Order of Business #1 (Concerning the Clergy of the Church): 4:25 p.m.

Mr. George H. Soule, Administrative Assistant for Clergy Deployment, reported on Clergy New to the Diocese since the 194th Convention, and newly licensed clergy. He asked them to come forward and they were greeted by Convention. Their names are attached as appendix #6 (RE-13).

Mr. Soule asked Convention to read his report on Clergy Deployment, October 1977-October 1978. This is attached as appendix #7 (RE-18).

Bishop Mosley then moved the following resolution (R-24) which was adopted:

RECENTLY RETIRED CLERGY

WHEREAS, the following clergy long active in the ministry of the Church in the Diocese of Pennsylvania have retired since the 194th Convention;

BE IT RESOLVED that this 195th Convention honor them for their long service in this branch of the Holy Catholic Church, and pray for their continued ministry in another phase of His Work:

The Rev. Ernest A. Harding
The Rev. Leonard J. Sachs
The Rev. Robert H. Stetler

AND BE IT FURTHER RESOLVED that a copy of this resolution be sent to the clergy named.

Bishop Mosley then also moved the following resolution (R-25), which was adopted:

ORDINATION ANNIVERSARIES

WHEREAS, the Diocese of Pennsylvania has been blessed by the ministries of many clergy who have served God and His Church for many years,

BE IT RESOLVED, that this 195th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their Ordinations to the Priesthood.

The Rev. Gibson Bell	70th
The Rev. Frederick B. Halsey	60th
The Rev. Harry Longley, D.D.	55th
The Rev. Joseph R. Clair	50th

AND BE IT FURTHER RESOLVED that a copy of this resolution be sent to the clergy named.

The Necrology which was a part of the Intercessions at the Eucharist is attached as Appendix #8 (RE-19).

The Rev. John Clark moved that Convention recess the legislative session until Saturday morning at 9:00 a.m. This was adopted.

The Holy Eucharist, The Bishop's Address,

The Convention Banquet and Address.

5:30 p.m.

The Holy Eucharist was celebrated at The Church of the Epiphany, 330 South 13th Street, Philadelphia. The Bishop gave his address which is attached as Appendix #9.

7:00 p.m.

A Convention Reception and Banquet was held at the Benjamin Franklin Hotel, 9th and Chestnut Streets. During both the Eucharist and the Banquet which followed, Convention celebrated and gave thanks for Bishop Mosley's twenty-five years as a Bishop. Several presentations were made. The Rev. Lloyd Gressle, Bishop of Bethlehem, shared his reflections and observations on Bishop Mosley's career. Members of the Bishop's family and family friends were guests of the Convention at the Banquet. The former Presiding Bishop, the Rt. Rev. John Hines, addressed the deputies and their guests. His address is attached as Appendix #10.

SECOND BUSINESS SESSION—Saturday morning

9:00 a.m.

Bishop Ogilby opened the session with prayer. He introduced the Rev. James Haney, minister of the Arch Street Methodist Church. Mr. Haney welcomed all deputies and visitors.

9:10 a.m.

Special Order of Business #2: Hymn Sing

A Hymn Sing was led by Mr. Henry Cook, Chairman, Commission on Music, and the Rev. John F. Hardwick.

Result of the First Ballot was announced by the Rev. James Lloyd:

Lay Deputy to General Convention:	Ms. Janice Duncan
Lay members, Standing Committee:	Mrs. Mary Jane Baker Mrs. Cecily Grannum
Lay member: Commission on Clergy Salaries and Pensions:	Mr. David O. Bellis

Taking of the Second Ballot

The Rev. Hugh Dickinson and the Rev. Robert Zimmerman withdrew their names as nominees for Clerical Deputy to General Convention. Mr. James Powick withdrew his name as nominee for Lay Deputy to General Convention. The Rev. Donald Graff withdrew his name as nominee for Standing Committee. The Rev. Louis H. Temme withdrew his name as nominee for the Commission on Clergy Salaries and Pensions.

To be elected on the second ballot:

Four clerical deputies to General Convention
Three Lay deputies to General Convention
One clergy Person to the standing committee
One clergy person to the Commission on Clergy Salaries and Pensions

The second ballot was taken.

Episcopal Function (continued)

9:30 a.m.

Stewart Dalzell, Esq. explained the procedure for voting on Resolutions #1, #2, #4, #13, #20, all of which had to do with the Book of Common Prayer (1928) and the Proposed Book of Common Prayer (1977). He stated that the procedure had the approval of all the presentors.

Resolutions #1, #2, #4, #13, #20 were combined into the following resolutions:

PB #R-1 was the first paragraph of original R-1

PB #R-2 was the second paragraph of original R-1

PB #R-3 was the second "resolve" of original resolution #4

PB #R-4 was the third paragraph of original resolution R-1

Convention adopted this procedure.

10:25 a.m.

Convention went into the Committee of the Whole

10:55 a.m.

Convention rose from the Committee of the Whole

The following resolution was adopted by a majority show of hands:

PB #R-1

BE IT RESOLVED, that the 195th Annual Convention of the Diocese of Pennsylvania urges the 1979 General Convention of this Church to adopt the Proposed Book of Common Prayer as the official Prayer Book of the Episcopal Church;

PB Resolution #2 was voted on by orders and was defeated:

45 clergy in favor	104 clergy against
56 congregations in favor	92 congregations against

PB Resolution #3 was defeated by a voice vote.

The following resolution was adopted by a show of hands: 295 in favor; 117 against (PB #R-4):

BE IT FURTHER RESOLVED, that this 195th Annual Convention urges all congregations of this Diocese to study the Proposed Book of Common Prayer carefully and to use it in Sunday and weekday corporate worship regularly and extensively between now and the 1979 General Convention.

11:35 a.m.

Special Order #3, In Honor of Lyman C. Ogilby and J. Brooke Mosley in this twenty-fifth year of their service as Bishops of the Church (R-19)

The following resolution was adopted and sung:

Said Peter to the lame man who sat by the Beautiful Gate of the Temple Mount, "Silver and gold have I none". *(Acts 3.2)* But we of this Diocese are blessed by the presence of two sterling servants of Christ, each of whom has this year marked his silver anniversary as an ordained successor to Peter and the other apostles.

THEREFORE, in this Twenty-Fifth Anniversary Year of the episcopate of our friends, brothers and bishops,

Lyman Cunningham Ogilby

and

John Brooke Mosley

this 195th Convention of the Diocese of Pennsylvania is privileged to proclaim praise to God for their apostolic ministries of witness and care in the Name of Jesus, in the Church of Christ, and for love of their sisters and brothers both "in the Church and in the world".

WE HEREBY spread upon the record of his Convention our joy that we are able to share in these long and fruitful ministries,

AND WE instruct the Secretary of this Convention to communicate this action to the Presiding Bishop and the Secretary of the House of Bishops,

AND WE rise to conclude this resolution by singing our praise and glory unto God:

Sing praise to God, who spoke through man
In diff'ring times and manners,
For those great seers who've led the van,
Truth writ upon their banners;
For those who once blazed out the way,
For those who still lead on today,
To God be thanks and glory.

—PERCY DEARMER, 1933

11:45 a.m.

Special Order #4: Hunger Presentation

Mrs. Virginia Smith, Chairperson, Diocesan Committee on Hunger, introduced The Rev. Charles Cesaretti, Nation Hunger Officer, Episcopal Church Center Staff. Following his address to convention, the Rev. Randolph Williamson presented the following resolution (R-3):

RESOLUTION ON WORKING FOR THE ALLEVIATION OF HUNGER

WHEREAS the Executive Council of the National Church has designated the period of Lent, 1979 as "a special time to pray, study, give, fast, and work for the alleviation of Hunger"—

BE IT RESOLVED, that the Diocese of Pennsylvania, in fulfillment of this commitment, agrees to support this effort as part of our programming for Lent, 1979.

BE IT FURTHER RESOLVED, in order to accomplish this mission, that each congregation of the Diocese procure copies of the Material made available by the National Hunger Committee and use it to the best of our ability to create understanding of the reasons for hunger and our responsibility toward eradication.

The Rev. V. Richard Hawkins spoke to this resolution, which was adopted.

11:55 a.m.

Special Order #5—Honoring the Life and Service of Mr. Harold L. Pilgrim, Sr.

The Rev. Canon Thomas Logan introduced the vestry of Calvary Church, Northern Liberties and presented the following resolution, which was adopted (R-6):

WHEREAS, On January 6, 1978, Mr. Harold L. Pilgrim, Sr., departed this life and entered into his master's joy; and

WHEREAS, Harold L. Pilgrim, Sr. was a confirmed member of the Protestant Episcopal Church for 57 years; and

WHEREAS, Harold L. Pilgrim, Sr. was a member of the parish of Calvary Church, Northern Liberties, for 40 years serving in numerous capacities, including 16 years as Rector's Warden; and

WHEREAS, among his many contributions to the general church were service as a Lay Deputy to the General Conventions of 1973 and 1976 and also Chairman of the Restitution Committee which distributed $500,000 for self development among black people; therefore

BE IT HEREWITH RESOLVED, that the 195th Annual Convention of the Diocese of Pennsylvania, meeting in the Arch Street Methodist Church, Philadelphia, Pa., October 20 - 21, 1978, express its heartfelt thanks to Almighty God for Harold L. Pilgrim's life and service with us and among us; and

BE IT FURTHER RESOLVED, that copies of this Resolution be forwarded to his widow, Mrs. Carmen H. Pilgrim, and to the Wardens, Vestry, and Congregation of Calvary Church, Northern Liberties, Philadelphia, Pa., as evidence of our appreciation for the legacy he left us.

Noon

Prayers were led by the Rev. Arthur C. Moore, ThM (Retired; assisting at St. Luke's, Germantown)

Episcopal Function (Continued)

Mr. Ward W. McMasters presented the following resolution which was adopted by a standing ovation (R-14):

Commending the Rev. Richard T. Hawkins:
His Contribution to the Work of the Diocesan Commission on Ministry

WHEREAS, the Rev. Richard T. Hawkins, Chairman, Diocesan Commission on Ministry, completes his terms on the Commission on the rising of this Convention, and

WHEREAS, he has been involved in the formation and work of the Commission since its beginning in 1972, and

WHEREAS, he was also Chairman of the Proto-Commission, formulating Diocesan Canon 20, which brought the Commission into being, and

WHEREAS, throughout his years of commitment to this effort he has shown discipline and caring in the administration of the Commission and conscientious concern for persons and the needs of the Church in the interviewing of applicants;

THEREFORE BE IT RESOLVED, that this 195th Convention of the Diocese of Pennsylvania, 1978, expresses its deep appreciation to the Rev. Richard T. Hawkins for his devoted leadership of the Commission on Ministry; and

BE IT FURTHER RESOLVED, that the Secretary of Convention be directed to present this resolution to the Rev. Richard T. Hawkins as a symbol of our gratitude.

The following resolution was presented by Mr. Alec Kyle and was adopted as amended:

R-16: On Minimizing the Bitterness of Schism—One Year Later

WHEREAS, the 194th Convention adopted a resolution pointing out that schism between Christian Bodies has frequently been the occasion for bitterness and struggles in manifest discord with the Mind of Christ, and which poison for lengthy periods the relations between those dividing, and urging that the Episcopal Church should now avoid being trapped in a repetition of this dreary pattern by keeping the door open to reconciliation through the eschewing of rancor, lawsuits in the lay courts, confrontations, or wrangling over keys; and

WHEREAS, this Diocese, under the balanced, peacemaking guidance of our Chief Pastor, Lyman Ogilby, has followed these principles in the intervening year, so that we have been able to pass our time in rest and quietness with confrontations avoided;

THEREFORE BE IT RESOLVED that:

1. this Convention again commends these principles to other bodies outside our Diocese, and
2. for this Diocese, thanks God for Bishop Ogilby's careful leadership.

The Rev. John F. Leser presented the following resolution, which was adopted:

R-11: Jewish Episcopal Dialogue

WHEREAS, the Diocese of Pennsylvania and the Jewish community have enjoyed a long history of mutual good will and cooperation; and

WHEREAS, there are many problems and concerns about human life which both communities share in the five-county, metropolitan Philadelphia area; and

WHEREAS, there appear to be current causes of misunderstanding and apprehension in both communities about each other;

THEREFORE BE IT RESOLVED, that this 195th Convention of the Diocese of Pennsylvania, 1978, expresses its support of Bishop Ogilby in his wish to bring into being a Committee on Episcopal-Jewish Dialogue to help us deal with the troubling misunderstandings and provide a means of mutual community and support in areas of concern.

Mrs. Valerie Wallace, for Gardiner Rogers, presented "A Resolution for the Episcopal

Church: R-12, Appendix #11. After a motion to table was lost, a substitute motion, submitted by the Rev. Richard Ullman, to refer this to Diocesan Council for its consideration informed by the Diocesan Ecumenical Committee, was adopted.

12:45 p.m.

The Rev. John Clark moved that the legislative process be recessed for lunch until 2 p.m. This was adopted.

THIRD BUSINESS SESSION: Saturday afternoon

2:00 p.m.

Convention returned to the legislative session.

Mr. Daniel Markgraf presented the following persons as Youth Delegates to the Diocesan Council for 1978-1979:

Mr. Bruce Fullenlove (St. Stephen's, Norwood)
Ms. Monique Vanstory (St. Thomas, West Philadelphia)
Mr. Darren Censullo (St. Dunstan's, Blue Bell)

Alternates:
Ms. Tracy M. Welsh, (St. Dunstan's, Blue Bell)
Mr. Matthew Jones (St. Mark's, Locust Street)
Mr. Malcolm Robinson (St. Thomas, West Philadelphia)

Result of the Second Ballot was given by the Rev. James Lloyd and Ms. Nokomis Wood.

Lay Deputies to Convention:	Howard Kellogg, Esq. Mrs. Hope Sellers
Clergy person to Commission on Clergy Salaries and Pensions:	The Rev. Lawrence Seyler

Taking of the Third Ballot

The Rev. John Clark, The Rev. Philip Hughes, The Rev. Flora Keshgegian withdrew their names as nominees for clerical deputy to General Convention.

Mrs. Sidney McNamara, Mrs. Sara Uzell, Mr. Clayton Struce, Mr. Raymond Waite withdrew their names as nominees for lay deputy to General Convention.

The third ballot was cast for: 4 clerical deputies to General Convention and 1 clergy person to the Standing Committee.

Program Function
VENTURE IN MISSION

Convention voted to change the agenda by considering the Resolutions relating to Venture in Mission before discussing the one Resolution (R-5) "Affirmative Action in the Church". Seven members of Diocesan Council participated in an Introduction to the Diocesan Venture Program (Appendix #12). The following resolution was presented by Mrs. Katherine W. Day.

R-7: Venture in Mission: THE CASE

WHEREAS, the "Case" (list of approved projects) has been carefully reviewed by Diocesan Council and was approved at its meeting on September 12, 1978;

THEREFORE BE IT RESOLVED, that the 195th Convention of the Diocese of Pennsylvania, 1978, adopts this "Case" as the list of projects approved for funding from the proceeds of the Venture in Mission campaign.

The amendment to this resolution by Dr. Edward McGehee was defeated. Ms. Barbara Harris moved that this amendment be given to the Executive Committee of Venture in Mission and to Diocesan Council for resolution. This was adopted. The original resolution was then adopted.

Ms. Janice Duncan, co-Chair of Venture, moved the following resolution which was adopted.

R-7a: Venture in Mission: Additions to the Case

WHEREAS, Diocesan Council adopted the following resolution at its meeting, September 12, 1978:

that the Venture Executive Committee be given the power to deal with and send to Diocesan Convention any new proposals or proposals that the Long-Range Planning Group was not able to review.

AND, WHEREAS the Venture Executive Committee has carefully reviewed all proposals received since the Long-Range Planning Group review and recommendations;

THEREFORE BE IT RESOLVED, that the 195th Convention of the Diocese of Pennsylvania, 1979, approves the attached amendments to Projects already included in the Case.

The Executive Committee for Venture in Mission recommends to the 195th Convention of the Diocese of Pennsylvania the following amendments:

That the project entitled *Prison Casework Program* be funded over a three-year period, rather than the two years which were requested in the initial proposal. Such action will increase the amount allocated to this project to $45,000.

That the project entitled *The Philadelphia Peoples Bail Fund* be funded over a three year period, rather than the one year which was requested in the original proposal. Such action will increase the amount allocated to this project to $15,000.

Such amendments are consistent with the wish of the Long Range Planning Group to support both ministries to a larger extent than was originally proposed.

The Rev. Robert DuBose recommended to the Venture Executive Committee that $50,000.00 instead of $15,000.00 be given to St. George's, West End, over a three year period.

Duffield Ashmead, III, Esq., Co-Chair of Venture, moved the following resolution which was adopted:

R-8: Financial Objectives for Venture in Mission Campaign

RESOLVED, that this 195th Convention, 1978, adopted $5,281,680 to be the financial objective of the Venture in Mission campaign in the Diocese of Pennsylvania, as recommended by the Diocesan Venture Executive Committee.

Ms. Janice Duncan moved the following resolution which was adopted as amended by the Rev. Edgar Adams.

R-9: Venture in Mission: Fiscal and Program Accountability

RESOLVED, that this 195th Convention of the Diocese of Pennsylvania, 1978, instructs Diocesan Council to assume responsibility for the supervision, monitoring and evaluation (on-going and final) of the projects funded by the proceeds of the Venture campaign, including review of reports of the dispersal and utilization of allocated funds.

AND BE IT FURTHER RESOLVED, that Diocesan Council present a written progress and accounting report as a special item of business for adoption and debate at the next three Diocesan Conventions.

The Rev. James Moodey moved the following resolution which was adopted:

R-10: Venture in Mission: Involvement and Commitment

WHEREAS, the Call of Christ is to Mission and Renewal, and

WHEREAS, there are urgent needs for extending the mission and ministry of Jesus Christ in our Diocese and beyond, and

WHEREAS, the 195th meeting of the Convention of the Diocese of Pennsylvania, 1978, has approved a Venture in Mission campaign for the purposes and in the amounts stated, therefore;

BE IT RESOLVED, that the following objectives be considered equally important as the monetary objectives:

— to deepen the experience and joy of commitment,
— to promote a better understanding of the work of the Diocese and the purpose of the Church,
— to broaden our base of stewardship,
— to reach out beyond ourselves in meeting present responsibilities and in fulfilling God's commandment to "Go ye into all the world"; and

BE IT FURTHER RESOLVED, that from this date every congregation and member and friend of the Church be encouraged to make this "Venture in Mission" campaign a matter of daily intercessory prayer for God's guidance; and

BE IT FURTHER RESOLVED, that the Convention, representing the Congregations of the Diocese of Pennsylvania, hereby commits, insofar as it is within its power, our people—both Clergy and Laity—to participate actively and fully in this campaign.

The Rev. Donald Graff (for the Rev. James F. Mole) moved the following resolution which was adopted as amended:

R-5: Resolution on Affirmative Action in the Church

WHEREAS, the attention of the nation is focused again on the issues of affirmative action in education, hiring and advancement of members of minority groups, women and the poor, and

WHEREAS, the ambiguity of the Bakke decision guarantees further litigation, debate and soul-searching in many professions and walks of life, and

WHEREAS, the same set of questions faces the Church concerning the recruitment, training, placement and promotion of its ordained ministers, and

WHEREAS, the Church should set an example to the world, since our Lord expects our righteousness to exceed that of the Supreme Court, the Universities and the union hiring halls, and

WHEREAS, there is a practical need to raise up leaders in the Church who will enable us to minister to all people in all places,

THEREFORE, be it resolved that this Convention requests the Bishop to appoint a Committee to develop a program of affirmative action appropriate to the life of the Church and report back to the next Convention.

The Rev. Roger Pickering moved the following resolution which was adopted:

R-15: A Resolution Concerning the Deaf

WHEREAS, deafness is an educational, psychological, and sociological handicap, and

WHEREAS, many deaf children need the unified program of educational, vocational and sociological services and activities which can best be offered at a Central or Residential School for the Deaf, and

WHEREAS, deaf children and their parents should have the right to a variety of alternative educational placements, and

WHEREAS, the intent of the federal legislation, P. L. 94-142, is to provide these appropriate educational alternatives for handicapped children and their parents, and

WHEREAS, the intent of P. L. 94-142 is to allow parents of handicapped children the opportunity to have input into the selection of an appropriate educational program for their handicapped children, and

WHEREAS, the controlling term in that federal legislation, "the least restrictive environment," has too often been interpreted by the hearing community as being against placement in central or residential schools, contrary to the experience of the overwhelming majority of the deaf community who have found the central school for the deaf to be the environment in which they can reach their fullest potential as human beings;

THEREFORE, BE IT RESOLVED, that the Pennsylvania Department of Education is petitioned by this 195th Convention of the Episcopal Diocese of Pennsylvania to encourage more flexibility in the educational placement of deaf children by the Intermediate Units of the educational system of the Commonwealth of Pennsylvania, giving proper weight to such variables as the social, emotional, psychological, educational and/or vocational needs of the child; the age of onset; the degree of hearing loss and the desires of the parents involved when determining the most appropriate educational placements; and

BE IT FURTHER RESOLVED, that this 195th Convention of the Episcopal Diocese of Pennsylvania memorializes the 66th General Convention of the Episcopal Church, expressing concern in this matter and requesting that appropriate hearings be held at the General Convention in Denver, Colorado, September 8-19, 1979, that it may address itself to this matter of concern.

Mrs. Elouise Yarrington, President of Episcopal Churchwomen, asked Convention to refer to her report, which is attached as Appendix #13.

The Rev. William J. Winterrowd spoke on behalf of Episcopal Community Services. The ECS report to Convention is included under Committee Reports.

The Rt. Rev. J. Brooke Mosley reported for the Diocesan News.

The report of the Diocesan Educational Resource Team as attached as Appendix #14 (RE-5).

The Rev. Raymond E. Cole reported for the Committee on Spiritual Growth.

Administrative Function

The Treasurer's Report was given by Mr. Philip Howse, Treasurer of the Diocese. It is attached to the minutes as Appendix #15.

John L. Harrison, Jr., Esq., Chairman of the Finance and Property Committee, gave the following report:

Report of the Committee on Finance and Property: RE-A 4

There are three Resolutions relating to the Budget for 1979 which require your action. They are numbered RE-A-2 in your packet. The first, Resolution A, is the proposed Program-Budget for 1979. The other two, Resolutions B and C, are the customary housekeeping resolutions which have been employed by our Conventions since 1970. Resolution B provides for suspension of the Canon regarding the Assessment. Resolution C provides for receipt of pledges from congregations and adjustment of the Budget by Diocesan Council, if necessary.

Dr. Russell McLaughlin, Chairman of the Budget Committee, will now present the Budget to you on behalf of the Diocesan Council, which has this responsibility each year.

First, in order to put the matter before you, it would be appropriate for Resolution A to be moved at this time.

Then, Resolutions B and C.

The following resolutions were adopted:

RE-A-2 (A, B, and C)

Resolution A.

BE IT RESOLVED, that the 195th Convention of the Diocese of Pennsylvania adopts the proposed Diocesan Program-Budget for 1979, as presented by the Diocesan Program-Budget Committee and adopted for presentation by Diocesan Council.

Resolution B.

BE IT RESOLVED, that the 195th Convention of the Diocese of Pennsylvania continues the practice of suspending Diocesan Canons 7.2, 7.3, 7.4, which are concerned with Assessments for the Support of the Episcopate and for Convention and Diocesan expense.

NOTE: "Note 1," p. 102, Journal, 192nd Annual Convention: "The 187th Diocesan Convention on October 3, 1970 passed the following resolution which has been reaffirmed at each successive Diocesan Convention:

"RESOLVED, that Diocesan Convention, at its meeting held October 2 and 3, 1979, accepts and approves the elimination for budgetary purposes of the Assessment on each parish and mission and the combining of the Assessment and Missionary budget into a single budget. (The support of the office of the Bishop is and must be a first priority and obligation under this method of developing the budget.)"

Resolution C.

BE IT RESOLVED, that the 195th Convention of the Diocese of Pennsylvania authorizes that the following procedures be employed by Diocesan Council for reviewing the income and expenditures called for in the 1979 Diocesan Program-Budget:

(1). The receipt of the final pledge from each congregation by December 31, 1978; but no later than January 31, 1979.

(2). The amendment of the 1979 Diocesan Program-Budget by Diocesan Council at any time during 1979 if the total income differs significantly from the total anticipated in the 1979 Diocesan Program-Budget, as adopted by Diocesan Convention.

NOTE: The above procedures have been adopted annually by Diocesan Convention since the 187th Diocesan Convention, October, 1970.

Dr. Russell McLaughlin presented the 1979 Proposed Program-Budget, attached as Appendix #16. This was adopted.

The Rev. Donald R. Simpson, Vice-Chairman, Commission on Clergy Salaries and Pensions, presented his report which is attached as Appendix #17. He also presented the following resolutions which were adopted:

R-18: Revision of Canon 7.5

WHEREAS due to the increasing number of clergy and declining number of parochial positions, the displacement of parish clergy is becoming increasingly more common, and

WHEREAS such displacement and transition (and probable periods of unemployment) generate financial needs for the clergy that often cannot be met by the clergy themselves, their former congregations, or the Diocese, and

WHEREAS under these circumstances it seems appropriate to broaden the application of the Clergy Salaries and Pensions Fund in order to help with such situations:

BE IT THEREFORE RESOLVED that Canon 7.5 is hereby amended in accordance with the changes that appear on the reverse side of this page.*

R-18-I and R-18-II

I A. WHEREAS the minimum salaries for the six responsibility levels for clergy positions have been in effect since January 1, 1978, and

WHEREAS these minimum salaries no longer reflect adequate compensation for clergy in these positions, particularly in view of rapidly expanding inflation;

BE IT THEREFORE RESOLVED that beginning January 1, 1979, the minimum cash salaries for full-time clergy (exclusive of housing and utility allowance) be raised approximately 9% as follows:

RESPONSIBILITY LEVEL OF POSITION (See Note 1)	CURRENT MINIMUM CASH SALARY	NEW MINIMUM SALARY 1-1-79	NEW MIDPOINTS	TOP OF RANGE (UNCHANGED)
A	$ 7,700	$ 8,400	$11,200	$14,000
B	9,350	10,200	13,600	17,000
C	10,650	11,600	15,500	19,400
D	11,450	12,500	16,650	20,800
E	13,550	14,750	19,675	24,600
F	15,400	16,800	22,400	28,000

* * * * * * * * * *

I B. BE IT FURTHER RESOLVED that compensation for clergy should normally be within the appropriate salary range—not at the minimum—and, in general, progress through the range should be determined by performance evaluation, with the salary goal for a thoroughly competent incumbent at the range midpoint, or above.

I C.† BE IT FURTHER RESOLVED that where congregations do not provide church-owned housing and paid utilities that a housing allowance be paid in lieu thereof that will enable the cleric to provide his own adequate and satisfactory housing in the community, this housing allowance being in addition to the cash salary. (See note, below.)

* * * * * * * * * * *

*See Appendix #18.

†NOTE TO I.C.: *Guidelines for clergy housing and other allowances are published in the "Wardens' Bulletin"* (e.g., June 20, 1978 issue) and are updated periodically in the "Bulletin."

II A. RESOLVED that the Clergy Salaries and Pensions Fund assessment for 1979 be $15,000.

The Rev. Joseph Laird, for George Harding, III, Esq., Chairman of the Committee on Constitution and Canons, presented the following resolutions to amend certain canons. These were adopted and are included as Appendix #18.

RE-A-1: Amendment to Canon 7.5 (See R-18 above)
Amendment to Canon 2.4.1
Amendment to Canon 1.4.1
Add Canon 17.2.1.3

The Rev. C. Leighton Erb presented the report of the Committee on Incorporation. This report included proposed amendments to the Articles of Incorporation for St. David's, Radnor and St. Clement's, Philadelphia. Both of these resolutions were approved and are included as Appendix #19 (RE-A-3).

Mr. Geoffrey Stengel, Executive Vice-President of the Church Foundation, gave his report which is attached to the minutes as Appendix #20 (RE-4).

Stewart Dalzell, Esq. asked Convention to vote on a Resolution on the Rights of Homosexual Persons, received after 10/3/78 and not accounted for in the agenda. The vote did not receive the ⅔ majority necessary for consideration by the Convention, and the resolution was not put on the agenda and therefore not considered.

The Rev. James Lloyd reported the results of the Third Ballot:

Clerical Deputies to General Convention	The Rev. John F. Hardwick The Rev. Frank Griswold The Rev. Paul Washington The Rev. James A. Trimble
Clerical member of the Standing Committee	The Rev. Michael R. Becker

Ballot #4:

To be elected: one person as Lay Deputy to General Convention

Bishop Ogilby announced that alternate Clerical Deputies to General Convention were:

The Very Rev. Kenneth O. Grannum
The Rev. James Moodey
The Rev. Thomas Logan
The Rev. C. Leighton Erb.

He stated that the result of the 4th ballot would be mailed to Convention deputies.

The Secretary stated that SO IV.3 requires the appointment of the following Committees before adjournment of Convention:

— Committee on Incorporation (Charter)
— Committee on Constitution and Canons
— Committee on Dispatch of Business
— Committee on Elections
— Committee on Resolutions

The Secretary announced that the Bishop made the appointments to these Committees which are set forth in Appendix #21.

The Rev. John Clark presented the following resolutions which were adopted:

R-25: Appreciation to the Rev. James Haney and Arch St. Methodist Church

RESOLVED, that the 195th Convention of the Diocese of Pennsylvania extends its deepest appreciation to the Rev. James M. Haney and the Staff and Congregation of the Arch Street United Methodist Church for the use of these facilities and for the kind and helpful assistance given us in putting on this Convention; and

BE IT FURTHER RESOLVED, that this 195th Convention of the Diocese of Pennsylvania pray God for His continued blessing upon the ministry of this Congregation.

R-25a. Appreciation to the Rev. John Bird and St. Luke & the Epiphany

RESOLVED that this 195th Convention of the Diocese of Pennsylvania extends its deepest appreciation to The Rev. John Bird and the congregation of The Church of St. Luke and The Epiphany for the gracious provisions of a site and magnificent music for the Convention Eucharist, Friday Evening October 20, 1978.

R-26: Appreciation for the Work of the Committees of Convention

RESOLVED, that this 195th Convention of the Diocese of Pennsylvania extends its deepest thanks to the members of the following Committees of Convention for their work, time and effort which have made this Convention and its accomplishments possible:
Diocesan Convention Committee
The Committee on the Dispatch of Business
The Committee on Elections
The Committee on Resolutions
The Tellers
The Registrars
The Ushers

R-27: Journal and Convention Expenses

RESOLVED, that this 195th Convention of the Diocese of Pennsylvania instructs its Secretary to prepare, print and distribute the Journal of this Convention.
AND FURTHER RESOLVED, that the Treasurer of the Diocese is directed to pay the expenses of this 195th Diocesan Convention.

The Bishop adjourned the Convention at 4:45 p.m.

THE RT. REV. LYMAN C. OGILBY, *President of Convention*
KATHERINE W. DAY, *Secretary of Convention*

REPORT OF THE REGISTRAR

CANDIDATES FOR HOLY ORDERS ADMITTED SINCE CONVENTION LAST

William J. Cavanaugh
Paul C. Singer
Virginia Thomas
R. Michael Tuck
Gretchen Wood

POSTULANTS ADMITTED SINCE CONVENTION LAST

Sharline J. Fulton
Sister Adele Marie

ORDINATIONS TO THE DIACONATE SINCE CONVENTION LAST

Rodger C. Broadley
Thomas L. Monnat
George G. Riggall
Robert E. Stiefel
Virginia C. Thomas
} Ordained 6/17/78 by The Rt. Rev. Lyman C. Ogilby

RECEPTION TO THE DIACONATE SINCE CONVENTION LAST

Richard Turk — Received 8/3/78 by the Rt. Rev. J. Brooke Mosley

ORDINATION TO THE PRIESTHOOD SINCE CONVENTION LAST

William J. Graham	12/14/77	The Rt. Rev. James D. Warner, Bishop of Nebraska for the Rt. Rev. Lyman C. Ogilby
Harry E. Krauss, III (For Virginia, not PA)	3/4/78	Lyman C. Ogilby acting for Bishop Hall of Va.
E. Heather Benson	4/25/78	Lyman C. Ogilby
Geralyn Wolf	5/25/78	Lyman C. Ogilby
Bruce Montgomery (For Long Island, not PA)	5/30/78	The Rt. Rev. Robert C. Wichter
Charles T. A. Flood	6/3/78	Lyman C. Ogilby
Gary V. Partenheimer	6/12/78	J. Brooke Mosley
Paul C. Donecker	7/9/78	Lyman C. Ogilby
Jo Anne Drake (For Rhode Island, not PA)	10/1/78	The Rt. Rev. Frederick H. Belden

APPENDICES TO MINUTES OF CONVENTION

1. Agenda
2. Unfinished Business: The Rev. John F. Hardwick (RE-11)
3. Report of the Rt. Rev. Lyman C. Ogilby: RE-15
4. RE-16: Episcopal Functions
5. RE-17: Report from Meeting of House of Bishops
6. RE-13: Clergy New to Diocese
7. RE-18: Clergy Deployment
8. Necrology: RE-19
9. Bishop's address at Eucharist
10. Bishop Hines address at Banquet
11. R-12: Resolution for the Episcopal Church
12. Introduction to Venture in Mission (R-7)
13. Report of Episcopal Churchwomen (RE-3)
14. Diocesan Educational Resources (RE-5)
15. Treasurer's Report (RE-8)
16. Report of Committee on Program and Budget (RE-A-2)
17. RE-7: Clergy Salaries and Pensions
18. Constitution and Canons (RE-A-1)
19. Committee on Incorporation (RE-A-3)
20. Report of the Church Foundation — RE-4
21. Appointments to Committees (S.O.IV.3)
22. Elections
23. Episcopal Acts (Appendix to RE-15)

APPENDIX #1
THE DIOCESE OF PENNSYLVANIA
195th CONVENTION
OCTOBER 20-21, 1978
PROPOSED AGENDA

1. The following abbreviations are used in this Agenda:

SRO	Standing Rules of Order— Constitution and Canons, Diocese of Pennsylvania, P. 66
DCon	Constitution of the Diocese of Pennsylvania
DC	Canons of the Diocese of Pennsylvania (1970 and Revisions)
SO	Standing Orders, Stated Meeting of the Convention— Constitution and Canons, Diocese of Pennsylvania, pp. 63-65
R	Resolutions
RE-A	Reports (requiring) Action
RE	Reports (for) Information

2. Items marked with * are the business which Convention is required to transact according to Diocesan Canons; Standing Orders; Standing Rules of Order; as determined by the Chancellor, William White, Esq.

FRIDAY, OCTOBER 20, 1978

AGENDA	TIME & ITEM	PERSON	DOCUMENT
1	1:30 P.M. REGISTRATION		
2	2:45 P.M. ORIENTATION: New Deputies	The Rev. John F. Hardwick	Convention materials
3	3:30 P.M. *FIRST BUSINESS SESSION*		
3.1	OPENING PRAYER	Bishop Ogilby	
Announcement #1	3:35 P.M. Full participation of all deputies	Bishop Ogilby	
3.2	—*Appointments*	Bishop Ogilby	
3.2.1	—Assistant to the Bishop: The Rt. Rev. J. Brooke Mosley		
3.2.2	—Parliamentarian: William White, Esq.		
*3.3	—*Election of Secretary of Convention*	Bishop Ogilby	DCon VI; DC 3.2 SO II.1
*3.4	— Appointment of Assistant Secretary of Convention (to be confirmed by Convention)	Katherine W. Day *Secretary, Convention*	
3.5	—*Convention Arrangements*	Janice M. Duncan *Chair, Convention Planning Committee*	Letters dated: 8/21/78; 10/5/78
3.6	—*Committee on Dispatch of Business* —Approval of Proposed Agenda	The Rev. John D. Clark	Agenda; SRO #2 (rev.), #11

AGENDA	TIME & ITEM	PERSON	DOCUMENT
3.7	—*Secretary of Convention*	Katherine W. Day	
3.7.1	—Canon of Courtesy		DC 2.9
3.7.2	—Resolutions of Courtesy		
3.7.2.1	—The Rev. Robert Greer Calvary-St. Paul Church South Philadelphia		R-22 (Green)
3.7.2.2	—Members of Religious Orders	Katherine W. Day	R-21 (Green)
3.7.2.3	—Clergy Not Eligible to Vote		DC 2.9 RE-10 (Yellow)
3.7.2.4	—Youth Representation		SO IV.6
*3.7.3	— Report of Business Left Unfinished at the Last Convention	The Rev. John F. Hardwick *Asst. Secretary, Convention*	SO II.3 RE-11 (Yellow)
3.7.4	— Congregations Which Have Not Qualified for Representation	Katherine W. Day	DCon SO IV.5,6
3.7.5	—Circulation of Literature at Convention		
*3.7.6	—*Reports of Committees*		
3.7.6.1	—On Claims of Laity to Seats		SO II.5(b)
3.7.6.2	—On Claims of Clergy to Seats		SO II.5(a)
4	*RESOLUTIONS*		
*4.1	— Report of Committee on Resolutions	Stewart Dalzell, Esq., *Chairman, Committee on Resolutions*	SO IV.4; Memo, 8/21/78 (Blue)
4.2	— Introduction of Resolutions to be referred to Proper Committee		SO IX.4
4.3	— All Other Resolutions: Assignment to appropriate place in Agenda or referred to Committee on Dispatch of Business		SO IV.4(d)
*5	4:15 P.M. *ELECTIONS*		
5.1	—Committee on Elections		
5.1.1	—Report	Katherine W. Day, *Chair*	
	8:00 P.M. —Banquet Address: The Rt. Rev. John E. Hines Presiding Bishop, 1965-1974		

SATURDAY, OCTOBER 21, 1978

8	9:00 A.M. —*SECOND BUSINESS SESSION*		
8.1	OPENING PRAYER	Bishop Ogilby	

AGENDA	TIME & ITEM	PERSON	DOCUMENT
Special Order #2	9:05 A.M. —Hymn Sing	Henry M. Cook, *Chairman* *Commission on Music*	
Announcement #3	9:15 A.M. —Full Participation of All Deputies	Bishop Ogilby	
9	9:15 A.M. *—Committee on Elections*	The Rev. James Lloyd	
9.1	—RESULTS OF FIRST BALLOT		
9.2	*—TAKING OF SECOND BALLOT*		Ballot #2 Clergy (Salmon) Lay (Blue)
10	9:20 A.M. *EPISCOPAL FUNCTION*		
10.1	*—Reports*		
10.1.1	—Bishop's Staff	Bishop Ogilby	RE-15 (Yellow)
10.1.1.1	—In Thanksgiving for the Life and Ministry of Olga M. Larkin		R-17 (Green)
10.1.2	—Report on Goals #5, #9 of the Episcopal Function		RE-16 (Yellow)
10.1.3	—Report from House of Bishops (including "Resolution Adopted by Lambeth Conference, 1978")		RE-17 (Yellow)
10.2	*—Resolutions*		
10.2.1	*—Prayer Book*		
10.2.1.1	—Resolution on the Prayer Book	The Rev. C. Leighton Erb The Rev. Timothy Pickering	R-1 (Green)
10.2.1.2	—Proposed Book of Common Prayer	The Rev. James A. Trimble	R-2 (Green)
10.2.1.3	—Book of Common Prayer, 1928	Mrs. R. Stephen Uzzel, Jr.	R-4 (Green)
10.2.1.4	—Recognition, Practice: Alternative Permissive Use, Book of Common Prayer, 1928	Alan Dewees	R-13 (Green)
10.2.1.5	—Prayer Book Revision	The Rev. David W. Hyatt (Valley Forge Deanery)	R-20 (Green)
10.2.2	—Commending Contribution of the Rev. T. Richard Hawkins (Commission on Ministry)	Ward W. McMasters	R-14 (Green)
10.2.3	—On Minimizing the Bitterness of Schism in the Church—One Year Later	Alec B. Kyle	R-16 (Green)
10.2.4	—Episcopal-Jewish Dialogue	The Rev. John F. Leser, *Ecumenical Officer*	R-11 (Green)
10.2.5	—A Resolution for the Episcopal Church —National Council of Churches; World Council of Churches	Gardiner Rogers	R-12 (Green) RE-14a (Yellow)
10.2.6	—Affirmative Action in the Church	The Very Rev. James F. Mole	R-5 (Green)

AGENDA	TIME & ITEM	PERSON	DOCUMENT
10.3	—Reports Filed by Title *Related to Episcopal Function* (Questions from the floor on any one of these reports may be addressed to the Chair)		
10.3.1	—Standing Committee		RE-1 (Yellow)
10.3.2	— Reconciliation/Affirmation of the Full Ministry of Women to the Priesthood		RE-6 (Yellow)
10.3.3	—Bishop's Advisory Liturgical Committee		RE-9 (Yellow)
10.3.4	—Diocesan Ecumenical Committee		RE-14 (Yellow) RE-14a (Yellow)
11	*—Committee on Elections*	The Rev. James Lloyd	
11.1	—RESULTS OF SECOND BALLOT		
11.2	*—TAKING OF THIRD BALLOT*		Ballot #3 Clergy (Salmon) Lay (Blue)
Special Order #3	10:45 A.M. — A Resolution of Unity	The Rev. Richard L. Ullman	R-19 (Green)
12	11:00 A.M. *PROGRAM FUNCTION*		
12.1	*—Resolutions*		
12.1.1	*—Venture:* The "Case"	Katherine W. Day	R-7 (Green) RE-2 (Yellow)
12.1.2	*—Venture:* Additions to the "Case"	Janice M. Duncan *Chairperson, Diocesan Venture in Mission Committee*	R-7a (Green)
12.1.3	*—Venture:* Financial Objective for Venture in Mission Campaign	Duffield Ashmead, III, Esq., *Co-Chairman, Venture Campaign Committee*	R-8 (Green)
12.1.4	*—Venture:* Fiscal and Program Accountability	Janice M. Duncan *Chairperson, VIM Committee*	R-9 (Green)
12.1.5	*—Venture:* Re: Involvement and Commitment	The Rev. James R. Moodey	R-10 (Green)
13	11:20 A.M. *—Committee on Elections*	The Rev. James Lloyd	
	—RESULTS OF THIRD BALLOT		
	—TAKING OF FOURTH BALLOT		Ballot #4 Clergy (Salmon) Lay (Blue)
Special Order #4	11:35 A.M. *—On Hunger*	Virginia Smith, Chairperson *Diocesan Committee on Hunger*	
	—Presentation: The Rev. Charles Cesaretti *National Hunger Officer* *Episcopal Church Center Staff*		
	— Resolution on Working for the Alleviation of Hunger	The Rev. Randolph Williamson *(Diocesan Committee on Hunger)* The Rev. V. Richard Hawkins *(Bishop's Committee on World Relief*	R-3 (Green)

AGENDA	TIME & ITEM	PERSON	DOCUMENT
Special Order #5	11:55 A.M. — The Life and Service of Harold L. Pilgrim, Sr. (Calvary Church, Northern Liberties)	The Rev. Canon Thomas S. Logan	R-6 (Green)
14	12 Noon — PRAYERS	The Rev. Arthur C. Moore, Th.M. *(Retired: assisting at St. Luke's Church, Germantown)*	
Announcement #5	12:15 P.M. — Collection of Evaluation *Questionnaire*	Janice M. Duncan *Chairperson, Diocesan Convention Planning Committee*	
Announcement #6	12:15 P.M. — *Cleaning, Tidying of Convention Site*	Diocesan Convention Committee	
Announcement #7	12:15 P.M. — *Full Participation of All Deputies*	Bishop Ogilby	
15	12:15 P.M. — LUNCH		
16	1:30 P.M. — *THIRD BUSINESS SESSION*		
17	— *Committee on Elections*	The Rev. James Lloyd	
	— RESULTS OF FOURTH BALLOT		
	— *TAKING OF FIFTH BALLOT*		Ballot #5 Clergy (Slamon) Lay (Blue)
18	1:45 P.M.	PROGRAM FUNCTION (Cont'd) (Continue from Agenda item 12 above, or proceed as indicated below)	
18.1	— *Resolutions*/PROGRAM FUNCTION (Continued)		
18.1.1	— Serving the Deaf	The Rev. Roger Pickering	R-15 (Green)
18.2	— *Reports*/PROGRAM FUNCTION		
18.2.1	— Episcopal Churchwomen	Mrs. William H. Yarrington, *President*	RE-3 (Yellow)
18.2.2	— Episcopal Community Services	The Rev. William J. Winterrowd	
18.2.3	— *Diocesan News*	The Rt. Rev. J. Brooke Mosley *Chairman, Board of Directors*	
18.2.4	— Diocesan Educational Resource Team	The Team	RE-5 (Yellow)
18.2.5	— Committee on Spiritual Growth	The Rev. Raymond E. Cole, *Chairman*	
19	2:15 P.M. *ADMINISTRATION FUNCTION*		
19.1	— *Reports*		
19.1.1	— Treasurer's Report	Philip C. Howse *Treasurer of Diocese*	RE-8 (Yellow)
*19.1.2	— DIOCESAN PROGRAM-BUDGET, 1979	John L. Harrison, Jr., Esq., *Chairman, Finance and Property Committee* Dr. Russell U. McLaughlin *Chairman, Program-Budget Committee*	RE-A-2 (Gray)

AGENDA	TIME & ITEM	PERSON	DOCUMENT
*19.1.3	— Commission on Clergy Salaries and Pensions	Donald Simpson *Vice-Chairman*	R-18 (Green) RE-7 (Yellow)
*19.1.4	— Committee on Constitution and Canons	George J. Harding, 3rd, Esq., *Chairman*	RE-A-1 (Gray)
*19.1.5	— Committee on Incorporation	The Rev. C. Leighton Erb	RE-A-3 (Gray)
19.1.6	— The Church Foundation	Geoffrey Stengel *Executive Vice President*	RE-4 (Yellow)
20	3:15 P.M. — *Committee on Elections*	The Rev. James Lloyd	
	— RESULTS OF FIFTH BALLOT		
	— TAKING OF SIXTH BALLOT		Ballot #6 Clergy (Salmon) Lay (Blue)
21	3:20 P.M. — Committee on Resolutions	Stewart Dalzell, Esq., *Chairman*	Memo dated: 8/21/78 (Blue)
	— Report on any Resolutions received after 10/3/78 and not accounted for in the Agenda		
22	3:25 P.M. *CONVENTION ADMINISTRATION*		
22.1	— *Committee on Dispatch of Business*	The Rev. John D. Clark	
	— Appreciation: Arch Street Methodist Church		R-25 (Green)
	— Appreciation for Work of Convention Committees		R-26 (Green)
	— Provision for Printing of Journal and Payment of Expenses of Diocesan Convention		R-27 (Green)
22	— Convention Committee Appointments	Katherine W. Day	
Announcement #8	3:30 P.M. — Cleaning, Tidying of Convention Site	Diocesan Convention Committee	
23	3:30 P.M. BENEDICTION	Bishop Ogilby	
	— ADJOURNMENT		

APPENDIX #2

RE-11

Memo: October 18, 1978

To: DEPUTIES TO 195th Diocesan Convention

From: (The Rev.) John F. Hardwick, Assistant Secretary of Convention

Concerning: BUSINESS LEFT UNFINISHED AT THE LAST CONVENTION OR REFERRED FOR ACTION TO OTHER GROUPS

1. COMMITTEE ON INCORPORATION
The Committee's concern with the wording of DC 1.4.1 was referred to the Committee on Constitution and Canons. The report of that committee to this Convention (195th) (RE-A-1) proposes the requested changes.

2. RESOLUTION (R-2) REGARDING STATED DEANERY MEETINGS
The 194th Diocesan Convention resolved "that the Council be ordered to form a committee to evaluate the purposes and performance of the deaneries as established under Canon 8 (DC8) and to report their recommendations to this body at the next annual meeting."

Diocesan Council, at its meeting on November 19, 1977, passed the following Resolution, as recommended by the Strategy Committee:

> Resolved that the Bishop, in consultation with the Action Committee, appoint a committee to evaluate and study the structure and functions of the Deanery System, paying special attention to the recommendation of the report of the Committee on Democratic Processes found in Exhibit 23 of the Journal of the Diocese for 1975; and that there be a progress report from this committee given to Council at the May 20th meeting.

At the January 21, 1978 Diocesan Council meeting, Bishop Ogilby reported a statement from the Deans concerning the proposed Committee to Study the Deaneries. The statement was as follows:

> It was the consensus of those present when we reviewed the functioning of deaneries prepared by the Committee on Democractic Processes, June 20, 1974 that this information was sufficient, but that matter should be reviewed again during the Spring of 1979 under the leadership of Dean Coombs.

Diocesan Council received the Dean's report and decided to wait for a report from the Long-Range Planning Group before taking any further action.

3. RESOLUTION REGARDING ORDINATION OF PERSONS ENGAGED IN HOMOSEXUAL ACTIVITIES
This resolution was referred to the Standing Committee and the Commission on Ministry.

The Standing Committee, at its meeting on October 26, 1977, considered the matter raised in the resolution. The following is the excerpt from the Minutes of that meeting:

> Mr. Norman (The Rev. John R. Norman, Jr., member of the Standing Committee) has become Co-chairman of the Diocesan Committee on Homosexuality, successor to the Committee on Human Sexuality. He agreed to keep the Standing Committee informed as to the deliberations of that committee and consideration of these matters was deferred pending comments from that committee.

The Commission on Ministry is also waiting for the report from the Committee on Homosexuality before taking up the matter raised in the resolution.

4. AMENDMENT TO DC 2.9, CANON OF COURTESY
The amended Canon, adopted by Convention—but not as yet reprinted in the Diocesan Canons—now reads as follows (the italicized words are the additions made):

> Clergymen canonically resident in this Diocese but not entitled to vote in the Convention, Clergymen of other Dioceses of this Church, Candidates for Holy Orders in this Church, Wardens of Missions other than those entitled to send Deputies, and all persons holding any office or trust under the Convention, including Lay Members of the Standing Committee, the Officers of the Diocesan Council, the Executive Officer of the Episcopal Community Services, *and the Executive Vice-President of the Church Foundation,* though not members, shall be admitted to seats and have a voice in the Convention, but not the right to vote.

5. THE BISHOP'S CONVENTION ADDRESS: *HOUSING FOR AGED, LOWER-INCOME PERSONS*
In his address, Bishop Ogilby said:

> Also, specific plans are currently being made, with regard to the housing needs of senior citizens, to provide facilities for lower-income people who do not choose or cannot afford to take advantage of the attractive units provided by Cathedral Village in Roxborough. An important footnote: I have been asked by a joint committee representative of Cathedral Village, the Leamy Home, the Houston Foundation, the Cathedral Chapter and St. Mary's congregation to initiate immediately a feasibility study of a retirement community designed for low-income people.

Mr. Weld Coxe will speak to the Convention about the action on this matter.

APPENDIX #3

RE-15

To: Deputies, 195th Diocesan Convention

From: The Rt. Rev. Lyman C. Ogilby

Concerning: Bishop's Staff: Episcopal, Administrative and Program Responsibilities, 1978 (as provided for in the 1978 Diocesan Program-Budget)

THE EPISCOPAL FUNCTION:

This function describes the ministry which is carried on by the Diocesan Bishop, The Rt. Rev. Lyman C. Ogilby, and members of his staff. These responsibilities are those most usually associated with the Office of the Bishop and include, on the Bishop's part, visitations to some 90 congregations, a number of ordinations, a wide range of board, commission and committee responsibilities, and a great number of personal contacts of many kinds. A report of Confirmations, Receptions, and Ordinations appears as RE-16. Bishop Ogilby's basic salary for 1977, including housing, is $38,250; expenses, pension and medical/life insurance premiums are in addition to this. Mrs. Jacquelyn Wallace is the Bishop's Secretary; she is assisted by Mrs. Peggy Williams, who also serves as secretary to the Assistant Bishop, The Rt. Rev. J. Brooke Mosley.

During this year we have witnessed and shared in Olga Larkin's struggle with an increasingly debilitating illness. We were deeply saddened by her death on Friday, September 22nd, but rejoice that she has been delivered from her sufferings. She is missed by all of us.

We were fortunate to have available to take over some of these functions Mrs. Constance Hemlepp, who is now Associate Registrar and will be assisting the Secretary and Assistant Secretary of Convention and editing the Journal of the Diocese.

The compensation, pension, and social security cost of this secretarial and staff assistance to the Bishops in 1978 is $39,115.

The Rt. Rev. J. Brooke Mosley, Assistant Bishop, shares the Visitation and Confirmation schedules as well as participating in Ordinations. He is a member of the Bishop's Staff and carries out special assignments at the request of Bishop Ogilby. He is the staff person chiefly responsible for congregational development and as such is Chairman of the Coalition of Aided Congregations (COAC) and relates as staff person to the South Philadelphia Regional Plan. He also is staff liaison to the Diocesan Hunger Committee and the Diocesan Ecumenical Committee. His basic salary, including housing, for 1978 is $28,950; expense account, pension and medical/life insurance premiums are in addition to this.

In his work with Applicants, Postulants and Candidates, Bishop Ogilby is assisted by the Rev. John F. Hardwick, who manages the process of applications and provides counselling and administrative assistance to those who are applying and those preparing for ordination. In this capacity, Father Hardwick is consultant to the Commission on Ministry and coordinator of the Alternate Theological Education program which is available to persons seeking ordination who are already involved in a career. In these responsibilities he is assisted by Mrs. Peggy Williams.

Bishop Ogilby is assisted in his responsibility for the development of the clergy by Mr. George H. Soule who in this capacity provides extensive career guidance and counselling, working with clergy and vestries.

All members of the Staff are at the Bishop's call and are asked to assist him in his responsibilities in a wide variety of ways. Goal 6 in this Function states: "To provide Staff Assistance and support to the Diocesan Bishop in his administrative, pastoral and program functions." The allocation of money equivalent to 2/5 of the amount budgeted for Bishop's Staff to this goal signifies the basic understanding that two-fifths of the time of the members of the Bishop's Staff is available to the Bishop for his purposes.

The Budget for the Episcopal Function is developed and approved by the Standing Committee.

THE ADMINISTRATIVE FUNCTION:

Mr. John C. Rettew, Financial and Business Manager, has the primary responsibility for the coordination and administration of this function, including the management and operation of the Diocesan Office. He serves as Staff person for a number of committees and commissions including the Finance and Property Committee of Diocesan Council, the Cathedral Chapter, the Commission on Clergy Salaries and Pensions and the Stewardship Education Program. He is also a member of the Venture Executive Committee and shares in the responsibility for accounting of the Venture funds. The Treasurer's Office, headed by Mr. Philip C. Howse, Treasurer of the Diocese, is also managed by Mr. Rettew. His salary for 1978 is $21,900 plus $1,070 for social security.

Secretarial assistance for Mr. Rettew is provided by Miss Rosemary Stevenson. Detailing, accounting, bookkeeping and insurance services in the Treasurer's Office are provided by Mr. Edward Mergel and Mrs. Patricia Carney. The cost of the secretarial service and supportive services for 1978 is $40,920.

Receptionist services are provided by Mrs. Constance Hemlepp, Miss Cylinda Womack and Miss Rosemary Stevenson, who also serve in other capacities. Mrs. Marcia Kapps has recently joined the staff on a part-time basis to assist these others at the Receptionist post. The printing and mailing operations are part-time and carried out by Mr. Curtis Sisco who is assisted by Miss Marietta Hilsee. The cost of all these supportive services is $13,500 for 1978.

All members of the Staff assist the Bishop and Diocesan Council in carrying out their responsibilities. The Rev. John F. Hardwick, as an Assistant Secretary of Diocesan Convention, acts as Staff liaison to the Diocesan Convention and to the Diocesan Convention Committee. Mr. Rettew and Father Hardwick assist the Bishop and the Standing Committee in the exercise of their functions.

The Bishop and Staff meet regularly each week, usually Thursday afternoon following the celebration of the Eucharist. They also meet fairly regularly once a week for breakfast with leaders and representatives from the greater Philadelphia community.

THE PROGRAM FUNCTION:

All members of the Bishop's Staff have responsibilities throughout the Program Function, as assigned by the Bishop.

Mr. George H. Soule, whose salary plus social security for 1978 is $22,970, does his major work in clergy deployment as described under the Episcopal Function. In addition he has primary responsibility for Diocesan communications and public relations. He serves as Staff person to the Commission on Ministry, Diocesan Council's Action Committee and provides various kinds of staff services to a number of the program committees.

The Rev. Dr. Van S. Bird is the Bishop's Staff person for Community Concerns. This is a part-time position; he is also Associate Professor of Sociology at LaSalle College. He is involved in a number of ecumenical committees organized around problems in the community and relates to a number of Diocesan efforts in this area. He acts as an advisor to Bishop Ogilby on community problems and issues. His compensation, including housing, for this part-time service for 1978 is $9,925 plus travel, pension, and medical/life insurance premiums.

The Rev. Paul M. Washington is the Staff person for Urban Concerns, which is a part-time position; he is also the Rector of the Church of the Advocate in North Philadelphia. He advises the Bishop and the Staff on matters related to our urban ministry and represents the Bishop and the Diocese in his many activities and responsibilities throughout the city of Philadelphia. He also currently serves as a member of the Executive Council of the National Church elected by the Third Province. His compensation for his part-time staff activity is $6,125 for 1978.

Miss Scarlett Emerson is the Coordinator of Youth Programs. This position was created as the result of action taken by Diocesan Council to continue the work with youth which was one of the major activities of the Denbigh Conference Center. Her compensation for 1978 is $13,900 which is provided from the proceeds of the sale of Denbigh. While her primary responsibility is her work with the Diocesan Youth Committee, she relates to a number of other Diocesan committees and activities.

The Rev. John F. Hardwick whose salary, including housing, is $24,800, plus travel, pension and medical/life insurance premiums, has staff responsibility to the program-budget planning and process through the Diocesan Program-Budget Committee. He is Staff to the Commission on Ministry in Higher Education, the Long Range Group and is Staff liaison to the Venture in Mission Executive Committee; he is Staff liaison to the Education Resources Team and coordinates the diocesan program of Continuing Education for Clergy and Laity.

Mrs. Marie Lennan assists Bishop Mosley as Coordinator for the Coalition of Aided Congregations (COAC). Mrs. Katherine W. Day, who is Secretary to Diocesan Council and to Diocesan Convention participates in Staff meetings. Both these persons receive a very modest remuneration for their services.

The secretarial staff for the Program Function includes Mrs. Gladys Harrison and Mrs. Ruth Hopkins. The total compensation and social security cost for this secretarial assistance for 1978 is $22,850. Miss Cylinda Womack assists Miss Scarlett Emerson and Father Bird. A portion of her salary comes from the allocation of Denbigh money to Youth work in the Diocese.

Mrs. Elouise Yarrington, President of the Episcopal Churchwomen, is also a member of the Bishop's Staff, participating in Staff meetings and in meetings of Diocesan Council. She is non-salaried. Mrs. Patricia Yonchek, Executive Secretary, Episcopal Churchwomen, assists Mrs. Yarrington and is paid by the Episcopal Churchwomen.

Mrs. Bette Forrester, former President of the Diocesan Episcopal Churchwomen, continues as a non-salaried member of the Bishop's Staff, serving as Staff assistant to the Bishop for Special Projects.

APPENDIX #4
RE-16

Memo: October 18, 1978

To: DEPUTIES TO 195TH DIOCESAN CONVENTION

From: The Rt. Rev. Lyman C. Ogilby

Concerning: EPISCOPAL FUNCTIONS—GOALS 5 AND 9:

1. Goal 5, "Candidates for Ministry and Ordinations," reads as follows:

   Goal 5: Candidates for Ministry and Ordinations to provide for the Screening of Applicants for Candidacy, and the processing of their applications; and for Ordinations to the Diaconate and Priesthood.

As of this date we have 65 persons who have indicated interest in application or who are at some stage in the process. Of these, 12 are Candidates and 2 are Postulants.

Bishop Mosley and I have ordained 6 persons to the Priesthood and 5 to the Diaconate since our last Diocesan Convention. Last year we reported 8 Ordinations to the Priesthood and 6 Ordinations to the Diaconate.

2. Goal 9, "Confirmation and Visitation," reads as follows:

   Goal 9: To assist Deaneries and Congregations in meeting the needs for Services of Confirmation; and to provide a Schedule for the Regular Visitation of Congregations, as required in Title III, Canon 18, Sec. 2(a) of the Constitution and Canons of the Episcopal Church (1976).

Bishop Mosley and I have made 181 visits to congregations. We have confirmed 1,390 persons and received 125. In addition, the Rt. Rev. Paul A. Kellogg confirmed 15 and received 4; the Rt. Rev. Andrew Y. Y. Tsu confirmed 10 and the Rt. Rev. Francis W. Lickfield confirmed 1 person. This means that since the last Diocesan Convention 1,416 persons have been confirmed; and 129 received.

Last year we reported 1,206 persons confirmed and 131 persons received. In the period 1975-1976 the figures were 1,103 and 111 respectively; and in 1974-1975, 1,902 and 118 respectively.

APPENDIX #5
RE-17

Memo to: Deputies to the 195th Diocesan Convention

From: The Rt. Rev. Lyman C. Ogilby

Subject: Report from Meeting of the House of Bishops, October 2-6, 1978

1. *Prayer Book Revision and Use*

The House of Bishops reaffirmed its 1975 pastoral statement which said, in part,

> If and when the General Convention takes final affirmative action on the text of the proposed Book of Common Prayer, that book will become the Standard Book for the Episcopal Church, replacing the Standard Book of 1928.
>
> The House of Bishops understands that a period of transition from the old book to the new will be necessary for many people who have come to love the 1928 Book so dearly.
>
> Wishing to respect the feelings of our sisters and brothers, yet being anxious to safeguard the principle of a Standard Book, the House of Bishops asks that where alternative rites are permitted by diocesan authority, these alternative rites be confined to matter found in the 1928 book. This resolution does not affect the standing of the Book of Offices or the Bishop's right to authorize special services for special occasions.

The House also estimated (through small group discussion) that the Proposed Book has won overwhelming acceptance in most dioceses and parishes though small numbers of congregations and dioceses remain strong pro-1928 Book.

2. *Urban Bishops' Coalition*

The House heard a report from the Coalition which outlined the work of the Policy and Action Committee and the importance of the urban hearings. The report urged the

Church to continue these hearings and establish responsible support groups to follow them up:

NOTE: a) Bishop Mosley is Chairman of the Policy and Action Committee.

b) A report of the hearings has been published by Forward Movement, *To Hear and to Heed:* The Episcopal Church Listens and Acts in the City.

c) The Diocese of Pennsylvania held hearings on Housing in our metropolitan area on June 1-2, 1978. A report of the highlights of these hearings will be available late in November. A copy of the full transcript is on file at the Diocesan Office.

3. *Religious Orders*

Official status was accorded to two recently formed religious orders, the Order of St. Helena in Vail's Gate, New York, and the All Saints Sisters of the Poor of Catonsville, Maryland.

NOTE: Sister Nancy L. Thompson, Holy Trinity, Lansdale, is a member of the Order of St. Helena.

4. *Equal Rights Amendment*

The House of Bishops approved a resolution which expressed a 'strong preference' that meetings of the General Convention and the House be held 'if at all possible' in states which have approved the Equal Rights Amendment to the U.S. Constitution.

5. *Lambeth Conference Resolution*

In lieu of a pastoral letter, a resolution of the Lambeth Conference on concerns about today's world in which today's Church must proclaim a total gospel was endorsed. The text of the Lambeth Conference resolution follows:

RESOLUTION ADOPTED BY LAMBETH CONFERENCE 1978

The Conference approves this statement as expressing some of the concerns of the bishops about today's world in which today's Church must proclaim a total Gospel. It is printed here for study and action wherever possible, by the member Churches.

RESOLUTION

We, the bishops of the Anglican Communion gathered from many parts of the world, having experienced a deep unity in the conviction of our faith and in our calling as bishops wish to share with all people some matters of universal concern.

On earlier occasions we have appealed not only to Anglicans but to all Christian people. Today because we have discovered a new dimension of unity in our intense concern for the future well-being of all mankind in the new era of history which we are now entering we dare to appeal also to governments, world leaders and people without distinction because all countries, however nationalistic in sentiment, are now interdependent. No nation is an island unto itself.

The choices before us are real, and so are the consequences of them. On one hand there are great potentialities for advance in human well-being but there are also real possibilities of catastrophic disaster if present attitudes and the expectations of individuals do not swiftly change and if vital problems of society are not confronted and resolved by governments and through international cooperation.

We draw attention to the following areas where there is need for a change in attitude and practice:

1. We need to see the necessary exchange of commodities in the market place as an area where human values can be affirmed and not ignored; to seek to ensure that those involved are not treated merely as functional units but as being worthy of and able to enter into relations of friendship.

2. We need to challenge the assumptions that 'more is better' and 'having is being' which add fuel to the fire of human greed.

3. We need to stress that the well-being of the whole human family is more important than egoistic self-interest.

4. We need to change the focus on technology and see it not as the master with an insidious fascination of its own but as the servant of the world and its people, beginning with those in need. We must face the threat of science and technology as well as their promise.

5. We need to be diverting our planning and action to the development of a new kind of society. Much time is still spent in overtaking problems. We must direct our efforts to the achievement of a kind of society where the economy is not based on waste, but on stewardship, not on consumerism but on conservation, one concerned not only with work but with the right use of leisure. We may need to contemplate a paradox — an increasing use of appropriate technology while returning, where possible, to many of the values of pre-industrial society; in some places this can include home industries, the local market, the fishing village and the small farm.

6. We need to recognize that at present all over the world there tends to be a growing urbanization. Many cities are in crisis due to the growing number of people with little hope of freedom of choice. The gap between the rich and the poor, between the powerful and the powerless continues to grow.

7. We need to recognize that some earlier evaluations of the place of work in human life are becoming dangerously obsolete. In many societies more goods are produced, but there is less employment. We need to orientate education so as to help people develop new attitudes both to work and leisure.

8. We need to help people in the parts of the world classed as economically under-developed not to mirror industrialized societies, but to retain or shape a style of life which affirms both the dignity of the person and the value of close human community.

9. We need to help developed industrial nations and the people who live in them to face the necessity of a redistribution of wealth and trading opportunities. Such a redistribution could place the major burden on those groups within such societies which are already most vulnerable. We need, therefore, to urge such nations to face the challenge to work for much greater internal justice.

10. We need to recognize that expenditure on armaments is disproportionate to sums spent on such essentials as health and education and constitutes a vast mis-direction of limited resources that are badly needed for human welfare, especially for the eradication of poverty. The escalation of weapons systems with their ever-increasing technological complexity diverts attention from the real needs of mankind. We call to all people to protest in whatever ways possible, at the escalation of the commerce in armaments of war and to support with every effort all international proposals and conferences designed to achieve progressive world disarmament in a way that recognizes the need for power balances. New initiatives are urgently required for mutual co-existence and toleration which are essential if real justice and peace are to be established.

11. The resources of our planet are limited; delicate ecological balances can be disturbed by modern technology, or threatened by the toxic effects of human ingenuity. Ways must be found to stop waste, to recycle resources and to monitor and control the manufacture of substances dangerous to life and health. The use of nuclear fuel must be subject to the safe and permanent disposal of its toxic by-products. Alternative sources of energy must be harnessed for use.

Such changes will not be easy to make and will require wise leadership from both secular and religious sources. Creative solutions will require both technical knowledge and moral insights. Decisions will be not only difficult but unpopular.

We recognize and acknowledge with gratitude the many people and agencies who have pioneered in thinking and acting towards the future well-being of the human family. We confess that, the Churches to which we belong have shared in attitudes and acquiesced in structures which have been hurtful to the true welfare of the peoples of the world.

We do not pretend to a knowledge of the practical solutions for these problems. But we do affirm that God intends all of us to enjoy this planet and not ruin it; he intends all of us, as his children, to live together peaceably and creatively; to use our skills and knowledge not to destroy but to fulfill human potentialities.

We believe that time is running out. Beneath all the choices lies the ultimate choice of life or death. We join with all men of goodwill in appealing that we shall choose life. We know that tasks and situations which to human view seem hopeless can, with the boundless resources of God's grace, be transformed.

We believe that a response needs to be made at three levels:

FIRST we appeal to leaders and governments of the world

1. to participate actively in the establishment of a new economic order aimed at securing fair prices for raw materials, maintaining fair prices for manufactured goods, and reversing the process by which the rich become richer and the poor poorer;

2. to consider seriously all efforts towards a peaceful settlement of international disputes;

3. to persist in the search for ways leading to progressive world disarmament, in particular limiting and reducing the production of, and commerce in, arms;

4. so to limit the development of nuclear energy that they guard against the proliferation of nuclear weapons, at the same time applying every effort to the development of alternative sources of energy;

5. aware that the world is one indivisible system in its operation, to provide that those whose lives are affected by global decisions should be heard in the formulation of policies;

6. to pay attention to human needs in the planning of cities, especially in those places where growing industrialization brings people together in such numbers that human dignity is at risk;

7. to make provisions for a new understanding of the place of work in the life of individuals. If the human race as a whole is to reassess its philosophy of economic growth in order to conserve our environment, we will have to find new ways of human fulfillment, paying as much attention to leisure as to paid employment. This needs re-education and a redistribution of resources at national and international levels.

SECOND we call on the Churches and in particular the Anglican Communion

1. to make provision locally to educate their membership into an understanding of these issues;

2. in the face of growing urbanization all over the world to make urgent provision for the training of lay and pastoral leadership in urban mission and to concentrate the use of their personnel and financial resources ecumenically in order to minister to the growing number of urban people with little hope or freedom of choice.

We recommend that greater attention be paid to the work already being done by agencies both within and outside the Churches, that provision be made for communicating their findings in appropriate forms, and that greater use be made of the specialist skills of our lay members to inform the Church's decision-making on social, economic and technological issues.

THIRD we call upon members to exercise their rights as citizens of their respective countries

1. to create a moral climate which enables governments to act for the benefit of the world community rather than sectional interests;

2. in situations where the interests of minorities are in conflict with large scale development schemes to give consideration to the needs of persons rather than economic advantage;

3. to review their life-style and use of the world's resources so that the service and well-being of the whole human family comes before the enjoyment of over-indulgent forms of affluence.

APPENDIX #6

RE-13

CLERGY NEW TO THE DIOCESE SINCE THE 194th CONVENTION

Rodger C. Broadley (Deacon—Redeemer, Bryn Mawr)
Arthur C. Kelly (Rector of St. Augustine/Covenant)
Andrew C. Mead (Rector of Good Shepherd, Rosemont)
Thomas L. Monnat
Thomas N. Oates (Curate—St. John, Huntingdon Valley)
James C. Ransom (Assistant, St. Paul's, Chestnut Hill)
George G. Riggall (Deacon—St. James, Kingsessing)
Donald R. Simpson
Robert E. Stiefel
Virginia C. Thomas
Richard Turk (received—has been Assistant at St. Thomas, Whitemarsh)
Philip E. Hughes (Asst.—St. John's Huntingdon Valley)
Richard Risser

Joseph T. Rivers, III, who has been canonically resident in the Diocese since 1965, has returned to the Diocese as rector of the Church of St. Giles, Upper Darby, having formerly served as priest-in-charge of St. Mark's Church, Roxboro, NC.

Newly Licensed

Kenneth R. Blindenbacher (Curate—St. David's, Radnor)
H. Sheldon Davis (Assistant—Church of the Advocate)
N. Dean Evans
Albert M. Holloway (Assistant, Trinity, Oxford)
Arthur Moody

APPENDIX #7

RE-18

To: The Diocese of Pennsylvania

From: George H. Soule, Administrative Assistant for Clergy Deployment

Subject: Clergy Deployment, October 1977—October 1978

At the 194th Convention, last October, I reported a total of ten vacancies in the Diocese —full-time senior clergy positions—rectors, vicars or chaplains.

Up to October 16, an additional 20 such openings had occurred, for a total of 30 in the 12-month period.

As of October 16, 14 have been filled, leaving 16 still vacant. Of those already filled, 2 have gone from full-time to part-time, and it looks as though this will be the case with 2 of those still open.

Four positions are presently held on a temporary basis until permanent arrangements can be worked out—probably during 1979, and only one of these is listed as vacant.

Of the 14 people moving into permanent full-time senior positions in the past year, 12 have come from within the Diocese and only two from canonical residence elsewhere. All 4 of the temporary positions have been filled from within the Diocese. We gained one position with the establishment of the new mission in Bucks County, but this has been slightly more than offset by loss of one full-time and one part-time position elsewhere.

There has also been a good deal of movement among curates, assistants and interns. A total of 8 such full-time positions have been filled in the past 12 months, 4 by people canonically resident here, and 4 by people from other dioceses. Of these, 3 are new positions since last Convention, but we also lost three such positions which came vacant and are not being filled.

Two part-time curacies and assistantships have been filled, one from within the Diocese and one from outside.

We have added at least 11 clergy to our Diocesan rolls, through ordinations, through transfers of canonical residence into the Diocese, or through licensing of people who will probably become canonically resident. Meanwhile, we have lost a total of 27 active clergy through letters dimissory, employment outside the Diocese or outside the Church, retirement, and death for a net reduction of 16 active clergy. This compares to a net reduction of 19 last year.

At the present time, we have about 11 non-retired clergy who are unemployed or incompletely employed, including some who are canonically resident in other dioceses and have chosen to live here and take their chances on finding remunerative work. Unemployed clergy of course get first priority for supply work and temporary assignments where it appears that they can do the job.

We continue to stay close to an equilibrium between the number of active clergy and the

number of jobs, although we still hear a lot about the so-called clergy surplus. Many of you probably know of the projection from the Hartford Seminary Foundation — that with present trends, the year 2004 will see the Episcopal Church with one ordained person for each lay person. Another way of looking at it is that if we don't all do our job, the average congregation for each ordained person will be one lay person. One problem in clergy deployment today is the assumption that the ideal ordained ministry is to be in charge of a congregation on a full-time stipend. This is only one of many options for ministry in the Christian Church. One of the difficulties with parish ministry is the need for better understanding between clergy and vestries of what clergy are being paid to do, and what criteria are being used for the selection of parish clergy and for measuring performance and growth.

I'm particularly concerned about the system for filling parochial positions, because this system is run largely by volunteers whose preparation has been strongly influenced, for good or bad, by their experience with clergy whom they have known, particularly the outgoing rector. The Diocesan office has control over relatively few jobs for clergy, and relatively little control over the standards and processes used by congregations in filling vacancies.

A paradox in the deployment situation of the Church at large is that many situations where clergy are needed do not look attractive to clergy seeking a change. Often there isn't money enough for salaries to underwrite full-time positions where they are needed or where people want to work. New jobs are being added slowly, if at all, either in established congregations or where there may be some opportunity for growth — such as mission congregations, institutional chaplaincies, missionary work, or tentmaker ministries.

The Krumm report to the 1976 General Convention cites the need for a consensus on the nature of ministry in relatively simple terms. If it is a function of all the people of God and a gift of God's presence to the Christian community, ordained people are more than a "professionalized" group trained for particular tasks. Ordination sets apart particular individuals for distinctive roles in the community's total ministry. Models of ordained ministry have included specific elements called for by contemporary needs of the Church —particularly full-time service in return for financial support.

As we see these models changing, we have to keep distinguishing between the essential and the negotiable—for the Church and for its paid workers.

APPENDIX #8

RE-19

NECROLOGY

Of Bishops of the Church who have died since the 194th Convention

John Pares Craine
Oliver James Hart
Herman Riddle Page
George Alfred Taylor
Harold Louis Wright

Of Priests of this Diocese who have died since the 194th Convention

Francis E. Blake
C. Aubrey Cragg
William E. Elwell
C. Jarvis Harriman
George A. Lineker
Michael B. Martin
Charles B. Mauch
Ralph D. Morrow
James Stemple (Deacon)

Of Former Deputies to Diocesan Conventions

Olga Larkin

Church of the Savior

Dr. Arthur R. Gaines
Dorothy S. Miller
Warren Hindenach, Sr.

APPENDIX #9

BISHOP'S SERMON

195th ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA

October 20/21, 1978

THE RT. REV. LYMAN C. OGILBY

WILD BOAR, MOSQUITOES, AND THE MISSION OF THE REDEEMED DECEIVERS

I Peter 2:1-10 Matthew 5:13-16

I. *Why mosquitoes buzz at night*

An ancient Malaysian tribal legend provides this answer: In the far off olden days, a Great Spirit gave to men the knowledge of how to speak in the languages of all the other creatures in the world. Thus men were able to understand and to speak to the pigs, the birds, the lizards, and many other living creatures. People might have enjoyed this knowledge forever, if only they had not begun to use it to tell lies to these simple creatures.

One day the Great Spirit told the people that unless they stopped telling so many lies to the other creatures, this gift of speech would be taken away from them, and they would forget how to understand and speak to any other living things except people.

Soon afterwards some of the people met a wild boar, and told him that they had a gift for him. The wild boar was very pleased and asked the people when he would be given the promised gift. "Tomorrow!" they told him. When the next day came the wild boar asked about his present, but the people really had nothing to give him, so they told the poor animal that they had lost his gift.

The people also promised the mosquitoes a gift, but when the mosquitoes asked them for it, they told the mosquitoes the same story as they had told the wild boar.

When the Great Spirit heard that the people were still telling lies to the other creatures, he decided to take away their knowledge of the creatures' languages.

The wild boar said to the mosquitoes, "I can find all I want for myself in the forest. I do not want gifts from others." So the wild boar ran into the forest, and has lived there ever since.

The mosquitoes said, "As for us, we shall ask the people every night of their lives for the gift they have promised us and we shall worry them until we get it."

So the mosquitoes started to buzz around peoples' ears at night, asking for the gift, but now the people could no longer understand what the mosquitoes were saying. The people grew angry and tried to kill the mosquitoes for worrying them so much.

The mosquitoes became angry too at this unkindness and decided that they would go on buzzing around the people every night asking for their gift, and that they would bite the people if they did not give them the promised gift. So, to this very day, the mosquitoes say, "Bz-z-z-z-z-z! Bz-z-z-z-z-z! We want our gift!"

Wild boar, buzzing mosquitoes, and the mission of the redeemed deceivers is my theme tonight.

II. *Why a Church Convention?*

Again, we gather in our annual church convention: Christians, labeled Episcopalians, clergy and laity, representatives of and identified with the whole ministry of Jesus Christ, our Lord and Saviour. We have come here in one place to be together: to worship, to pray, to enjoy; to discuss, to learn, to reason, to differ; to agree, to plan, to resolve; to be renewed and to be moved to action—all this for the sake of Jesus Christ and in the love and power of the Holy Spirit. It is only for the sake of God in Jesus Christ and because of His forgiving love and the power of the Holy Spirit that we, who have deluded the wild boar and failed to recognize the buzzing mosquitoes, can gather here.

My particular expression of and consecration to Christ's ministry awards me the responsibility of preaching at this Convention Eucharist. I cannot speak *for* you; I can only speak *to* you; and only by my personal identification with and commitment to God known as Father, Son, and Spirit, may I claim to say: This is the Word of the Lord. Hear Him. This is the Word of the Lord.

III. *What is the Church For?*

The Church exists for God—to worship Him and to be a sign and agent of His Kingdom. Faithfulness to God through Jesus Christ in the Spirit is the basis of her existence, the direction of all she does and the hope of all she aims to become. As God in Jesus commits himself to our humanity this essential worship directs us towards every human search for freedom, fulfillment, and joy; and brings us up against everything that distorts, imprisons, or ignores the lives, needs, and hopes of men, women, and children. Because we worship the God in His glory we are called to seek the glory of man. (Lambeth, 1978)

The vocation of the Church is clear—to worship and to witness, to serve and to suffer. Our difficulties do not lie in doubts about this calling or in uncertainties about the truth and the power of what God reveals and offers through Jesus and in the Spirit. Our difficulties

have two other sources: they way we treat the wild boar and our inability to understand the mosquitoes.

On the one hand our own sinfulness often disturbs or impedes our responses even to what we know we should do or say or be. On the other hand the vast complexities and turbulence of our world—local, national, and international—often leave us, even with the best of intentions, bewildered about what is going on and uncertain about what our responses should be. But we also know that God saves us from sin and is with us in the midst of our bewilderment and deception. Our sinfulness does not deprive us of the opportunities to serve God and our neighbors, nor does our frequent bewilderment leave us without indications from God as to how we are to begin to seek his will. For us the very continuing of the Church in worship, in fellowship, and in hope, amidst the realities of sin, bewilderment and deceit is itself a sign and sacrament that there is a God in whom we trust and to whom we look for salvation. There is a God who redeems even us with our history tarnished by wild boars and buzzing mosquitoes.

IV. *Worship and Mission*

The Church is both "a holy priesthood" to offer God spiritual sacrifices and "God's own people" to proclaim his wonderful deeds (I Peter 2:5-9). Worship and mission are main tasks of the Church; but these functions must never be separated. Worship results in mission; mission is rooted in worship. Worship and mission, mission and worship—both stimulate one another. Wherever we assemble as the people of God to worship Him, it is not in order to escape from the world but rather to prepare ourselves to return to it. We require a balanced combination of words and works, of witness and service, of evangelism and social action.

Evangelism will always remain a primary Christian task. For God has entrusted his Church with good news to share with the world. It is good news of his reign, which broke into the world through Jesus Christ. Then those who have received God's free gift of new life in Christ have the constant duty, joy and privilege of sharing the good news with others. This is the spontaneous overflow of hearts filled with Christ. Yet there is also need for a thorough educating and discipling of believers both in personal evangelism and in the nurture of converts into maturity in Christ. Indeed, one of our functions is to equip God's people for their ministry in the Body of Christ. (Ephesians 4:12) We must own the truth of Christ's ministry that the laity are not the helpers of the clergy so that the laity can do their job, but the clergy are the helpers of the whole people of God, so that the laity and the clergy, together, can be the Church.

Christian mission is not only confined to evangelism. Jesus did more than proclaim God's Kingdom; he demonstrated it in his own person and in his words of power and love. All human need, whatever form it took, moved him to compassion. Not only did he feed the hungry and heal the sick, but he risked his reputation by championing the poor, befriending the friendless, and including the excluded. Like Our Lord Christ and in his name, we, the Church, are called to take our stand alongside the deprived, the disadvantaged, and the oppressed, in the strong solidarity of redemptive love. It is a legitimate—yea, an obligatory—extension of Christ's compassion that Christians involve themselves with others in the quest for more humane social and economic structures. Unjust structures dehumanize human

beings; Christian compassion demands justice. Christians, mindful of their treatment of the wild boar and the buzzing of the mosquitoes, are called to witness, to be salt and light. In some situations only by prayer, suffering and the silent exhibition of Christly compassion, but in others by the resistance and denunciation of evil, by fearless witness to truth, righteousness and freedom, by pressure on public opinion, it is possible for Christians to help bring about social change, acting as the salt and light which Jesus said his followers are.

Jesus added that if it is to be effective, the salt must retain its saltness and the light must be allowed to shine (Matthew 5:13-16). He makes it clear that "being" precedes "doing"; before we, the Church, can actively engage in mission, we must be renewed for mission.

Nothing hinders the body which calls itself Christ's, both its evangelistic and its social mission, more than its failure to be what it claims to be, and to practice what it preaches.

V. *The Wild Boar and the Mosquitoes*

Last June, the Bishop of Pennsylvania, supported and assisted by other religious leaders, sponsored and conducted hearings on the housing crisis in greater Philadelphia. During the course of two days some thirty persons with a varied perspective and diverse orientation bore testimony, presenting information to a panel of religious leaders and representatives of the legal profession, social work, and banking. This is not the place to rehearse or even summarize the 300 pages of transcript telling a joyless tale from the two-day hearings. But it is an example of one way by which we Christians can identify the societal needs and the social turmoil by which they are expressed. At the very least we are called to be present, to listen, and to understand, and then to advocate the cause of the deprived and the oppressed. Will the wild boar ever trust us and the mosquitoes stop their buzzing?

Another good example of not repeating the wild boar affair and not responding to the buzzing mosquitoes is our Venture in Mission campaign. Hundreds of people here in the Diocese of Pennsylvania have conscientiously and responsibly identified expressions of Christian mission here in our midst, resolving to bring the redemptive love of Christ particularly to the needy and the oppressed, and they have shown us the way to translate this vision into reality. At this convention and in the weeks ahead the wild boar stands before us. In the name and love of God in Jesus Christ we must never again say: we have lost his gift.

This past year others in our diocese have not said "tomorrow" to the wild boar, but have transmitted the gift by opening a new mission congregation in Bucks County. Similar ventures should follow as the mosquitoes continue to buzz.

V. *Word and Action*

I conclude where our Lambeth Conference study group, concerned with mission, began. If we preach the Incarnation, then we must ourselves live by the principle of the Incarnation, humbling ourselves as Christ humbled himself, serving as he served, and identifying ourselves with the world in its pain.

If we preach the Cross, then we must ourselves take up the Cross and follow Christ, dying to our own self-centeredness in order to live for others, loving, forgiving and serving our enemies, and overcoming evil with good.

If we preach the Resurrection, then we must ourselves live in its power, experiencing deliverance from the bondage of sin and fear of death, and eagerly expecting the completion of the new creation when Christ returns.

If we preach the Ascension, then we must ourselves submit to the universal authority of the reigning Christ, longing that every tongue should confess him as Lord and that more and more of human society should come under his rule.

If we preach Pentecost, we must then ourselves demonstrate the power of the Holy Spirit in our own lives, as he forms Christ in us and binds us together in love.

If we preach the Church as God's new and reconciled community, then we must set ourselves resolutely against the re-erection of the racial, social, and sexual barriers which Christ abolished (Ephesians 2:11 ff; Galatians 3:28), and must seek His grace to become the united, accepting, caring, and supportive fellowship which He means us to be.

Incarnation; Cross, Resurrection, and Ascension; Pentecost and Church— Word/Action —Jesus, my Lord, my Saviour, my Life. We are deceivers redeemed, and on His mission of redemption.

May the Great Spirit give us back the linguistics of His creatures and the ability to love all He has created.

APPENDIX #10
CONVENTION ADDRESS
OCTOBER 20, 1978
THE RT. REV. JOHN HINES

Bishop Ogilby, Bishop Mosley, Ladies and Gentlemen:

I have a friend who just a few years ago retired from the active ministry after serving as the only priest in charge and rector of what is now one of the very plush churches in what is a very plush section of Houston, Texas. His name is Tom Sumner, and the name of the Church, for those of you who have been there, is St. John the Divine, and if you know the River Oak section of Houston, Texas you know whereof I speak. However, it was not always quite that way with St. John the Divine, and in its infancy when Tom Sumners was trying to breathe life into it, they had to struggle to make ends meet. One day when Tom was sitting in his makeshift study a Western Union boy came and delivered a message to him. Tom read the message, read it again, read it a third time; then he noticed that the boy was still standing there, apparently expectant about something, and Tom concluded that it was unfinished business and that it probably had to do with money. So Tom asked him, he said "How much will that be?" The boy said, "That will be twenty cents". (So you know how long ago it really was.) Well, Tom did not really care very much about money, that is very true about him, and he never had any. So, he felt through his pockets and found nothing, and rumbled through the drawers of his desk and found nothing, and he looked around rather hopelessly, and the

Western Union boy was quite pastorally inclined for such a youngster, and he noticed this blush creeping over the white collar so he said to him, "Are you the preacher here?" And Tom allowed as he was. The boy said to him "Will you be preaching next Sunday?" Tom said "Yes". "Well," said the boy, "Don't bother to pay me now, I will come and hear you preach Sunday." Quick as a flash, Tom said to him, "Now look here, Son, I don't preach any twenty cent sermons". Immediately the boy said, "I'll come twice".

Well, I've come twice to the Diocese of Pennsylvania. I came for the going away party of Bishop DeWitt, where we had a marvelous time with balloons and all that, and I've come again for Bishop Ogilby and for Bishop Mosley and for you. And it is a very happy experience for me. I admire extravagantly both of your Bishops. They are two of the most famous missionaries in the history of the Episcopal Church. You have a kind of tint or taint or influence of Trinity College, Hartford upon them. The first of these is a man named Caleb Ives. Caleb Ives is a graduate of Trinity College, later a graduate of General Theological Seminary, and on December 12, 1938, he climbed off a little ship in Matagorda Bay in Texas and he read the services of the Book of Common Prayer and founded Christ Church, Matagorda, as the first Episcopal congregation in the First foreign mission field opened the Episcopal Church in all of its history. The second was your own Bishop Ogilby, who went as a missionary and who stayed, and whose ministry in the Philippines and whose ministry since has been both an heroic and a brilliant and dedicated one. And you are extremely fortunate in this Diocese to have him as your Diocesan. I want to add one slight amendment to all of Bishop Gressle's remarks, true, no doubt about Bishop Mosley. I found out what kind of man he was when he was a dean. It was shortly after World War II and Bishop McKinstry had invited me to come to the Diocese of Delaware to speak in the interest of the Reconstruction and Advance Campaign, which some of you may well remember. I got to Wilmington rather late Saturday night, so I got up early and went to the early celebration of the Holy Communion at the Cathedral where Dean Mosley was operating, in order to spy out the land. I got the information and the message immediately, for there in the bulletin of the Cathedral was this announcement:

"There will be a meeting of the Men of the Cathedral Wednesday night, Bishop Hines of Texas will speak on Reconstruction and Advance. There will also be an address by a talented after dinner speaker." So your untalented after dinner speaker is about to begin.

It was in 1789 that the United States Ambassador to the Court of King Louis XVI of France, wrote to General Washington this estimate concerning the King: "In ordinary time," he said, "He would make an amiable and, for the most part, acceptable monarch. Unfortunately, his ancestors have bequeathed to him a Revolution."

Louis' case is our case, not as monarchs, obviously, but as Christians, and as members of the Episcopal Church in these latter decades. For, like it or not, the times have bequeathed to us a mighty Revolution, and not just one Revolution, but rather a Revolution so pervasive and complex, that this Church of ours is engaged simultaneously, upon trying to "live through the Revolution" on four distinct and inseparable fronts. I doubt seriously if any Episcopalians, even in the Colonial Days when the American Revolution engaged the Colonists and England in such a desparate and- decisive conflict, I doubt if any Episcopalians have had a comparable experience to that which you and I are sharing now in this Episcopal

Church of ours. The first front of the Revolution is the Technological Revolution, the product of the Industrial age which produced the machine, and in time allowed the genie of uncontrollable power to escape the bottle in the shattering of the atom. Out of this came the unparalleled "speed of change" in communication, transportation, cybernation . . . and all the other "a-tions"—that served to shrink the world into a "compact neighborhood" in which the repercussions of both the words and deeds of men and women, in one small area of the globe, are both known and felt almost instantaneously, in all parts of the globe — and, perhaps, even on the moon! That's a part of the inescapable "given-ness" of the day in which we live, and to which we are called to "witness"! And, it cannot but color all of our thinking and all of our acting.

The second aspect of the revolution is the sexual revolution . . . with which the Church must learn to contend and from which the Church must also be willing to learn. This revolution demands a fuller definition of the role of women, in a world largely dominated by structures, and social customs, and systems framed and sustained by the "power of Men". Technology . . . "the machine" . . . contributed to all of this, for it filled the home (normally considered the women's domain) with labor-saving devices, which enabled wives and mothers to discharge obligations and duties, which formerly took all of their time, and more, in only a fraction of that former time. And posed the question, for Women, "What do I do now?" "It is for this that I have been made?"

Sexual mores, between mates within the marriage bond, and consenting individuals outside the marriage bond, changed greatly, aided by methods of contraception, including the "Pill" — which delayed family responsibilities, or abolished them altogether, for many a couple — setting the Woman free-er of inevitable ties that have to do with motherhood and family life. The role of a man, and the role of a woman, in this kind of world, came under pitiless scrutiny, with its surfacing questions, at least in this country, "Does the Bill of Rights apply equally to all people . . . men and women alike . . . thus narrowing the sphere in which men and women are not interchangeable? Against this background, the matter of the Ordination of Women to the Priesthood, and Episcopacy of this Church, and other Churches, became a principle that no church could evade, and still maintain its integrity as a seeker after Truth! A third aspect of the pervasive "revolution" has been the "Liturgical Revolution", with which the Church has had to contend . . . aided by the revolution in "communications" . . . including the invasion of almost every home, and educational institution, by television — and other communications media.

On the basis that, as the Bishop reminded us this afternoon so brilliantly, Worship . . . the Church's foremost function . . . is the "communication of God with Man and of Man with God", and if the infusing of the ultimate values, that make up the nature of God, into the life of Men and Women, and of all human society — the Church could not avoid the "self-examination", which asks, "Are the worship forms" which have served the Church in the past, adequate to convey the nature and meaning of God in a time of such dramatic and non-reversible change? And, in the light of the decreasing impact of the Church — and all of "organized" religion — upon the culture of our times, only a Church already moribund, and therefore "apostate" in God's sight, would fail to explore the question with intensity and openness to the promptings of the Spirit!

Finally, there is the Social and Political revolution which the ignorant and the oppressed of the world, the poverty-ridden and the ghetto-ized, the racially despised and the culturally deprived, are asking for a fair share of the "good life" — and they are willing to die in the quest rather than continue to live under demeaning circumstances and in "de facto", if not "de jure", slavery!

Although it is premature to attempt a valid historical judgment (subsequent events in the Church appear to sustain the appraisal that the Special General Convention held on the Notre Dame Campus at South Bend in 1969 was the high-water mark in this century in this Church's sensitivity to the meaning of Mission in the name of Christ Jesus!), since then, little by little, the Church has succumbed to a prudent, self-serving "retreat from reality" — allowing itself to become almost totally absorbed in "intra-mural" matters; bought off by an appeal to "intra-mural" unity, above all else; enticed by the "will-o-the-wisp" of consensus thinking, amid some theological manipulation; not inclined to challenge the insensitive social and political structures that still enslave huge segments of our Society . . . especially the poor and the powerless! When R. H. Tawney, the distinguished socio-historian began his case for socialism, in England, in the early 1930's, his opening words were these:

"As long as men are men, a poor society cannot be too poor to find a right order of life; not a rich society, too rich to have the need to seek it."

Substitute the word "Church" for "rich society" in this Tawney quote, and you have a resounding "caveat" which the Episcopal Church, in any General Convention and in any Diocesan Convention, would be wise to heed!

Our deepest problem, as concerned Church people today, is not that we are, in some measure, divided over conceptions of authority, or over the semantics of validity, or the Church's proper relation to the sexual revolution, or the intricacies of liturgical reform — in which rather arcane field each and every Episcopalian is a self-professed expert!

Our problem is that we have been born into an era of "radical change" and at a breath-taking rate of speed, amid events and technological achievements of a magnitude that tests brutally the "authenticity" and "human sensitivity" of every institution, including the Church, without our having settled such overriding questions as the meaning of "obedience to Mission" in Christ's name; or, "the nature of the Church," through which, in part at least, that "mission" is to be carried out in this world; or, (most importantly) the "Cost" we Christians are willing to pay, for, at least, partial realization of God's Truth, in the light of the redeeming Cross of Christ!

In an issue of the "New York Times", when it was still being published, there was a provocative article of "The Times" Belgrade bureau chief, Malcolm Browne. The title of the article was, "Prague (Czechoslovakia) Seems Unfazed by Criticism of its Human-Rights Practices". And this is what it said, in part: . . .

"Mounting criticism of civil rights proponents at home, and abroad, seems unlikely to faze Czechoslovakia's leaders, who evidently feel that their political and economic base remains secure; and the Soviet backing remains strong! Even yesterday's denunciation by the State Department (U.S.A.) of Czechoslovakia's campaign of internal repression, seems unlikely to affect Prague's policies.

In Czechoslovakia itself, many ordinary people seem to regard protest by dissidents as futile and perhaps dangerous. One Czech said "Our people would make a tragic mistake if they ever came to believe they could get away with what the Poles, for example, are doing. Another said, "Czechoslovakia is different from the rest of Europe. We HAVE THE GREATEST MATERIAL WELL-BEING BUT WE HAVE TO PAY THE HIGHEST SPIRITUAL PRICE FOR IT."

The Church is tempted, from time to time but especially in periods of controversy, and of great social change, to withdraw from an alien, non-understanding world; to dig her own catacombs; to huddle with "the faithful" in some "cavern of salvation" amid the incense and mysteries; to perfect her own peculiar "pomps and trappings" of a nostalgic triumphalism — while the world goes by on the other side, muttering, "My God, HOW UNREAL, HOW REMOTE".

It is not impossible but that Czech observer may have had this Episcopal Church in mind . . . to paraphrase, and amend slightly, . . . "The EPISCOPAL CHURCH IS DIFFERENT FROM THE REST OF CHRISTENDOM. WE HAVE THE GREATEST MATERIAL WELL-BEING, BUT WE HAVE TO PAY THE HIGHEST SPIRITUAL PRICE FOR IT."

Let me give you a retired shepherd's analysis, and therefore a worthless one, of where we appear to be, as Church and as people . . . as of now . . . trying to discern some of the characteristics of our painful and continuing crisis.

There is a discernible "crisis on leadership: at the heart of the continuing crisis in the fortunes of this Church . . . a "crisis" marked by considerable nervousness and an alarming "tentativeness" among some elements of the leadership elite in places of decision-making responsibility; and there is a "loss of confidence" in the credibility, and courage of the "leadership elite", on the part of a fair number of the members of this Church! I recall the late Dr. John Cogley's remarks, looking toward the meeting of the Synod of Roman Catholic Bishops . . . three or four years ago! This was before Dr. Cogley became an Episcopalian: —

"The Bishops are in one hell of a spot! On the one hand, they are hung up on their loyalty to the Pope, and the traditional teachings about Authority! On the other, they have a dissident Laity, and a rebellious Clergy on their hands — too numerous to purge — too independent to cow — and too convinced to persuade."

And — there is Donald McCoy's thumb-nail appraisal of President Coolidge's "leadership acumen", in McCoy's recent biography of Coolidge: — Just one sentence . . .

"A man bred and trained to avoid the daring".

These are not accurate descriptions of present day leadership "characteristics" in the Episcopal Church — and — they do not apply in this Diocese, but neither are they totally "off-the-mark"!

A second observation. There is a noticeable "retreat from daring" and an increasing aversion to "risk", not only in some areas of leadership, but among the rank-and-file of our communicants! We forget, too easily, I think, that the essence of the Christian Faith, and of Christian commitment "to" and "in" that faith, is "audacity". If God has a middle name — it is

audacity. I don't know what Old Testament scholars would say about that, but that's what I say about it. If God has a middle name, it's audacity. And any candid appraisal of the relationship of God with the people of this world runs head-on into this persistent unavoidable characteristic! If history teaches us anything, it is that no matter how precise its theological formularies, when the Church ceases to be relevant to the "needs" and "problems" and "bruises" and "expectations" of people, the Church loses—both the people and its own soul! And this attrition, now apparent, bears a close relationship to our timidity in the pursuit of "mission" in Christ's name!

Some Churches, when they are unsure about their mission in society, their relationship to those outside the walls of the establishment, their relationship to the "secular order of things," turn to cultivating ancient territory which is less likely to make radical demands upon the Church intellectually, ethically, socially and financially. Then it is that you have periods when education, and evangelism and communication, and the proliferation of pietistic enclaves absorb most of the Church's energies, and—in time—practically all of the Church's monies! It is my conviction that we are in such a phase right now.

We will likely be hearing more and more—a great deal about the great biblical theme of evangelism as a mandated responsibility and privilege of the Christian community! This can indicate the weakness of contemporary Christian witness, or, it may point to a mighty transformation of the Church!

But care must be exercised lest we be duped into accepting an inadequate, if sometimes appealing substitute for the real thing. "Evangelism" can be corrupted into a glorious numbers game. You know that and so do I. It can be corrupted into a kind of sanctified "public relations binge"! And — the implication will be: the more the numbers, the more the money, and the more likely the Church will be able to pursue "mission" as the Lord Christ has entrusted it to her, and the more people will be drawn into the Church! And the more successful the Church will appear. God will surely severely judge a Church that falls for that!

"Evangelism" is no specialized or separate or periodic activity of the "Called People of God". Rather is it a dimension of the "total nature and activity" of the Church! Everything that the Church IS, everything that the Church DOES is of evangelizing significance! Evangelism only exists where there is social concern! Without that—there may be "propaganda" or "proselytism" but hardly any "Good News"!

Expressed in another way, there is no "first moment of love of God" that is followed later by a love of one's neighbor! There is no "evangelistic effort" that is later complemented by Christian education. As the Gospel is announced and received, there, also, is the neighbor. If we describe the blessings that follow upon accepting Jesus Christ as Lord, with both describing and demonstrating the "demands of discipleship", we deceive the hearer, and we betray our Lord. The Christian community that evangelizes, can only do it genuinely to the extent in which its own life shows authentic signs of the encounter with the One whom it announces. St. Paul sounds its authentic claim: "From henceforth let no man trouble me, for I bear in my body the marks of the Lord Jesus." There simply can be no Christian evangelism worth the name unmarked by an encounter with a cruel and bloody cross!

John Taylor put it plainly, in one of his Christian Missionary Society letters, when he said that:

"The renewal of the mind by the truths of the Gospel, is bound to affect not only a man's thought about God and himself, but also the objectives for which he lives; his sense of responsibility for other people, yes, his politics." "To say," he says, "this is not to be 'left-wing', nor is it a deviation from the full Gospel. Rather is it an acceptance, in all seriousness, of the "fullness of the Gospel", which is more far-reaching and more totally transforming than we would like for it to be."

"There are many, many who would like to have their sins forgiven, but who shrink from having their attitudes remolded. I do not believe our savior can offer us one without the other."

Finally, there is more questioning going on in the Church than I, for one, can recall. The more radical experimenters of a quarter of a century ago would not have dreamed of questioning the moral and doctrinal tenets, and the organizational style, which are now, and will continue to be, under re-evaluation. While much of the questioning is based on the premise that the manner of explanation, rather than the essential belief, itself, is being reexamined, I think it fair to say that until fairly recently, such a re-evaluation (as are some of the current ones) would have been taken as a direct adversary attack upon the nature of the Church, itself! So — we are still in a kind of open season as far as the generally accepted norms of orthodoxy, and the traditional formulations of the faith, are concerned! The "Good Ship Church" may have temporarily lost the full effect of her gyroscopic stabilizers. And—that is bound to increase the ship's roll in a heavy sea.

The reluctance of the Episcopal Church—especially in its House of Bishops, where the Church's "magesterium" function is appropriately located—to pursue the hardline approach in matters of theological certainty, and dogmatic claims, where there is Controversy and indications of possible doctrinal abberation and breaches of canonical discipline, has caused some, within this Church, to wonder if definitive doctrinal positions are being adhered to at all in the Church! Ripples of anxiety run through the ranks of some, who prefer "well-defined", if not rigid theological assumptions, when some of our bolder and more inquisitive "vanguard" theologians test "time honored" formularies in the light of the assertions of a modern scientific age! Undoubtedly—some of this kindles the thrust for "separation" among the dissidents who—as they claim—are seeking to establish themselves as the "true" Episcopal Church in the United States of America.

Now — Schismatic tendencies are cause for concern in a community of people who profess Jesus Christ as Lord, and are committed to love as He loved! The Psalmist is probably right when he begins his poem, "Ecce quam bonum" . . . behold how good it is for brethren to dwell together in unity and in peace! But—peace and unity within the Church can have too horrendous a "price tag" for the Church to pay, and still remain faithful to her Lord. Especially — if such a call to harmony glosses over the obvious gaps between the Church's rhetoric and the Church's actual practice, in the tense areas of justice and human rights. The price tag can be too high — if the harmony is purchased at the cost of stifling the more inquisitive minds, theological and social—in the interest of preserving the "status quo" . . .

and freezing traditional forms as the only channels for the revelation of God's Truth to and in this world. The price is too high, if, in her intransigencies, the Church nullifies the Wisdom of her Lord, and greatest story teller—and declines to extend the freedom to grow, to both the good seed of truth and the tares of possible heresy, preferring to run the risk of destroying the "good seed" while flailing away mindlessly in paranoid fear, indiscriminately, against the tares! One of the peculiar graces and gifts that this communion (the Anglican Communion) can make to historic catholic witness is its strong and healthy flexibility and comprehensiveness, which can contain wildly differing theological points of view, by honest contenders for the Truth—until an accommodation can be worked out which neither stifles the creative, revolutionary spirit, nor sells short a healthy intellectual discipline!

In former Archbishop Ramsey's book, "An Era in Anglican Theology", he recalls the battle between literal adherence to Credal statements, particularly the Virgin Birth, and the Resurrection which took place in the Church of England between 1910 and 1925. The battle was highlighted, first, by whether or not Henley Henson, nominated by Lloyd George to be Bishop of Hereford, should be confirmed by Canterbury . . . and second, whether a man named William Temple should be ordained priest! Both had raised questions over the Credal "miracles" . . . giving tentative acceptance rather than assent!

It is therefore a memorable fact of Anglican history (says Ramsey) that if fell to Archbishop Randall Davidson to decide whether Henley Henson might become a bishop, and whether William Temple might become a priest! A negative decision would have deprived the Church, in the one case, of one of its greatest bishops, and withal a very powerful preacher of faith in the divine Christ; and, in the other case, of one who was to become foremost in the exposition of orthodoxy with the credal miracles as part and parcel of the whole! Together — the two episodes disclose the Anglican Vocation: — which is to risk untidiness and rough edges, and apparently insecure fences, so that it may be *in* and *Through* the intellectual turmoil of the time—and not in aloofness from it—that the Church teaches the Catholic faith! . . . A little untidiness is the price which the Church can bear to pay, for its power to present the one Catholic faith, with sensitivity, to the difficulties and the realities of the age!

The ill-advised actions of a group of "dissidents" (people out of sympathy with recent movements for change in this Church) in forming a "new church", more nearly approximating their own ideas about Anglicanism and Catholicity—affords a time for all of us to look anew at the reasons for our belonging to this Communion! And, as we do—we may find that some of the reasons that first interested us in this Church, are no longer valid. And—we may also find, that there are other and newer reasons which . . . carefully considered, make this Communion very much worth keeping.

Editor Ben Campbell, editor of "The Virginia Churchmen" (before recently retiring from that post), observes that:

"Some Episcopalians like the 'feel' of 'being that way'. There is a certain 'Spirit', a certain group of "unwritten signals", which make them feel comfortable . . . a certain style".

Some Episcopalians, alas, . . . still use the Episcopal Church as a way of "feeling better" than Methodists . . . or Baptists . . . or Lutherans, or Whatever-you-will.'

Some like the freedom and diversity of the Episcopal Church. In this Century . . . in this country, in particular, this Church has often been a church for "Searchers". May nothing restrict that appeal! Many see the Episcopal Church as a "bastion" of something. It is, to some, as bastion of catholicism! To others—alas—a bastion of theological and social inertia — Some people joined the Episcopal Church for a particular formula of "Minister — Architecture — and prayer book!" They were able to feel that this was a consistent thing, often because, I'm afraid, they did not travel around the Church much; and they found it personally helpful!

Many have come into our Church from other denominations! And — whatever it was they came for, it would seem tragic to lose it, once the change has been made.

To some, the Episcopal Church was the most forward-looking and daring of the churches during the civil rights battles of the sixties—and it was this that brought them here.

To long time protestants, it offered "liturgy" that they may have missed. To Roman Catholics, it offered a haven free of restrictive regulations. That same Dr. John Cogley, one of Roman Catholicism's most astute and influential lay theologians, one-time editor of the liberal Roman Catholic publication, "Commonweal" . . . and, later, religion editor of the New York Times . . . writing in his marvelous little book "A Canterbury Tale" . . . personal reflections upon his hegira from the Roman Catholic Church into the Episcopal Church (where he was ordained deacon in 1976, shortly before his untimely death from a heart attack) . . . wrote these words:—

"Nevertheless," he said, "I turned more and more to Anglicanism! It enjoyed antiquity, it claimed 'apostolic succession', it avoided nonbiblical superstitions, it admitted historic errors, it did not propose outmoded explanations (substantiation) for the mysteries of the faith, and it allowed for real weight in the authority possessed by all of its members, lay or clerical." "Moreover," he says, "contemporary Anglicanism provided for a theological pluralism that ranged from the profound conservatism of an E. M. Mascall—to the progressive excesses of a Bishop Pike! This, plus the beautiful liturgy of the Book of Common Prayer, had a growing appeal for me." (A Canterbury Tale, P. 101)

You see, the Episcopal Church has been many things to many people—but to each of us, it has been something different! It is at this time that we will see if the "new visions" of our Church will emerge. Or, if we will suddenly become convinced that we must fail, because our visions are so different, and perhaps, irreconcilable.

Surely, this is a time of unsurpassed opportunities. It may be a time of Church disintegration! But, it could also become the beginning of the discovery of a "new vision" of a vital catholicity within our Church. We would see ourselves more as a "Communion" . . . and less as a "monolithic" Church—with our fortunes pinned to the hope of a penitent and intelligent compassion rather than to a hard-line law and order discipline.

We could see "Christian experience" in the Church . . . and in the world . . . more as a pilgrim age, with its inevitable perils and venturesomeness; and less as a "siege mentality", cowering behind re-inforced stained glass windows!

Our opportunity is to "stop trying to take over" the Church and—begin to understand more the particular gifts God appears to be giving us, in these days. If, indeed, it is "catholi-

city" . . . "universality" . . . it is the ability to have strong and differing local and personal expressions of Christianity, at the same time that we are joined in a "larger Communion", which stretches us, and keeps us out of damaging "parochialism", and social isolation! We should know, by now, all of us, that "taking over" . . . in any form, simply fragments the Church.

This is a land of religious freedom. May it always be so. Nobody should know that better than Episcopalians in the Diocese of Pennsylvania! People are free to leave churches . . . and to start new ones. May that always be so, too. For we cannot really be free without acknowledging this! No one can "enforce" any religion. "Enforced religion" is simply a contradiction of terms.

We "stay together", not because we agree, but — for mutual benefit. And, because God commands us to "be in communion" . . . a symbol of His Catholicity, His tolerance of our desperate search for him; His love for our peculiar needs, our many versions of His Gospel! It is this kind of "vision" of the Church, in these flawed times, that men must work for, pray for, sacrifice for—and, against which only the gates of Hell will not prevail. Thank you and Good Night.

APPENDIX #11

R-12

A RESOLUTION FOR THE EPISCOPAL CHURCH

WHEREAS thirty-eight Christian missionaries and hundreds of other innocent black and white people have been murdered in Rhodesia by the so-called Patriotic Front which has been financed in part by the World Council of Churches—

WHEREAS the Episcopal Church in the U.S.A. supports this political action by its contributions to the National Council of Churches which, in turn, go to the World Council of Churches—

WHEREAS the Salvation Army has announced its withdrawal from the World Council of Churches because of the murder of three of its missionaries in Africa—

THEREFORE, BE IT RESOLVED that the Protestant Episcopal Church in the U.S.A. withdraw immediately from the National Council of Churches in order to dissociate itself from the slaughter of the innocents in Africa.

Submitted by: Gardiner Rogers, elected as Deputy to Diocesan Convention by Christ Church, Ithan

APPENDIX #12

INTRODUCTION TO R-7

Gene Day	We commend to you this work, and pledge to you our prayers, encouragement and support:
1—Hugh Dickinson	To strengthen where there is suffering in body or spirit, to comfort with His presence where there is an infirmity: Ministry of All Souls Church for the Deaf.
2—Lucille Holliday	To reach out to those who do not yet believe, and minister to those who have lost their faith: The Well Women's Project.
3—John Norton	To strengthen such as do stand, to raise up those who may fall; to enrich the lives of many by ever-widening circles of fellowship: The Ministry of St. George, West End.
4—Annetta Wiley	That *all* people may hear and receive the Word, increase in grace and bring forth the fruits of the Spirit: The Ministry to the Spanish-speaking population of Chester, through Mission San Pablo.
5—Art Criddle	To send forth laborers into His harvest, and to draw all people into the Kingdom: The Venture in Renewal, Evangelism and Church Growth in the Diocese of Pennsylvania.
6—Barbara Harris	To minister to the poor, the homeless, the underemployed and the destitute: Mission to the City Action Fund.
7—Michael Scantling	To seek present purposes, inspired by the revelation of His son, with ears to hear and eyes to see: The Revitalization of the Church in West Oak Lane.
8—Hugh Dickinson	To be present with those who speak where many hear, and who write what many read, that they may do their part in making the heart of this people wise, its mind sound, and its will righteous: The Delaware Valley Media Ministry.
9—Lucille Holliday	So that we may hear, read, mark and inwardly digest all that has been written and said for our learning: The Philadelphia Theological Institute.
10—John Norton	Remembering that we are all God's children, to love and nurture those who seek to attain that full stature intended for them: Ecumenical Action Research in Ministry in Higher Education.
11—Annetta Wiley	To show them that His ways give more life than the ways of the world; to give them strength to hold the faith, and to keep alive their joy in His creation: The Work with Youth and Children in the Church in South Philadelphia.
12—Art Criddle	To knit together in constant affection those who call themselves a family, that they may be kindly affectioned one to another: The Diocesan Family Life Ministry.
13—Barbara Harris	To strengthen the ties of mutual regard which form our civic life, with the vision of that holy City before us: Philadelphia Urban Finance Corp.
14—Michael Scantling	For those who have none to care for them, that they may be taught to love whatever is just and true and good: Preventive Services and After-School Diversionary Care for Juveniles.
15—Hugh Dickinson	To remember all prisoners and captives, and give them hope for their future: The Justice Services, Community-Based Work-Release Program.

16— Lucille Holliday	To provide for those whose increasing years brings them weakness, distress or fear of isolation, a home of dignity and peace: Retirement Home for Lower-Income People.
17— John Norton	To minister to those whose homes are broken or torn by strife: Marital Abuse Project.
18— Annetta Wiley	To visit the lonely, to strengthen those who suffer in mind, body and spirit, to comfort those who are failing and infirm: The Dolphins of Merion Deanery.
19— Art Criddle	To minister to the needs of those who have erred; to bring them into the way of truth: Prison Casework Program of Episcopal Community Services.
20— Barbara Harris	To strengthen those who spend their lives establishing equal protection of the law, and equal opportunity for all: The Philadelphia People's Bail Fund.
21— Michael Scantling	To support, help and comfort those who are in danger, necessity and tribulation: The Domestic Violence Project of Montgomery County.
22— Hugh Dickinson	To provide a lively center for sound learning, new discovery, and the pursuit of wisdom: The AFCOM Learning Center of North Philadelphia.
23— Lucille Holliday	With reverence for all the resources of nature, to make room for His healing power to possess and heal the sick: The Wholistic Health Care Center of Wissahickon Deanery.
24— Michael Scantling	And to provide understanding help for those whose strength diminishes as their need for faith and assurance increases: We offer Financial Aid to Retirement Applicants at Springfield.
25— Bishop Mosley	And as faithful stewards of the bounty, we join hands with our brothers and sisters across the land, that His love and life, truth and justice, peace and freedom may prevail.

October 10, 1978

To: All Clerical and Lay Deputies

From: The Convention Planning Committee
Janice M. Duncan, Chairperson

Re: VENTURE IN MISSION "CASE"

The enclosed material in support of Resolution 7 is for your study in preparation for the 195th Convention, October 20-21, 1978.

Submitted by:

JANICE M. DUNCAN

Number 1

PROPOSAL: 120th ANNIVERSARY FUND—
ALL SOULS' CHURCH FOR THE DEAF—$120,000

All Souls' is a highly specialized and unique ministry to the deaf community in the greater Philadelphia area. Deaf people served by this program are those whose loss of hearing is severe enough and early enough to constitute a distinct community with severe educational, social, and vocational problems. Nationally accepted census data give a ratio of 1 to 2 per 1000 of general population. For greater Philadelphia, we are talking about a community of 4 to 8 thousand people for whom All Souls' is the only Episcopal ministry.

The ministry of All Souls' extends well beyond Sunday services at St. Stephen's where the congregation holds its Philadelphia services. It reaches into the Nevil Home at the Elwyn Institute and provides services at the Church of the Redeemer in Springfield, Delaware County, and, as the need has existed, in other locations throughout the Diocese. An office is maintained at Grace Church near the campus of the Pennsylvania School for the Deaf, and that parish also provides the use of its facilities for numerous church and community meetings.

Christian Education is provided through this ministry each school year for 25 to 35 children at the School for the Deaf. All Souls' is also the sponsor of the Deaf Senior Citizens of Philadelphia, serving some 300 elderly deaf in the only work of this kind in the Delaware Valley. And, in particular, it maintains an active outreach to the deaf in the black community.

At its core, All Souls' is a small congregation. Although pledging has increased 56% since 1969, it provides only 12% of the total budget. The result is a financial squeeze between the ever-increasing demands which inflation and program expansion have placed on its budget on the one hand; and the paralleling pressures that inflation and other program demands have placed upon the Diocesan budgeted support through the Coalition of Aided Congregations (COAC) on the other. In 1975, the support figure from the Diocese (including endowment income) was $18,883.00. In 1976, it was $21,085.00. In 1977, it was $24,700.00. For 1978, the asking was for $26,000.00 but this had to be cut back to $24,300.00 because of limitations on Diocesan funds available.

Accordingly, after several months of planning, in November of 1977 an endowment fund drive was announced in connection with the forthcoming 120th anniversary of the first church service for deaf people in Philadelphia which will occur in 1979. A goal of $120,000.00 in additional endowment has been set. The increased endowment income will help relieve some of the inflationary pressure on the Diocese and on All Souls' without reducing their respective commitments to ongoing support of this unique and needed ministry.

Number 2

PROPOSAL: WELL WOMEN'S PROJECT—$240,500

While the traditional parish church ministers to the needs of many women, there are those who are not being fed spiritually within this structure. These women — the "un-

churched", the formerly active, and church women who have supplemental needs arising out of a growing consciousness of themselves—can be reached by a church which can envision a new structure and form for its ministry.

Envisioned is a center-city "storefront" operation, with enough space for programs, worship, counseling services and office needs. There would be a staff of one clergywoman and at least one laywoman. Programs would focus on spiritual growth, personal growth and education. Efforts would be directed toward the development of an active community and fellowship.

The sponsoring organization is Trinity Memorial Church, 2212 Spruce Street, the Rev. Louis Temme, Rector. The parish will elect 6 persons to be members of the 13-member Board of Directors, one of whom will be Co-Convenor with a non-Trinity Memorial member. The Well Women's Staff and the Trinity Staff will work together on program, annual review and evaluation.

The overall cost to Venture of $240,500 is to be used over a three-year period, the first year to be spent in hiring and training staff, setting up the facility and initiating and evaluating the programs; two major outreach programs will be designed and added during the second and third years. A major portion of the first year's proposed budget will be reserved for the salaries of those staff members who will be responsible for hiring and training other staff and volunteers, and for mounting the individual programs. Sources under consideration for future funding include Churchwomen United, United Thank Offering, Libby Foundation, and others.

Number 3

PROPOSAL: ST. GEORGE'S (WEST END) TEAM MINISTRY—$15,000

St. George's (West End) is a small congregation which is working against time to create meaningful outreach in the Cobbs Creek area of West Philadelphia, where the population has changed drastically in the last fifteen years. St. George's is a successfully integrated parish in that "newly" black area containing many "transplanted" potential church members. The congregation is now faltering; without additional funding for staff and program help, energy for growth needed over the next crucial years will not be sustained in this, the only Episcopal Church in this area.

St. George's Vestry and the clergy function together on the basis of a team ministry. Plans involve areas of joint operation with Saint Barnabas, Haddington. The neighborhood must be canvassed, both to "beat the bushes" for lapsed/inactive churchpeople and to seek out and attempt to interest the unchurched.

The $15,000 asking, divided over a two-year period, will cover such items as education for youth, adults and senior citizens, as well as materials required for stewardship education, and compensation for clergy.

Number 4

PROPOSAL: MISSION SAN PABLO—$82,200

The Spanish-speaking population of the United States is increasing rapidly, especially in Florida, California, the Southwest in general, and the Northeast States. The city of Chester is witnessing significant immigration, especially from the interior of Puerto Rico. These people share the problems of all poor people: dilapidated housing, inadequate medical care, lack of education and job skills, a "poverty" psychology, etc. Their problems are complicated, however, by a lack of fluency in the English language and by cultural traditions and outlooks that are not understood by the Anglo population. Moreover, they are rural people and find it difficult to adjust to life in an urban situation.

The Reverend Elias Penaloza is now serving as a counselor, advisor, interpreter, ombudsman, and advocate for the Spanish-speaking people of Chester. He enjoys instant status in the Anglo community by virtue of his priesthood and the fact that he is a member of the staff of the oldest and most prestigious church in the city. At the same time he has won the confidence of the Latin people because he is one of them and because his commitment to his vocation is so obvious. He has developed many contacts both at the local and state levels as ways of bringing resources to the people. He has discovered a sizeable number of Spanish-speaking people from places like Colombia, Argentina, Cuba, Mexico, etc., who are well educated and have positions of influence. These he has been carefully leading to provide an expanding core of leadership resources.

St. Paul's Church, Chester, has made facilities available to the Spanish Civic Club on a $1 per year lease. This organization, with guidance from St. Paul's staff, is beginning to emerge as a legitimate community-based group offering means of self-help to the community. Day-to-day decisions are made jointly by the rector of St. Paul's and the resident missionary, The Reverend Elias Penaloza. Overall policy decisions are made by these same people in conjunction with the vestry of St. Paul's and the Bishop of Pennsylvania.

The request for Venture funds amounting to $82,200 is for a four-year period, and will cover a significant portion of this ministry in Chester. In the projected budget for 1979, 56% will be provided by these funds, the remaining 44% to be contributed by members of St. Paul's.

Number 5

PROPOSAL: RENEWAL/EVANGELISM/CHURCH GROWTH VENTURE IN THE DIOCESE OF PENNSYLVANIA — $450,000

This Venture is based on the belief that Almighty God has given to this branch of the Holy Catholic Church an experience and understanding of the Gospel which is unique and which this Church is called to share and proclaim. It is a Venture rooted in our Anglican tradition — fully catholic and fully evangelical. It is to be centered in the discipline of evan-

gelism which, as defined by the General Convention (1973), "is the presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to believe in Him as Saviour and follow Him as Lord within the fellowship of His Church".

Two specially trained priests with spiritual gifts and skills in teaching and administration in renewal/evangelism/church growth will be required for adequate staff support in this Venture, each serving in full-time capacities under the Bishop's direction. Their work with this Renewal/Evangelism/Church Growth Venture is to be conducted over a five-year period in the Diocese of Pennsylvania. While fully utilizing the resources of the National Church program, the program will be carried out by a diocesan Committee on Evangelism under the authority of the Bishop and responsible to the Diocesan Council and Convention. This Venture will include three major elements:

A. Diocesan-wide Evangelism — to equip fully the clergy and parishes of the diocese for doing the work of evangelism.
B. Evangelism in the City — to increase the presence and witness of the Episcopal Church in the urban areas of the diocese.
C. Development of New Parishes — a plan to establish new parishes throughout the diocese.

The $450,000 requested for this project is to cover a five-year period. At the end of the five years, there will be a collegium of clergy and laity with skills and commitment to continue consultant services on a volunteer basis.

Number 6

PROPOSAL: MISSION TO THE CITY — ACTION FUND — $100,000

The problems of the city are many and inter-related. Housing, energy, education, problems of the aged, unemployment, extreme poverty — all of this in a community whose receding tax base offers less resources with which to face a growing number of problems.

The Coalition of Aided Congregations has been part of the Diocese for some time, and its effectiveness has been proof that it is a well structured organization living in a close relationship with the rest of the Diocese.

With the creation of an Action Fund of $100,000, COAC will be in a position to act and respond as occasions arise, or as they can be developed. This will not be an endowment fund; the principal will be used as well as any interest it may earn.

There are several specific, pressing problem areas into which COAC is ready to move: to create a service to the aged at St. George's, West End, to fix up a parish house to make it serviceable for public kindergarten, to provide bus transportation for children and the elderly in South Philadelphia, and to respond to the needs of some families at St. Barnabas, Kensington, who have been burned out of their decrepit row houses.

Number 7

PROPOSAL: REVITALIZING THE EPISCOPAL CHURCH IN WEST OAK LANE — $50,000

St. Matthias has avoided the inward-looking-survival-mentality sometimes adopted by churches with a dwindling number of communicants in changing neighborhoods. Its rector and wardens are committed to community outreach, and presently the church hosts a parent-cooperative nursery, and a children's film program, and is involved with the local ministerium and the West Oak Lane Concerned Citizen's group (which is a part of COAC). In order for St. Matthias appropriately to define future goals and ultimately revitalize the church in its racially changing neighborhood, the situation must be objectively investigated and results carefully examined.

This proposal is for an in-depth professional survey of the community which will be used to define "real" needs, to formulate a plan to utilize effectively and efficiently church and community resources and to provide data necessary to obtain grant monies to expand and revitalize the role of the church in the area. Thus, communication and involvement between the congregation and other community churches, organizations and individuals will be increased.

This study will make it possible to meet the needs of God's people in the area through:

(1) creative use of existing church resources,
(2) identification of unmet needs of area people,
(3) identification of those needs for which grant monies are available,
(4) redirecting the church into new forms of ministry,
(5) involving community people in community projects.

With the $50,000 made available through Venture In Mission, the rector and wardens of St. Matthias will hire independent consultants to conduct the survey, to assist in evaluation, and to prepare and submit grant proposals to support the needs which have been identified.

All administrative costs and facilities will be made available by St. Matthias Church.

Number 8

PROPOSAL: DELAWARE VALLEY MEDIA MINISTRY — $30,000

The impact of the mass media for the control and direction of society is probably greater than that of any other device yet developed. Yet the religious community — with a few notable exceptions — has failed to understand and use effectively this resource as a strong ally in support of its witness and mission.

Operating on the Lund principle (to do ecumenically what does not have to be done denominationally) the Delaware Valley Media Ministry is an ecumenical effort to provide a means for a significant religious share in the impact of mass media in the shaping of society. It is the first official cooperative agency for work with the mass media of the Christian and Jewish communities of southeast Pennsylvania, south and west New Jersey, and Delaware. Its primary aim is to extend the ministry and witness of the religious communities of the area by

making information about their work more widely known through the mass media. Special concern is placed on work dealing with issues affecting the public at large, e.g., unemployment, family life, aging, etc.

For the three Episcopal Dioceses of the Delaware Valley, and for participants from other denominations, the Delaware Valley Media Ministry promises to fill at least two significant needs:

1. The need for professional ongoing contacts with major print and broadcast media covering this area, providing first-hand knowledge of the reporters and program directors and their activities. These people will be continually informed on trends, issues and events in the religious community and relieve the crisis pressures of fast-breaking news or programming.
2. The need for a knowledgeable consultative group to keep in touch with representatives of other denominations, communions and judicatories who are working in external media relations.

Policy and program guidelines are set by a 15-member Board of Directors which meets twice a year. The Diocese of Pennsylvania is represented by Mr. George Soule and the Rev. Leonard Freeman.

Venture's commitment to the Delaware Valley Media Ministry will be $10,000 a year for three years, which figure is approximately 17% of the projected 1979 budget.

Number 10

PROPOSAL: ECUMENICAL ACTION RESEARCH IN MINISTRY TO HIGHER EDUCATION—$192,000

The Commission on Ministry in Higher Education, appointed by the Bishop, is an active participant in the Pennsylvania Commission for United Ministries in Higher Education (UMHE), an ecumenical agency supported by seven protestant denominations within the Commonwealth. The request for Venture funds comes from the Diocesan Commission (which will be responsible for the disbursement of the funds) in cooperation with UMHE.

Two major three-year projects will be initiated, as soon as funding is secured. One of the projects will have as its goal the creation of local committees on seven local college campuses for the purpose of enabling nearby congregations to relate with these seven institutions. This project will be based on a tested and successful process already in motion in the Diocese of Bethlehem.

A second project, creating a much-needed ministry to blacks within the Diocese, would be begun by the hiring, on a full-time basis, of a black priest who would spend three-quarters of his time on the Cheyney campus. The remainder of his time will be spent as the part-time director of a new ministry to blacks throughout the Diocese. As director, he will be responsible for identifying and training six black lay "strategic persons" whose task it will be to implement a ministry to black students at six campuses in the Diocese of Pennsylvania. The Pennsylvania Commission for UMHE has recently begun a similar lay ministry in higher education to

black students in central and western Pennsylvania. This experience will be shared with the Diocesan Commission.

Eighty percent of the $192,000 requested from Venture In Mission, the total estimated cost of the three-year plan, would be used to directly support the development of these two projects. The remainder is required for administrative and overhead costs.

Number 11

PROPOSAL: FUNDS FOR WORK WITH YOUTH AND CHILDREN IN THE CHURCH IN SOUTH PHILADELPHIA—$219,600

The youth in the geographical area of those seven parishes which are participating in "The South Philadelphia Plan" find themselves in a struggle for survival, both physical and spiritual. There are few creative, healthy outlets for their energy; they are often devoid of spiritual perspective with which to interpret their difficult experience. The Protestant churches have played an increasingly smaller part in responding to the need for constructive activity and the development of spiritual insight in these young people.

The Clergy of the South Philadelphia Plan seek to provide an option based on a Gospel concern for young persons as distinct individuals, to equip them better to cope with the intensity of their surroundings.

The $219,600 requested from Venture would support the five program proponents of this proposal:

1. The development of three to five youth centers throughout the area, to offset the dehumanizing atmosphere of life in the streets. The intent of this program is to provide refuge particularly during the summer months when it is most needed; it will be a year-round project.
2. An application of Venture funds to supply basic Christian Education budgets for use in the congregations to purchase books, educational supplies, and current materials which can promote an increase in interest and reverse the atmosphere which leads to a rapidly declining membership.
3. A program of outings and overnight trips for the next three years, to provide fellowship, opportunity for growth and broader vision to those young people who have a great need for these experiences and are least able to afford them.
4. An Audio-Visual Resource project, to obtain equipment, rent films and filmstrips and to obtain a basic library of films and tapes, in order to provide urban youth groups and Church School children and leaders access to the updated approach widely used in other areas of the Church. This would be done in coordination with our Diocesan Audio-Visual Library.
5. Buses will be required for use in all of the above phases of this program, since private transportation is in many cases unavailable to those who will participate.

All individual projects will be responsible to the South Philadelphia clergy group and to Bishop Mosley. All administrative time for the overall project will be donated, as will utilities

and facilities. Except for the staff of the youth centers, all staff will be volunteer. Paid staff (seminarian) for the centers will be housed by the local congregations.

Number 9

PROPOSAL: PHILADELPHIA THEOLOGICAL INSTITUTE—$36,000

The need which the Philadelphia Theological Institute hopes to address comes from two directions: (1) The seminaries of the Episcopal Church want to be related more directly to the local church in programs that provide continuing education for clergy, and in programs that help meet the educational needs of lay persons in local congregations. (2) With the close of the Philadelphia Divinity School, Episcopalians in this area have felt cut off from the creative and challenging presence of a theological center related specifically to the educational needs of the Episcopal Church here in Eastern Pennsylvania. The challenge is to create a means by which the seminaries and the local church can meet each other to share their gifts. The Philadelphia Theological Institute can help meet that challenge.

The Institute will be comprised of a Board of Overseers to be made up of eleven persons representing the following categories:

- One clergyman and one lay person from this proposal's sponsoring congregation, St. Paul's Church in Chestnut Hill,
- One person from the Bishop's staff,
- One alumnus(a) from each of three seminaries: The Episcopal Divinity School, The General Theological Seminary, and the Protestant Episcopal Theological Seminary in Virginia,
- One person representing the Department of Lay Ministry,
- One person appointed by the Episcopal Church Women,
- Three lay persons appointed as at-large members of the Board by the Bishop of Pennsylvania.

Number 12

PROPOSAL: DIOCESAN FAMILY LIFE MINISTRY—$35,000

The Episcopal Church through the National Commission on Social and Specialized Ministries has identified "The Family" as the focus for a major specialized ministry project.

Bishop Ogilby, with a concern for the quality of family life in the Diocese of Pennsylvania, appointed a Diocesan Committee to develop a ministry to families identified as "The Diocesan Family Life Ministry".

The Committee is recruiting laity and clergy who have expertise and interest in this issue; the process of setting up an educational program for congregations has begun.

The initial target for the Committee is participation in the First National Episcopal Conference on Families in Denver, November 12-16, 1978. The Diocesan Family Life Ministry will provide the diocese an opportunity to reflect upon the Biblical/Theological basis for Christian concern about families. It will develop and reinforce ways the Church can

minister to families in our changing society.

The $35,000 grant, requested from Venture, will provide funds to initiate the Diocesan Family Life Ministry through conferences/seminars/workshops and research for three years, after which the ministry should become a viable component of the Diocesan Budget.

Number 13

PROPOSAL: PHILADELPHIA URBAN FINANCE CORPORATION—$50,000

There is an acute shortage of adequate housing for low income families in Philadelphia. Minority families are particularly handicapped by deteriorating housing. In spite of pronouncements on social injustice, the Episcopal Church has a reputation of responding only to the needs of its members when it establishes new facilities. This proposal would provide an opportunity for the Church to respond in concrete terms to the housing crisis that confronts the poor.

P.U.F.C., an ecumenically based group, provides construction loan money to community groups (such as The Advocate Community Development Corporation and the Neighborhood Action Bureau) engaged in the rehabilitation of housing. The fund is a revolving loan fund. The principal assets of P.U.F.C. are a $20,000 loan from Temple University, and a $10,000 grant from the Philadelphia Foundation. These organizations are all represented on the P.U.F.C. Board, which is responsible for all policy decisions.

The requested funding of $50,000 would initially provide construction loans for the rehabilitation of five houses. At the conclusion of their rehabilitation, these funds would be returned to the Philadelphia Urban Finance Corporation by the long-term mortgage company. Consequently, the funds would be used again for more houses on a revolving loan basis.

Additional funds are being sought from the Jewish Community Relations Council, the Presbytery of Philadelphia and the Archdiocese of Philadelphia.

Number 14

PROPOSAL: DEVELOPMENT OF A PLAN TO PROVIDE PREVENTIVE SERVICES AND AFTER-SCHOOL DIVERSIONARY CARE FOR JUVENILES—$22,000

The world for many young people consists of loneliness, alienation, physical and emotional abuse. Youthful disaffection is evidenced by the thousands who run away, who engage in prostitution, who find themselves unemployed, and who eventually wind up behind bars. Incarcerating youth, when they are frequently the victims themselves, is no answer. The challenge is to create environments that are supportive.

The most recent trend in this city and across the country is to divert youth from the courts to community-based programs. De-institutionalization has been mandated by the PA Act 148 and the federal Juvenile Justice and Delinquency Prevention Act. The rationale underlying the legislation is that youth are better cared for in their own communities; that incarceration not only stigmatizes youth but fails to prevent future delinquent behavior.

This program, named "Project Strive", is designed as a community-based prevention program for youth. The thrust of the program is to provide young people who are in trouble with supportive services—individual and family counseling, tutorial assistance, career guidance, life skills and recreational activities. The intent is to reach out to youth to prevent them from becoming involved in the court system and to enable them to make choices about their life's direction. Therefore, the program will provide one alternative community-based model to institutionalization, and it will serve as a support system to youth experiencing trouble at home or in school.

"Project Strive" will be a program within the Center of Human Services, a division of Episcopal Community Services. E.C.S. will provide office space for the director of the project; a percentage of the time of the Director of Human Services will be made available, as will that of a Social Work Planner. A graduate social work student has been assigned to the project by E.C.S.; volunteers throughout local community groups and the congregation which houses the program will be sought.

The $22,000 requested from Venture will pay the salaries of two full-time outreach counselors, to be recruited and trained by the time a parish is ready to accept the program and the support of area residents has been obtained. A United Thank Offering grant of $11,000 plus a $3,000 grant from Youth Ministries have been received to support the initial planning stages; several Foundations have been approached for additional funding.

Number 15

PROPOSAL: TO DEVELOP A JUSTICE SERVICES COMMUNITY-BASED WORK RELEASE PROGRAM—$30,000

Since 1969, Episcopal Community Services' Children and Family Service Division has provided a case work service for both residents of the county prisons and for ex-offenders. This program provides employment, counseling, housing referrals, clarification of court records, and legal and bail assistance. Since 1974 an effective conditional release project has been developed. This project receives referrals from the Pre-Trial Services Division of The Philadelphia Court of Common Pleas. It has provided extensive employment and vocational counseling, and in developing efficient follow-up procedures and recording practices. It has been especially valuable in providing assistance to clients and their families, with the result that 95% of those in the program before their trials were sentenced to probation rather than prison.

The administrative staff of ECS and supervisor of the Adult Justice Services Project have begun explorations with Philadelphia Prison personnel concerning an important extension of the Work Release Program; the establishment of a residence outside the prison compound for inmates in the Program.

The advantages of such a step have long been clear to the prison officials and criminologists concerned with the reduction of recidivism. There is considerable fear and skepticism about the political and social acceptability of such a move. For this reason, the planning for

and detailed design of this new departure for the Work Release Program must be undertaken with the greatest care and will require considerable time of professional staff and some additional consultant time.

The $30,000 requested from Venture in Mission is needed to supply the time of professional support staff and consultants to develop this demonstration project. It is estimated that it will take ten months to complete the necessary negotiations with the various city and state agencies involved, and to get a workable design accepted. Application for funds to both governmental and private sources is anticipated for implementation and continuation expenses.

Number 16

PROPOSAL: RETIREMENT COMMUNITY FOR LOWER INCOME PEOPLE — $50,000

The social problems of the elderly magnify with increased longevity. "Security" is the central issue. The church can better address this need for a sense of security than can any profit-making entity. This proposal is coming out of the diocesan commitment to serve the elderly poor by creating a vehicle and a process through which the Diocese can sponsor and build a pilot project. Hopefully this may serve as a model for many similar projects by the Diocese or its congregations. Specifically, the experience creating Cathedral Village validates the philosophy of "Life Congregate Care" for the elderly. This approach is equally valid for the poor, and what is needed is to find a way to develop a highly-subsidized congregate care facility. If successful, the Diocese will be providing a consistent level of care to both the middle class and the poorer elderly.

The 22-member group which has gathered to address this need has organized into three task forces to gather information from existing federal programs, existing related facilities and available consulting assistance. All time and talent to date have been on a volunteer basis.

The $50,000 requested from Venture will be used entirely for hiring consultants to support the work of this Task Force in financial planning, public aging liaison, site selection, architecture, etc., as well as to put land under option to purchase. Future funding will be obtained from the federal government.

Number 17

PROPOSAL: THE MARITAL ABUSE PROJECT OF DELAWARE CO., INC., AND WOMEN'S RESOURCE CENTER OF CHESTER COUNTY—$42,500

The causes of spouse abuse are complex. Many of the causes (violent upbringing, alcohol and drug problems, mental illness, viewing the spouse as property, acceptance of violence as a method of problem solving) are deeply rooted and cannot be solved by a single agency. However, the immediate causes of the victim's entrapment can be addressed. Advocacy and training can improve intervention by police, courts and other existing service agencies.

Victim access to legal, financial, and emotional resources can be improved. Emotional dependency on the abuser can be changed through peer support, group and individual counseling. Provision of emergency shelter is a key element needed to end the victim's physical entrapment in a dangerous situation. Neither Chester County nor Delaware County has a permanent shelter facility at this time.

Both the Marital Abuse Project (MAP) and the Women's Resource Center (WRC) have developed models for providing effective emergency help to victims of violence. The MAP volunteer training program is a model for other centers throughout Pennsylvania and in other parts of the country. Long-range plans include shelter, work with children of violent families, counseling for abusers, and education of law enforcers and the community.

At this stage of development, it is critical to develop a strong community funding base to secure both the survival of and the necessary expansion of both organizations. Present staff and volunteers cannot devote the time for building such a funding base because of the demands of running the program. With this project, a person with needed community organizing skills will be able to build community support so that services will continue to be provided and will expand to all areas of the community and aspects of the problem, and an emergency shelter can become a reality.

Calvary Church, Rockdale, the parish associated with this project, will continue to provide one member on the MAP board, clerical time, and supplies. One Calvary member is a trained MAP counselor; another assists in writing grant proposals.

The $42,500 requested from Venture is to be used entirely for supporting the staff necessary to develop within three years a viable, community-based fund-raising program in Delaware and Chester Counties, and to train volunteers to continue fund-raising activities. At the end of the three years, the activities developed will be carried on by these volunteers.

Number 18

PROPOSAL: THE DOLPHINS OF MERION DEANERY—$75,000

The aged in nursing homes are often neglected. Many have no friends or family members to be close to, so they feel miserable and alone.

The Dolphins are a coordinated group of trained volunteers who have invested of themselves in addressing this need. They make weekly visits to residents of residential and/or nursing homes; they help residents in such tasks as reading, writing, and obtaining personal care items. Having been trained, and with additional counseling as needed, they deal with the residents' spiritual, social, psychological and legal needs where appropriate; when it is advisable, they make referrals to other resources.

The $75,000 requested from Venture, spread over a three-year period, will make possible the continued coordination of and training for these volunteers who will number sixty persons by 1980. Over sixty percent of these funds will be used directly for this work, the remainder will cover administrative and overhead costs. Three deacons will be employed, on

a part-time basis, as chaplains. The Nevil Memorial Church of St. George, Ardmore, is donating space for the project; "start-up" funding has been obtained from congregations, from the Bishop's Discretionary Fund, and from the Merion Deanery Treasury.

Training workshops will be offered to the volunteers semi-annually throughout the project. These workshops, of six sessions each, will cover the physical and psychological aspects of the aging process, social and legal rights and resources for the aged, spiritual counseling (including Biblical foundation and prayer in the confrontation of pain, suffering, and grief) and introduction to "Death and Dying", techniques of visiting the aged and infirmed, and awareness of the nursing home as a institution. There will be continuing sessions on experiences and evaluation of the program.

Number 19

PROPOSAL: PRISON CASEWORK PROGRAM—$30,000

Many persons incarcerated, or recently incarcerated, are in need of individual and family services specifically geared to the ex-offender and family, including employment assistance and intensive counseling.

Many services already exist for these people — Institutional Chaplaincy, work release assistance, conditional release, family and child care services, and various ex-offender programs. However, an individual must run helter-skelter to obtain all necessary services. Given their limited educational level and understanding of complex systems, many people involved in or with the Justice System become overwhelmed, confounded and frustrated in attempts to obtain help. The need is to create a central, one-stop service coordination center at Episcopal Community Services for its clients. ECS is one of few multiple service agencies that provides services for ex-offenders and their families.

This program is designed to coordinate the services needed by individuals and families affected by the Justice System. It will focus upon those persons who come to ECS through a variety of sources, but it will not direct its attention to a specific compartment—i.e., prison, probation, work release — only. Those persons presenting multiple problem situations will receive assistance in developing a rational, comprehensive strategy for addressing those needs.

The $30,000 requested from Venture will provide the salary and related benefits for a staff person, for two years.

Upon Venture funding, interviewing and hiring of that person (to act as coordinator) will begin. That person will be trained, the service will be planned, and procedure for operation established. Community agencies will be contacted and made familiar with the service, which will be part of the Justice Services Program of the Center for Human Services of ECS. Further, policies and plans of action for development will be subject to review and affirmation by the Subcommittee on Justice Services and the Board of Managers of the Center, and ultimately the Board of Council of Episcopal Community Services.

Evaluation of the service will take place in several ways. The internal research arm of the Center For Human Services will continually be evaluating quality of service and results of service, recommending appropriate modifications and additions to programming. Ques-

tionnaires will be offered to both clients and to other service components of ECS and to community agencies utilized through the service. This varied approach to evaluating the service will produce the broadest possible feedback upon which to proceed in the future.

Number 20

PROPOSAL: THE PHILADELPHIA PEOPLES' BAIL FUND—$5,000

In 1976, 18,948 persons were detained in Philadelphia Prisons, 1,400 on any one day; they were unable to make bail and unqualified for various release programs originally designed to prevent this type of long-term detention. Isolated from family and community, they are ineligible for participating in programs at the prison. Those not found guilty suffer irreparable loss; those convicted are more likely to receive a prison sentence than persons not detained.

The right to the presumption of innocence is an economic one; and for many persons arrested, it is a right that is simply unaffordable. Despite recent reforms, bail is a reality that restricts access to legal counsel, family, employment, and critically jeopardizes the concept of equal justice.

The chances for locating employment or obtaining assistance for other critical life problems are reduced. Valuable family resources are diverted from essential uses, worsening existant problems and threatening its capacity to continue as a cohesive unit. The pressure to commit an economic crime in the future grows.

It may not be possible to completely reform the system. Working with Episcopal Community Services, however, the Bail Fund can do the following: provide bail for those detained; offer the comprehensive assistance of a multi-service agency and begin to research the immediate and residual problems caused by an archaic bail system.

Using privately owned real estate as collateral, bail would be posted by the Bail Fund. Persons would be able to return to the community with the option of accepting the services of ECS and its Prison Casework Program.

The nature of the Bail Fund program requires a staff person to coordinate the program's operations: posting bail, interviewing and following up on clients, working with community resources. This person would be located at ECS as part of the program service staff. It is anticipated that the research component of Center For Human Services will actively collect data to be used in both evaluation of the program and for long-range use in establishing more equitable approaches to pre-trial release. Additionally, several research programs within Philadelphia are interested in contributing to this portion of the Bail Fund's overall objective.

The $5,000 requested from Venture will secure the services of a staff assistant for one year to work with data collection, coordination of records and property pools, and development of community contacts.

Number 21

PROPOSAL: DOMESTIC VIOLENCE PROJECT—WOMEN'S CENTER OF MONTGOMERY COUNTY—$195,000

There is a need for emergency shelter for women (and their children) who have been beaten by their spouses. Abused women are particularly lacking in confidence and self-esteem, making them unable to utilize their own resources to break the pattern of abuse. Emotionally debilitated, physically battered, these women require an array of supportive services.

In two years of operating a crisis center for battered women, the Women's Center has developed techniques for dealing with these victims. Anonymity of phone counseling promotes the initial call for help; advice on available options is given—legal, medical and social services remedies. Women are helped to recognize and acknowledge their own strengths and assets.

Emergency shelter, however, is not available in Montgomery County, to offer protection and the saving of lives. One can be developed, with technical assistance, guidance and resource information offered by the Pennsylvania Coalition Against Domestic Violence, whose members are operating viable centers in other counties of Pennsylvania.

The $195,000 requested from Venture funds, used over a four-year period, is 55% of what is needed to make possible the establishment of such a shelter, with a capacity of up to twenty persons a day, with a director, counselor, a house resident and a child-care coordinator. (The shelter would be in operation within a year of funding.) Additional funds have been and will be sought from the Women's Center budget and fund-raising, American Association of University Women grants, community organization contributions, government sources, and foundations.

Number 22

PROPOSAL: AFCOM LEARNING CENTER—$50,000

Black youth are spending their formative years in a deteriorating physical environment and in a social environment with few models, inadequate services from the larger city, and frustrated residents. The need is for a community of caring and concerned persons to provide leadership, vision and hope.

AFCOM is committed to the task of establishing, maintaining and supporting community involvement in local problems. Its programs are directed toward psychological and spiritual renewal of the people. Based on an African frame of reference, we stress the need for Black unity (community closure), self-determination, collective economics, creativity, purpose and faith. The aim of AFCOM is to instruct and inform Blacks of their rich culture and heritage as an antidote to the perception that they are unneeded, unwanted and expendable.

AFCOM is housed by the St. Bartholomew's Mission Outreach Committee, formed in September, 1975 to replace the *traditional* congregation at 25th & Lehigh Avenues in North

Philadelphia. Facilities are provided for a day-care center in the undercroft and the AFCOM center in the former church upstairs. The Mission Committee provides free space, utilities and maintenance for AFCOM. Additionally, the Mission Committee is a part of the Board of Directors, and provides some volunteer services.

AFCOM does not have the resources—financial, human or physical—to do everything needed itself. It has demonstrated over two years, however, that it has a "multiplier effect" in the community; that it is a catalyst, an enabling core of concerned community persons. It is now known city-wide in the Black community as a place where issues and problems can be addressed. This Center, and what it has come to represent, is especially needed at a time like ours when there is a perceived retreat from social concerns by the church and society in general.

The $50,000 requested from Venture will be used to support the staff required to continue to coordinate AFCOM's existing program, previously managed on a volunteer basis. Over the two-year period for which these funds are requested, this core staff will develop new sources of funding and mechanisms of self help.

Number 23

PROPOSAL: WHOLISTIC HEALTH CARE CENTER PROJECT—WISSAHICKON DEANERY—$250,000

The Christian tradition has always recognized the integration of the person as body, mind, and spirit. Medicine is now beginning to recognize the same in its evaluation of the quality of health care delivery. The Wholistic Health Project seeks to address this concern, and is designed to take seriously the influence of mind and spirit on physical health. By utilizing the concepts of wholistic care and family medicine, it seeks to develop innovative methods for providing higher quality, more comprehensive health care in earlier stages of illness to larger numbers of individuals at less cost.

The Wissahickon Deanery has already paid for and conducted an overall feasibility study. In addition, local and specific feasibility studies are being conducted pertaining to actual placement of the Center. The plans assume that the center will be housed in a local church.

The $250,000 requested from Venture will be used over a three-year period. Start-up costs are included, for such needs as a structural re-design and purchase of equipment. Salary support for a physician, a nurse, and a pastoral counselor/director is necessary. Educational programs, a principal feature of wholistic health care, will be initiated, and a lay volunteer program developed.

The Venture in Mission grant is perceived to be a one-time grant which initiates the development of a wholistic health care center and sustains it through the self-support status. (Experience elsewhere informs us that self-support is often achievable within three years.) It is recognized that in seeking grants from other organizations, the Venture grant would act as leverage—demonstrating the Church's willingness to commit itself to such a project.

Future funding will be sought from private foundations in the Philadelphia area. The final development of the Board will determine specific sources of funding to which the Center Project will apply.

Number 24

PROPOSAL: FINANCIAL AID TO RETIREMENT RESIDENCE APPLICANTS—$40,000

Many persons seeking admission to Springfield Retirement Residence have adequate income (Social Security, pensions, etc.) to pay the monthly charge but inadequate assets to pay the entrance fee in full. Present funds to meet this need have been exhausted assisting current residents.

Springfield provides home-like living conditions which emphasize ongoing independence in living. When needed, a full-time medical staff and nursing facility are part of the Residence. Full life-time care at any level of need is provided for in the agreement between Springfield and each resident. The aim of the Residence is to provide full care security to persons over 65 in a facility guided and governed by the principle of Christian love; helping them maintain independence for as long as possible and then providing the level of care required to maintain their dignity and self-respect.

This proposal asks for Venture money to be made available to allow persons who do not have sufficient personal resources to meet the entrance fee to be admitted. The amount of funding requested ($40,000) would reduce the entrance fee for ten persons by 25%; for five persons by 50%. Such funding would have enabled at least seven persons to have been admitted during past years who have been turned down.

APPENDIX #13

RE-3

EPISCOPAL CHURCHWOMEN, DIOCESE OF PENNSYLVANIA

PRESIDENT'S REPORT

Mrs. William H. Yarrington May 10, 1978

The time covered by an annual report is minute in eternity—the mere blink of an eye, but hopefully time enough to take one small step toward our goal of Unity through Love—love as manifested in us by our Lord, Jesus Christ. So let us take a look at the past year.

The reports from each department vice president serving on the Executive Committee are a culmination of their efforts to fulfill the promise made to you upon their election, to promote the work of Episcopal Churchwomen in the Diocese and serve as a link between the parish, the deaneries, the diocese and the world . . . a truly dedicated group of women!

There are seven departments (Diocesan Ministries, Missions, Finance, Prayer and Worship, Promotion, United Thank Offering and World Services). During the past year, many

programs were presented for you out of this multiplicity of concerns and are chronicled for you in their comprehensive reports. Read them as if you are opening gifts of creativity.

In September, the Executive Committee voted to present a unique opportunity to Diocesan Episcopal Churchwomen . . . by helping to support the community project at Church of the Mediator outside Rio de Janiero, Brazil. The facilitator for this innovative undertaking is Elizabeth Daniel, who grew up in this Diocese, and whose salary is paid by Daughters of the King. We are reassured by your growing interest and financial aid.

We continued promoting the Special Food Crisis Fund, and you continued to respond. The Lea Hill Scholarship criteria was changed to include women who wish to pursue specialized training after high school. We voted to sponsor the Women's Interfaith Dialogue on the Middle East and continued our own dialogue concerning our responsibility of ministry to *all* women.

This conversation led to a realization that the structured E.C.W. cannot achieve this total ministry alone, and in January pledged ourselves to work closely with the ad hoc Task Force on Women and the Diocesan Commission on Lay Ministry. A pilot workshop will be held in Bucks Deanery in May, using these three groups as resources. We hope to build on the results of that event.

At meetings of the entire Executive Board (which are open to all interested persons), while searching for gifts of creativity we could open for you, information was expended from a variety of sources. In October, the Board greeted Bishop Mosley, who had just returned from the House of Bishops meeting in Florida. He gave a firsthand report of those several days.

We have also heard the Rev. Richard Swartout speak on prison ministry and Ms. Scarlett Emerson on Youth Work in the Diocese; have learned about Cathedral Village, listened to the Rev. Elias Penalosa tell of his work in the Hispanic community. We were told about the Couples' Learning Center and their valuable program, and in early May had as our guest the Rev. John Hardwick, who spoke on Diocesan Program and Budget. We hope you will reap many benefits from these meetings through Board members — or perhaps you will attend next year.

February brought hundreds of us together to join in the Diocesan celebration of Bishop Ogilby's 25th anniversary of his consecration as a Bishop. It was a truly joyful event, and we gave thanks with you that we could participate.

In March, the Executive Board spent an intensive day evaluating the past year and planning for the future, with Mrs. Elizabeth Miller as our consultant.

The result of that session was Diocesan Program Planning Day in April — planned on the basis of working toward Unity Through Love by giving gifts to each other out of a creative sense of what the other needs — whether it be a meal for someone ill, working for Rafters Charities or sewing for World Services. Many of you throughout the Diocese joined us that day to open gifts of creativity for each other, for your parish, for the Diocese and for the World. I might add that we are optimists and hope to double attendance next year!

Ever so many of you took a step with us toward unity by inviting us to your parishes to meet with you, to talk with you — and more important, giving us an opportunity to listen to you and to know you better. We loved every minute of sharing and learning of the fine work going on in this Diocese — all to the glory of God!

Also, you have come to us with your triumphs and your disappointments. You have told us when you liked what we are doing, and you have also been honest enough to tell us you do not understand or approve our methods, and we love you for that. How else could we feel an honest family relationship?

And so, a year has passed. One small step? Perhaps — and we may take yet another step if we take seriously Paul's words to the Ephesians when he said "We, though many, are one body in Christ. Having gifts that differ . . . let us use them. When each part is working properly the whole body grows and upbuilds itself in love." May God bless you as we walk together toward unity through love in the name of our Lord, Jesus Christ.

Faithfully submitted,
M. ELOUISE YARRINGTON
President

APPENDIX #14

RE-5

EDUCATIONAL RESOURCES

September, 1978

PURPOSE: The purpose of the Diocesan Educational Resource Team is to provide the kind of responsive ministry that will enable the Parishes, Missions, Clergy, Laity and Organizations of the Diocese and companion judicatories to carry out their own educational programs.

FOCUS: To do this the team members provide a variety of services, concrete, conceptual and personal, offering resources of all kinds including Audio-Visuals and equipment; leader development, internships, mini events, and long-term training; curriculum samples, curriculum and program design and development; programs and program suggestions; consultations; leadership; creative arts resources, leadership and training; libraries and a recycling service. Team members spend most of their time in the field, working in the local setting with those persons who have primary responsibility for education at the parochial level. Thus the team members are in close touch with the congregations of the Diocese and live through joys and problems of the people in the local church, building and experiencing a sense of community with them.

METHODS/APPROACH: This enabling ministry is provided to the people and organizations to the Diocese by the Program Function of the Diocese. The team initiates and responds to requests that come in. When it becomes obvious that there are common needs that can

best be met by corporate activity, the team will respond with an appropriate workshop, curriculum design, training event, etc. The team does not promote a single program, but provides creative educational experiences that meet Diocesan needs. Likewise, team members do not uphold any one theological, educational or philosophical point of view.

Team members make an attempt to keep in touch with others in the field of Christian education in the Diocese and National Church by means of conferences and personal contacts. They also maintain contact with other religious and educational groups through ecumenical fellowships, professional associations and work-related groups such as the Judicatory Consultants and Joint Educational Development.

ORGANIZATION: There are four team members, two lay and two clergy: Mary L. Jamison, Elizabeth T. Miller, the Rev. Robert S. Snyder, and the Rev. Paul A. Westman. Each team member has an area of responsibility in which each is considered particularly qualified, yet each can assist the other members with their work if needed. Each team member is contracted on a part-time basis and is paid only for the hours spent servicing the people of the Diocese and other agencies. It is expected that each team member will keep abreast of developments in his or her field of responsibility and will maintain a reasonable level of scholarship in it.

Each team member operates a resource center for the benefit of the people of the Diocese and other agencies. Two of these centers are staffed by capable, supportive persons who make the team ministry functional. Linda Westman is the Office Manager of the Educational Resource Center in Narberth. Marie Shotts is the Secretary of the Audio-Visual Resource Library in Havertown. Expenses for the total team ministry are paid by the Diocese from the Program Function of the Diocesan Program-Budget.

SUPERVISION: The team meets once a month with the Rev. John F. Hardwick, Director of Planning and Program of the Diocese. At this meeting they report on the work they have done and talk over plans for the future. Team members also get together to plan and support each other as the need arises. Each team member is accountable to the Bishop and Diocese.

Team members look to Paul Westman as "team coordinator," however, Paul does not direct the individual work of any team member. As "spokesman" for the team effort, Paul convenes the meetings, promotes and coordinates programs, consults with the team members and is liaison with the Bishop's staff person. When necessary Elizabeth Miller assists with these responsibilities.

DIOCESAN PARISH TRAINER
TEACHER & LEADERSHIP TRAINING PROGRAMS
Mrs. Charles (Mary L.) C. Jamison
3431 Horton Road
Newtown Square, Pa. 19073
Phone: EL 6-8427

DIOCESAN AUDIO-VISUALS CONSULTANT
AUDIO-VISUAL RESOURCE LIBRARY
The Rev. Robert S. Snyder
St. Faith Episcopal Church
Brookline Boulevard at Allston Road
Havertown, Pa. 19083
Phone: HI 6-1717

DIOCESAN ADULT EDUCATION CONSULTANT
LEARNING & TRAINING PROGRAMS
Mrs. Walter (Elizabeth T.) W. Miller
371 Church Road
Philadelphia, Pa. 19111
Phone: ES 9-3880

DIOCESAN EDUCATIONAL CONSULTANT
DIRECTOR, EDUCATIONAL RESOURCE CENTER
The Rev. Paul A. Westman
36 Narbrook Park
Narberth, Pa. 19072
Phone: MO 4-7040

THE EDUCATIONAL RESOURCE TEAM

Services and Resources
provided by
PAUL WESTMAN—664-7040
Church School Missionary Offering
Confirmation Instruction
Curriculum Design and Development
Curriculum Consultation
Curriculum Resources
Ecumenical Motion Picture Center
Eucharistic Instruction
Family Learning
Para-Professional & Professional Training for Christian Education
Parish Planning and Programming
P.B. (Presiding Bishop's) Fund
Resource Centers and Persons
Values Clarification (Valuing)
Youth Ministry

Services and Resources
provided by
BOB SNYDER—446-1717
Audio-Visual Consultations
Audio-Visual Equipment Loan
Audio-Visual Workshops
Audio-Visual Resources
Cassette Library
Cassette Learning Programs
Creative Audio-Visual Projects
Films (Information)
Filmstrip Library
Multi-Media Materials & Programs
Recordings

Services and Resources
provided by
ELIZABETH MILLER—379-3880
Adult Education Consultations
Adult Resources
Cassette Learning Programs
Curriculum Resources
Lay Ministry
Leadership Training for Adult Education
Open Classroom
Peace Education
Simulation Games

Services and Resources
provided by
MARY JAMISON—356-8427
Audio-Visuals in Teaching
Creativity in Teaching
Dance
Experience with Art
Experience with Clay
Experience with Craft
Open Classroom
Pageants, Plays and Tableaus
Parish Training Events
Seasonal Resources
Teaching Curriculum Material
Workshops in Teacher Training

The four members of the EDUCATIONAL RESOURCES TEAM offer you the following services: WE ARE PREPARED TO PROVIDE EACH CHURCH IN THE DIOCESE WITH A TOTAL OF EIGHT PROJECTS *or* CONSULTATIONS A YEAR TO HELP MEET YOUR EDUCATIONAL NEEDS. This service is shared EQUALLY, by the four members of the Team and is provided by your congregation's financial support of the Program-Budget of the Diocese.

RESOURCE CENTERS

ECUMENICAL MOTION PICTURE CENTER IN PHILADELPHIA. *FOR CATALOGS AND INFORMATION CALL LINDA WESTMAN AT 664-7040.* MORE MATERIALS CAN BE FOUND AT THE FOLLOWING LOCATIONS:

IN NARBERTH
- in the office of the Rev. Paul A. Westman, 36 Narbrook Park, Narberth 664-7040
- SAMPLES OF MOST PUBLISHED CURRICULUM, OLD *and* NEW
- TEACHER TRAINING MATERIALS
  USED CURRICULUM FOR RECYCLING

IN HAVERTOWN
AUDIO-VISUAL RESOURCE LIBRARY at St. Faith's Church, Brookline Blvd. at Allston Road, Havertown, 446-1717

- ALL FILMSTRIPS, CASSETTES, RECORDS *with* STUDY GUIDES
- PROJECTION EQUIPMENT, RECORDING EQUIPMENT
- LEADER-in-the-BOX, ADULT STUDY MATERIALS

IN FOX CHASE AREA

in the office of Elizabeth Miller, 371 Church Road, Philadelphia; 379-3880

- RELIGIOUS LITERATURE FROM THE EARLY 1900's TO THE PRESENT, *including* BOOKS ON BIBLE: THEOLOGY: CHURCH HISTORY: SAINTS, PAST & PRESENT: PRAYER, WORSHIP *and* DEVOTIONAL MATERIALS: EDUCATION, ETC.
- WORLD FAMILY LEARNING
- PROGRAMS FOR CHURCH WOMEN

IN HOLMESBURG

at the LaSalle Resource Center, 3501 Solly Ave., Holmesburg, 331-5355 (Ask for Sister George)

- BANNER SAMPLES, WORKSHOPS *and* SUPPLIES
- SAMPLE CURRICULUM
- SAMPLE FOLK MASSES *and* RELIGIOUS SHEET MUSIC

IN NEWTOWN SQUARE

at the home of Mary Jamison, 3431 Horton Road, 356-8427

- PLAYS, PAGEANTS *and* SEASONAL RESOURCES
- HOW-to-do-IT RESOURCES *for* ARTS and CRAFTS

CURRICULUM RECYCLING

Call Linda Westman to give or receive *OLD, USED,* and *UNUSED* Curriculum materials. Limited number of current materials published by Lutheran Church of America, Morehouse-Barlow, Seabury and United Church of Christ available free. We *DO NOT* have everything but we just *MAY HAVE* what you need! A simple phone call to LINDA WESTMAN (at 664-7040) will tell you. Phone if you are in need or if you want to clear your shelves of used curriculum.

REFLECTIONS FOR THE FUTURE

The following is a listing of directions suggested by participants in a "Dream" Event held by the Educational Resource Team on October 10th, 1978.

1 — The Educational Resource Team will do some intentional strategising and/or designing, based upon vision experience.

2 — The Educational Resource Team calls upon others within the Diocese to do some long-range collaborative style envisioning for future planning.

3 — The Team encourages the Diocese to consider the feasibility of contracting for more or possibly full-time service from the Educational Resource Team.

4 — The Team is to maintain a comprehensive support system that will enable local church education to meet the needs of our leaders and learners.

5 — The Team is to provide opportunities of personal growth and fulfillment to persons with special needs as well as a sense of mission to those serving.

6 — The Team wishes to create an image and/or attitude that Christian Education penetrates all areas of life and that it is not bound necessarily to a specific time and place; also to enable people to share the faith and our Anglican heritage (bring in, evangelize, tell about).

7 — The Team wants to ask for programming on a Diocesean and local level to be done with increased sensitivity to generational life styles and sociological uniqueness.

8 — The Team is to find ways of stimulating and expressing our faith through the Arts.

APPENDIX #15

RE-8

TREASURER'S REPORT

Bishop Ogilby, Bishop Mosley, Delegates to Convention and Guests

Exhibit RE-8 in your convention packet is the Treasurer's report. This report includes a Comparative Balance Sheet as of September 30, 1978 and 1977, a Comparative Income Statement for the first nine months of 1978 and 1977 and a Projected Income Statement for the year 1978. The projected expense for the year is as accurate as our crystal ball will allow us to be, which I feel is pretty clear. We projected the income for the year conservatively. It is my hope and belief that the small deficit that we have projected will in fact disappear by year end.

This is the first year of operation of our Guidelines for Congregational Giving. Your response to these guidelines has been gratifying. The financial statements, which can best be described as "ho-hum" for their lack of problems, are a direct result of your stewardship, and our controllership, of the funds you have entrusted to us for the work of our Lord.

PHILIP HOWSE,
Treasurer

BALANCE SHEET

ASSETS	9-30-78	9-30-77
Cash—checking and savings account	$ 90,647.81	$ 80,260.71
Investments—short term	280,000.00	120,000.00
Accounts Receivable	76,906.37	85,349.41
Prepaid Expense (e.g., insurance, pension)	16,023.59	12,457.65
Bishop's Revolving Loan Fund Receivables	282,302.35	330,037.45
	$745,880.12	$628,105.22
LIABILITIES		
Accounts Payable (e.g., taxes, local and national offerings)	$ 23,900.15	$ 4,789.81
Operating Account		
Prior Years' Surplus	34,324.28	42,111.44
Deferred Income (to be distributed to operating budget throughout the year)	2,568.72	17,992.02
Current Year's Budget	(86,346.58)	(97,767.29)
Income Balances of Funds		
Restricted Use Funds (e.g., Christmas Fund, Church Training & Deaconess House)	181,368.15	155,982.88
General Purpose Funds	(14,486.19)	3,080.34
Custodial Accounts (e.g., Episcopal Church Women, Consultant Network)	155,874.92	80,992.54
Reserve Funds (e.g., disability benefits)	16,326.15	17,226.15
Bishop's Revolving Loan Fund	432,350.52	403,697.33
	$745,880.12	$628,105.22

	12-31-78 PROJECTION	ACTUAL INCOME—FIRST NINE MONTHS OF 1978	1977
Endowment	$ 225,000	$169,682.64	$173,289.14
Interest	24,000	18,651.72	11,177.69
Congregations	1,050,000	683,185.77	631,610.25
Other Income	55,000	39,078.09	75,981.55
	$1,354,000	$910,598.22	$892,058.63

PROGRAM/BUDGET EXPENSE AND YEAR-END PROJECTION

	TOTAL 1978 BUDGET	9/12ths BUDGET	ACTUAL 9-30-78	12-31-78 PROJECTION
THE EPISCOPAL FUNCTION				
Office of Bishop (includes 2/5 of total cost of Bishop's Staff)	$176,845	$132,634	$129,878.27	$175,000
Candidate/Ordination Expenses	4,500	3,375	3,149.46	4,200
THE ADMINISTRATIVE FUNCTION				
Property (Rent, Insurance, Maintenance, Utilities, Supplies)	50,000	37,500	38,522.13	50,500
Printing, Mailing, Filing and Reception	20,075	15,056	14,309.74	20,000
Controller's Office (4 people + expenses)	66,420	49,815	49,613.53	66,500
Diocesan Convention and Council (includes "Journal" printing)	13,700	10,275	202.55	13,700
Group Insurance (Diocesan Employes and Retired Parochial Clergy)	54,000	40,500	40,305.98	57,000
Staff Assistance—Professional Fees	—0—	—0—	863.63	1,000
THE PROGRAM FUNCTION				
Support of National Church Program	404,477	303,358	303,357.75	404,477
Assessed Support for General Convention	28,034	21,025	21,025.52	28,034
1. Coalition of Aided Congregations	230,000	172,500	166,825.10	230,000
2. Support of Ministry through Local Congregations (e.g., Fairmount Team Ministry, Consultant Network, "Diocesan News," South Philadelphia Mission Strategy)	68,880	51,660	51,669.62	69,000
3a. Meeting the Needs of Senior Citizens (e.g., Community Celebration, ECS, Deaf Senior Citizens)	56,600	42,450	42,449.99	56,600
3b. Working with Youth in the Church*	600	450	174.25	600
4. Providing Adequate Education in the Church and Community (e.g., Educational Resource Team, Ministry in Higher Education)	49,800	37,350	35,973.23	48,000
5. Responding to Community Needs (e.g., Voyage House, ECS Prison Casework, Advocate Community Development Corp.)	60,200	45,150	45,087.55	60,200
BISHOP'S STAFF				
3/5 of total cost assigned to "Program Function"	71,460	53,595	53,536.50	71,500
	$1,355,591	$1,016,693	$996,944.80	$1,356,311

*Most youth ministry programs funded through income from sale of Denbigh.

The 1979 pledge guidelines for congregations are shown on the next page.

10-16-78

CONGREGATIONS	1978 GUIDELINE	1978 PLEDGE	1977 GEN. PUR. INC.	1979 GUIDELINE	% of G.P.I.
Advent, Hatboro	$ 3,702	$ 2,000	$ 40,864	$ 4,086	10%
Advent, Kennett Square	18,143	8,900	103,462	21,038	20%
Advocate, Phila.	1,589	2,400	25,217	2,522	10%
All-Hallows, Wyncote	15,333	9,850	91,932	17,579	19%
All Saints, Crescentville	2,419	100	26,513	2,651	10%
All Saints, Darby	3,226	500	29,172	2,917	10%
All Saints, Fallsington	1,532	1,200	16,257	1,626	10%
All Saints, Norristown	4,232	1,000	50,137	5,041	10%
All Saints, Rhawnhurst	3,086	100	30,491	3,049	10%
All Saints, Torresdale	12,071	5,300	97,082	19,124	20%
All Saints, Wynnewood	27,252	18,950	131,722	29,516	22%
All Souls, Philadelphia	715	715	7,166	716	10%
Annunciation, Phila.		No Pledge	39,659	3,966	10%
Ascension, Parkesburg	1,681	1,680	17,677	1,768	10%
Atonement, Morton	8,724	250	37,992	3,799	10%
Calvary, Conshohocken	3,626	2,000	39,945	3,995	10%
Calvary, Germantown	11,113	6,000	70,576	11,172	16%
Calvary, Northern Liberties	4,585	2,200	52,236	5,670	11%
Calvary, Rockdale	3,694	2,772	39,034	3,903	10%
Calvary, St. Paul's	2,525	3,000	28,687	2,868	10%
Christ Church & St. Ambrose	655	850	5,328	533	10%
Christ Church & St. Michael	10,490	9,000	74,534	12,360	17%
Christ, Eddington	2,210	200	No parochial report received		
Christ, Ithan	9,252	6,000	70,485	11,145	16%
Christ, Media	11,416	7,000	74,296	12,288	17%
Christ, Philadelphia	40,844	17,000	176,903	43,070	24%
Christ, Pottstown	9,172	6,000	64,170	9,251	14%
Christ, Ridley Park	14,557	12,000	80,728	14,218	18%
Christ, Upper Merion	1,278	600	22,417	2,242	10%
Church Without Walls	1,287	5,900	12,476	1,248	10%
Crucifixion, Phila.	2,911	1,600	23,051	2,305	10%
Emmanuel, Holmesburg	10,167	3,000	79,106	13,731	17%
Emmanuel, Kensington	1,794	100	19,824	1,982	10%
Emmanuel, Quakertown	3,356	1,200	35,489	3,549	10%
Epiphany, Germantown	4,858	2,500	38,891	3,889	10%
Epiphany, Royersford	2,315	1,320	24,790	2,479	10%
Gloria Dei, Phila.	4,280	500	38,020	3,802	10%
Good Samaritan, Paoli	67,013	31,758	263,376	75,350	29%
Good Shepherd, Germantown	10,050	4,000	76,675	13,002	17%
Good Shepherd, Hilltown	3,840	2,000	38,126	3,813	10%
Good Shepherd, Kensington	2,238	100	23,694	2,369	10%
Good Shepherd, Rosemont	26,257		124,431	27,329	22%
Grace, Hulmeville	3,181	2,100	36,057	3,606	10%
Grace, Mt. Airy	14,327	3,500	83,286	14,985	18%
Grace Church and the Incarnation	3,345	2,100	33,772	3,377	10%
Holy Apostles & the Mediator	7,355	11,000	57,955	7,386	13%
Holy Apostles, Penn Wynne	4,064	950	44,269	4,426	10%
Holy Comforter, Drexel Hill	16,115	4,000	94,492	18,347	19%
Holy Communion Chapel	2,465	600	26,995	2,700	10%

CONGREGATIONS	1978 GUIDELINE	1978 PLEDGE	1977 GEN. PUR. INC.	1979 GUIDELINE	% of G.P.I.
Holy Innocents, Tacony	$ 3,162	$ 500	$31,082	$ 3,108	10%
Holy Nativity, Rockledge	4,829	1,900	51,730	5,519	11%
Holy Trinity, Lansdale	4,344	4,448	44,103	4,410	10%
Holy Trinity, Phila.	27,869	8,000	133,710	30,113	23%
Holy Trinity, West Chester	20,763	14,400	110,319	23,095	21%
House of Prayer, Phila.	3,379	3,577	32,014	3,201	10%
Incarnation, Drexel Hill	4,565	2,000	50,094	5,028	10%
Incarnation, Morrisville	4,442	4,000	38,484	3,848	10%
Messiah, Gwynedd	30,920	18,000	136,021	30,806	23%
Our Saviour, Jenkintown	8,974	500	64,612	9,383	15%
Redeemer, Andalusia	1,231	1,320	13,396	1,340	10%
Redeemer, Bryn Mawr	94,950	95,000	315,568	97,784	31%
Redeemer, Springfield	14,498	10,000	83,060	14,918	18%
Redemption, Southampton	10,900	5,000	78,892	13,667	17%
Resurrection, Mayfair	8,687	3,200	65,306	9,591	15%
St. Aidan, Cheltenham	3,123	400	31,393	3,139	10%
St. Alban, Newtown Square	6,563	6,563	61,991	8,597	14%
St. Alban, Olney	1,355	No Pledge	13,597	1,359	10%
St. Alban, Roxborough	3,668	600	31,925	3,193	10%
St. Andrew & St. Monica		500	26,687	2,669	10%
St. Andrew, West Vincent	3,842	1,000	39,387	3,938	10%
St. Andrew, Yardley	4,726	4,200	53,094	5,928	11%
St. Andrew's-in-the-Field, Somerton	3,306	1,450	35,962	3,596	10%
St. Anne, Abington	18,316	11,000	99,978	19,993	20%
St. Asaph, Bala Cynwyd	25,167	17,000	118,564	25,569	22%
St. Augustine, Norristown	1,301	1,301	24,623	2,462	10%
St. Augustine's of the Covenant	4,425	2,640	44,704	4,470	10%
St. Barnabas, Haddington	2,792	500	36,623	3,662	10%
St. Barnabas, Kensington	3,200	300	4,427	443	10%
St. Bartholomew, Wissinoming	1,508	100	19,472	1,947	10%
St. Christopher, Gladwyne	19,312	15,500	103,344	21,003	20%
St. Christopher, Oxford	2,127	1,200	12,361	1,236	10%
St. Clement, Phila.	26,805	12,000	145,371	33,611	23%
St. David, Manayunk	3,094	400	37,927	3,793	10%
St. David, Radnor	81,688	50,000	300,785	90,392	30%
St. Dunstan, Blue Bell	3,168	3,168	42,321	4,232	10%
St. Elisabeth, Phila.	2,249	600	17,400	1,740	10%
St. Faith, Brookline	7,251	2,500	60,095	8,028	13%
St. Francis-in-the-Fields, Sugartown	3,435	1,600	34,946	3,495	10%
St. Gabriel, Phila.		200	13,149	1,315	10%
St. George, Ardmore	21,707	15,000	119,407	25,822	22%
St. George, West Philadelphia	2,178	1,050	36,379	3,638	10%
St. Giles, Upper Darby	5,137	3,000	48,479	4,848	10%
St. James, Bristol	4,142	6,000	52,947	5,884	11%
St. James, Downingtown	4,809	1,000	49,145	4,915	10%
St. James, Green Ridge	4,769	904	48,619	4,862	10%
St. James, Kingsessing	5,476	100	63,960	9,188	14%
St. James, Langhorne	4,270	2,000	44,635	4,464	10%

CONGREGATIONS	1978 GUIDELINE	1978 PLEDGE	1977 GEN. PUR. INC.	1979 GUIDELINE	% of G.P.I.
St. James, Perkiomen	$ 4,903	$ 5,250	$51,061	$ 5,318	10%
St. James, Prospect Park	4,181	3,300	43,928	4,393	10%
St. James the Less, Phila.					
St. John, Concord	5,288	2,500	48,865	4,886	10%
St. John, Huntingdon Valley	20,208	11,500	102,056	20,616	20%
St. John, Lower Merion	4,098	2,700	39,029	3,903	10%
St. John, Norristown	22,593	9,000	118,272	25,481	22%
St. John, Pequea (Compass)	1,718	1,400	18,752	1,875	10%
St. John the Evangelist, Essington	2,583	1,000	31,533	3,153	10%
St. John the Evangelist, Lansdowne	15,355	12,500	85,357	15,607	18%
St. John the Evangelist, Phila.	2,253	1,200	23,975	2,398	10%
St. John Free, Phila.	1,482	750	18,252	1,825	10%
St. Jude & the Nativity	3,630	2,800	41,182	4,118	10%
St. Luke, Bustleton	3,554	3,000	45,260	4,526	10%
St. Luke, Eddystone					
St. Luke, Germantown	58,471	40,000	234,940	63,976	27%
St. Luke, Kensington	4,175	800	50,113	5,033	10%
St. Luke, Newtown	3,992	2,700	52,942	5,882	11%
St. Luke & the Epiphany, Phila.	36,312	16,000	151,822	35,546	23%
St. Mark, Frankford	14,715	11,000	75,984	12,795	17%
St. Mark, Honey Brook	1,371	424	9,937	994	10%
St. Mark, Philadelphia	36,951	34,000	188,212	46,463	25%
St. Martin, Boothwyn	5,116	737	52,946	5,883	11%
St. Martin, Oak Lane	2,633	300	27,304	2,730	10%
St. Martin, Radnor	23,424	18,500	122,333	26,699	22%
St. Martin-in-the-Fields, C.H.	54,356	46,500	210,399	54,159	26%
St. Mary, Ardmore	19,121	13,000	95,771	18,731	19%
St. Mary-at-the-Cathedral	4,100	3,000	50,162	5,048	10%
St. Mary, Chester	930	930	11,247	1,125	10%
St. Mary, Hamilton Village	8,639	2,000	65,575	9,672	15%
St. Mary, Philadelphia	2,016	900	27,917	2,792	10%
St. Mary, Warwick	1,269	500	9,506	951	10%
St. Mary, Wayne	13,089	15,600	102,903	20,870	20%
St. Matthew, Maple Glen	3,299	2,300	37,701	3,770	10%
St. Matthias, Phila.	2,149	1,200	21,617	2,162	10%
St. Michael, Yeadon	2,861	750	34,303	3,430	10%
St. Nathanael, Phila.	3,416	1,500	16,474	1,647	10%
St. Paul, Aramingo	2,098	1,000	16,350	1,635	10%
St. Paul, Chester	17,035	7,000	102,825	20,847	20%
St. Paul, Chestnut Hill	45,674	35,000	199,086	49,725	25%
St. Paul, Doylestown	3,424	1,100	42,777	4,278	10%
St. Paul, Elkins Park	5,317	1,500	47,238	4,724	10%
St. Paul, Levittown	2,920	1,500	30,748	3,075	10%
St. Paul, Oaks	5,740	3,200	56,168	6,850	12%
St. Paul, Overbrook	8,430	500	59,391	7,817	13%
St. Paul, West Whiteland	13,828	13,400	72,109	11,632	16%
St. Peter, Broomall	4,216	2,800	39,702	3,970	10%
St. Peter, Germantown	3,160	3,160	29,713	2,971	10%
St. Peter, Glenside	22,028	15,400	114,239	24,271	21%

CONGREGATIONS	1978 GUIDELINE	1978 PLEDGE	1977 GEN. PUR. INC.	1979 GUIDELINE	% of G.P.I.
St. Peter, Great Valley	$ 7,061	$ 2,000	$60,240	$ 8,072	13%
St. Peter, Philadelphia	26,164	19,000	112,062	23,618	21%
St. Peter, Phoenixville	4,316	3,900	41,817	4,182	10%
St. Philip, New Hope	1,062	1,200	11,164	1,116	10%
St. Philip, Philadelphia	2,868	800	22,935	2,293	10%
St. Philip-in-the-Fields, Oreland	9,450	6,000	68,110	10,433	15%
St. Simon the Cyrenian, Phila.	9,928	3,523	69,887	10,966	16%
St. Stephen, Clifton Heights	3,525	2,500	41,004	4,100	10%
St. Stephen, Norwood	3,841	1,150	37,510	3,751	10%
St. Stephen, Philadelphia	18,155	7,200	118,870	25,661	22%
St. Thomas, Philadelphia	18,306	10,000	108,368	22,510	21%
St. Thomas, Whitemarsh	60,225	27,000	245,443	68,177	28%
St. Timothy, Roxborough	14,733	1,400	85,755	15,726	18%
The Saviour, West Philadelphia	40,835	5,000	160,398	38,119	24%
Trinity, Ambler	4,985	3,000	52,910	5,873	11%
Trinity, Buckingham	5,968	4,600	50,355	5,106	10%
Trinity, Coatesville	5,947	5,060	55,078	6,523	12%
Trinity, Collingdale	2,612	800	21,263	2,126	10%
Trinity, Gulph Mills	6,921	3,500	51,593	5,477	11%
Trinity, Oxford, Phila.	16,914	8,000	98,605	19,581	20%
Trinity Memorial, Phila.	4,210	1,000	46,594	4,659	10%
Trinity, Solebury	8,375	7,000	59,982	7,994	13%
Trinity, Swarthmore	29,503	17,000	139,526	31,857	23%
Washington Memorial Chapel	46,640	15,000	141,222	32,366	23%
Zion, Philadelphia	980	980	9,264	926	10%
TOTALS	$1,831,959	$1,053,130	$10,879,476	$1,972,194	18%

GENERAL PURPOSE INCOME* RECEIVED BY CONGREGATION IN 1977	GUIDELINE PLEDGE AMOUNT TO DIOCESE OF PENNSYLVANIA IN 1979** (as a portion of General Purpose Income)
to $50,000	10%
$50,000-$200,000	$5,000 plus 30% of General Purpose Income over $50,000
$200,000-$300,000	$50,000 plus 40% of General Purpose Income over $200,000
$300,000-and above	$90,000 plus 50% of General Purpose Income over $300,000

*General Purpose Income is the sum of these figures on the 1977 Parochial Report: Line 51, Plate Offering; Line 52, Pledge Payments; Line 53, Contributions from Parish Organizations; Line 55, Endowment and Investment Income; Line 56, All Other Receipts for General Purposes.

**It is recognized that in some cases, the guideline amount resulting from this formula may be considerably higher than the congregation's present level of giving to our Diocese. In such cases, the guideline amount is presented as a longer range goal to be met by the congregation in 1980, 1981, or some later year.

APPENDIX #16

RE-A-2

Memo

To: DEPUTIES TO THE 195th DIOCESAN CONVENTION

From: Russell U. McLaughlin, Chairman, Diocesan Program-Budget Committee

Subject: THE PROPOSED DIOCESAN PROGRAM-BUDGET FOR 1979

A STATEMENT OF PURPOSE OF THE DIOCESE OF PENNSYLVANIA

Adopted by Diocesan Convention, 1972

In Christ, God was reconciling the world to Himself

There is only one ministry and it is Christ's ministry. The Church, as the Body of Christ, exists to exercise that ministry to the Glory of God the Father and in loving concern for all men everywhere.

Having accepted Jesus Christ as our Lord and Saviour, and empowered by the Holy Spirit, we are committed to the work of His Church by:

Proclaiming the Gospel through preaching, sacramental acts, worship and education;

Witnessing to the Gospel by applying it to social problems in our contemporary society by effective involvement, by counselling those in need, and by missionary outreach;

Governing the Diocese in such a manner as to facilitate the discharge of our responsibilities both to the Episcopal Church in the United States of America and to the members of this Church within the bounds of the Diocese.

To carry out this Purpose in 1979 we propose the enclosed Program-Budget with anticipated income and recommended expenditures.

Enclosed you will find the following materials:

1. An Introduction
2. Financial Summary, 1979, Proposed Program-Budget
   a. Part 1. Projected Income
   b. Part 2. Proposed Expenditures
3. Notes to the Summary
4. Yearly Comparisons of Amounts Allocated to Major Program-Budget Items
5. Summary of Material concerning Program Priorities collected by the Strategy Committee of Diocesan Council
6. Resolutions

Introduction

The year 1978 marks the end of the three-year Program-Budget planning cycle, 1976-1978. At its meeting on March 18, 1978, Diocesan Council approved the recommendation of the Diocesan Program-Budget Committee that the 1979 Diocesan Program-Budget be planned within the same structure as the preceding three years. This was to be done so that there would be time for a thorough review and evaluation of the three-year cycle. The plan is to move into a new cycle in the year 1980.

In accordance with this action of Diocesan Council, the Diocesan Program-Budget Committee has prepared the appended proposal. There was continuing involvement in this process of the program agencies and program-sponsoring organizations in revising downward the original askings to fit the projected income for 1979. Program Area Committees also played key roles in this process.

One important change was introduced at the beginning of the process: On the form provided for each program, three dollar amounts were requested: (1) amount requested for calendar year, 1979; (2) amount which should be retained if reductions are indicated; (3) if income exceeds budgeted expenditures in 1978, what additional allocation should be considered and for what would it be used?

Also, the Strategy Committee of Diocesan Council solicited from Deaneries indications of their thinking about current program area priorities. That committee also solicited responses from individual members of the Diocese through the *Diocesan News*. This material was collated and turned over to the Diocesan Program-Budget Committee.

Our first collection of recommended expenditures revealed proposed Program area spending of $612,200 against an amount of $510,117 available. These recommended expenditures in most instances already reflected the reduced askings indicated in the program proposal. Further reductions by program agencies and sponsoring institutions or organizations were sought and received. The Diocesan Program-Budget Committee, with the assistance of Mr. John Rettew, Diocesan Financial Manager, were able to make other adjustments (indicated in the Notes to the Summary) to bring the proposed Program-Budget within $25,000 of the projected income figure.

The Finance and Property Committee carefully reviewed the proposal at its meeting on September 8, 1978. This committee made several important recommendations which were incorporated in this proposal. The proposal was adopted by Diocesan Council at its meeting on September 12, 1978 and the Program-Budget Committee was directed to present it to the Diocesan Convention.

RESOLUTIONS

Resolution A.

BE IT RESOLVED, that the 195th Convention of the Diocese of Pennsylvania adopts the proposed Diocesan Program-Budget for 1979, as presented by the Diocesan Program-Budget Committee and adopted for presentation by Diocesan Council.

Resolution B.

BE IT RESOLVED, that the 195th Convention of the Diocese of Pennsylvania continues the practice of suspending Diocesan Canons 7.2, 7.3, 7.4, which are concerned with Assessments for the Support of the Episcopate and for Convention and Diocesan expense.

NOTE: "Note 1," p. 102, Journal, 192nd Annual Convention:
"The 187th Diocesan Convention on October 3, 1970 passed the following resolution which has been reaffirmed at each successive Diocesan Convention:
"RESOLVED, that Diocesan Convention, at its meeting held October 2 and 3, 1970, accepts and approves the elimination for budgetary purposes of the Assessment on each parish and mission and the combining of the Assessment and Missionary budget into a single budget. (This support of the office of the Bishop is and must be a first priority and obligation under this method of developing the budget.)"

Resolution C.

BE IT RESOLVED, that the 195th Convention of the Diocese of Pennsylvania authorizes that the following procedures be employed by Diocesan Council for reviewing the income and expenditures called for in the 1979 Diocesan Program-Budget:

(1) The receipt of the final pledge from each congregation by December 31, 1978; but no later than January 31, 1979.

(2) The amendment of the 1979 Diocesan Program-Budget by Diocesan Council at any time during 1979 if the total income differs significantly from the total anticipated in the 1979 Diocesan Program-Budget, as adopted by Diocesan Convention.

NOTE: The above procedures have been adopted annually by Diocesan Convention since the 187th Diocesan Convention, October, 1970.

Diocese of Pennsylvania
1979 DIOCESAN PROGRAM-BUDGET (PROPOSED)
Part 1. PROJECTED INCOME[2]

	1979 Estimate 4-20-78	1978 Estimate	1977 Actual	1976 Actual	1975 Actual
Endowment	$ 200,000	$ 213,225	$ 233,363.09	$ 121,136.29	$ 104,067.23
Interest	22,000	20,000	16,563.40	17,767.52	19,300.27
Congregations ..	1,118,000	1,050,000	982,932.45	933,069.56	916,368.56
Other Income ...	86,200[1]	72,366	104,134.31	47,181.02	37,037.44
	$1,426,200	$1,355,591	$1,336,993.25	$1,119,154.39	$1,076,773.50

NOTES:

[1] These totals reflect an additional $26,200, which is the amount estimated as being spent on time devoted by members of the Bishop's Staff on Venture in Mission. Venture is being charged for this amount for two reasons:

1) It is our intent that Venture be self-supporting. This amount symbolizes the Staff support being given Venture by the Bishop and Staff.

2) Many services to the Diocese are being curtailed during the Venture campaign (see Memo from Bishop Ogilby, dated September 5, 1978). This figure symbolizes these reductions in Staff service to the Diocese.

[2] This year's income estimate (less the $26,200 from Venture described in Note #1) represents a 3.2% increase over the estimate for 1978. A 6.5% increase is shown in the amount anticipated from congregations.

1979 PROGRAM-BUDGET (PROPOSED) September 1, 1978
Part 2. Proposed Expenditures

FUNCTION OR PROGRAM AREA	1979 PROPOSED	1978 BUDGET
EPISCOPAL FUNCTION (includes 40% Bishop's Staff)	$ 208,280	$ 181,345
ADMINISTRATIVE FUNCTION	229,600	204,195
NATIONAL CHURCH	443,203	432,511
I. Support of Local Congregations Through COAC	265,000	230,000
II. Support of Ministry Through Local Congregations		
Mission Strategy—South Philadelphia	25,000	25,000
Fairmount Team Ministry	9,000	10,000
Consultant Network	5,000	5,280
Communications (e.g., "Diocesan News," "Episcopalian")	25,500	28,600
Diocesan Prayer Calendar	1,000	—
Program Committee Expenses	2,000	—
Diocesan Ecumenical Committee	2,000	—

IIIa. Meeting the Needs of Senior Citizens		
ECS—Extension Ministries for Aging & Blind	$ 17,000	$ 15,000
ECS—Institutional Chaplaincy Service	15,000	38,600
Deaf Senior Citizen	2,000	2,000
Community Celebration	--0--	1,000
Merion Deanery Dolphins ($9,000 less income from foundation and/or Venture in Mission of $9,000)	--0--	Not in budget
IIIb. Working With Youth		
Youth Ministry Program ($30,000 budget less anticipated income from Denbigh proceeds of $30,000)	--0--	same as 1979
Voyage House	4,000	(See below)
ECS—Strawberry Mansion	2,000	--0--
ECS—Institutional Chaplaincy Service	15,000	--0--
Youth Caucus	--0--	600
IV. Providing Adequate Education in the Church		
Educational Resource Team	10,000	10,000
Ministry in Higher Education	43,117	39,800
V. Responding to Community Needs		
ECS—Institutional Chaplaincy Service	23,500	26,850
Advocate Community Development Program	8,000	10,000
ECS—Extension Ministries for Aging & Blind	9,000	11,250
ECS—Children and Family Services	2,000	--0--
Calvary/St. Paul Summer Program	700	1,500
ECS—Prison Casework Program	2,700	3,100
AFCOM and Warminster Community Center	1,200	2,500
Philadelphia Nutrition Council	800	1,000
Chinese Christian Church and Center	1,000	—
Voyage House	See above	4,000
BISHOP'S STAFF—60% allocation to Program Function	78,600	71,460
	1,451,200	1,355,591
1979 Income Projection	1,426,200	
1979 Deficit	$ 25,000	

Notes to Summary of
1979 PROPOSED DIOCESAN PROGRAM-BUDGET
Diocese of Pennsylvania

1. EPISCOPAL FUNCTION:

   a. A new item included in this function for the first time is $5,000 in support of the work of the Metropolitan Christian Council of Philadelphia, the agency maintained by the denominations of the five-county area for ecumenical planning and activity.

2. ADMINISTRATIVE FUNCTION:

   a. *Insurance Premiums.* These are paid for Diocesan employees and retired clergy. A rise in premiums (based on our first year's activity in the new plan) will come; the exact amount is not yet known.

   b. *General Convention Deputation Expense.* This amounts to $8,800. It was decided that for this year only, we would request that the expense be paid from the Bishop's legacy

funds. Beginning with the 1980 Administrative Function we would budget one-third of the projected expense. This will be a more efficient way of handling this item than having one year's Program-Budget carry the entire cost for this item, which occurs once every three years.

3. PROGRAM FUNCTION:

a. *National Church Program and General Convention Assessment* $443,203

1978 Asking	447,577
1978 Actual	432,511

(1) This figure represents two items:

(a) *Pledge to General Church Program* $415,858

This supports the program developed by the Presiding Bishop and the Executive Council (the Rev. Paul M. Washington is the member from Province III).

This budget is organized in such areas as:

National and World Mission (including Overseas Episcopal dioceses, United States Episcopal dioceses, Partners in Mission, Commission on Church in Small Communities);

Education for Ministry (including Evangelism, Lay Ministries, Church's (new) Teaching Series, Youth and College Ministries, Black Colleges, Board for Theological Education, Clergy Deployment Office, etc.);

Church in Society (including Coalition for Human Needs, Episcopal Commission for Black Ministries, Hispanic Ministries, Asian Ministries, Native American Ministries, Appalachian Ministries and others).

(b) *General Convention Assessment* $27,345

This budget includes the office of the Presiding Bishop, the expenses of the General Convention and the budgets of various committees, commissions and societies of the General Convention, such as the Church Historical Society, Ecumenical Relations, Examining Chaplains, Human Affairs, Music, Religion and Health, Church in Small Communities, Standing Liturgical Commission.

(c) *Program Area 1:* SUPPORT OF LOCAL CONGREGATIONS THROUGH THE COALITION OF AIDED CONGREGATIONS (COAC)

The amount of $265,000 represents a 15% increase over the $230,000 in the 1978 Program-Budget.

(d) *Program Area 2:* SUPPORT OF MINISTRY THROUGH LOCAL CONGREGATIONS

(1) *Mission Strategy, South Philadelphia:* This $25,000 is the amount for the third year of a three-year commitment.

(2) The amounts for the *Diocesan Prayer Calendar* and for *Program Committee* expenses (e.g., Church School Missionary Offering service, *Liturgical Commission* events, etc.) are being introduced this year for the first time. In the past, these expenses have been covered from the Bishop's Legacy Funds.

(3) *Diocesan Ecumenical Committee:* This amount is being added for the first time at the request of the committee with the support of the Bishop.

(e) *Program Area 3a:* MEETING THE NEEDS OF SENIOR CITIZENS

Merion Deanery Dolphins: This is a new item. $9,000 is being allocated, but there is a strong indication that amounts from foundations and/or from Venture will be forthcoming which can be applied against the Budget figure. The item is included to guarantee the continuation of the program. It is expected that at the end of 1979, any money expended by the Diocese will have been reimbursed.

(f) *Program Area 3b:* WORKING WITH YOUTH

Youth Ministry Program: This item, with its budget, is being included now because it is a part of the Diocesan Program. The $30,000 from Denbigh proceeds subsidizes this. But it should be understood that the Diocesan Youth Committee feels that this is not an adequate amount nor an adequate program. The Diocese should provide additional funding necessary for a more adequate and effective Diocesan youth ministry.

(h) *Program Area 5:* RESPONDING TO COMMUNITY NEEDS

Chinese Christian Church and Center: This item is being introduced into the Program-Budget for the first time. The Diocese has been supporting the work for many, many years from the Bishop's Legacy Funds and other sources, including contributions from congregations in response to an annual appeal permitted by the Finance and Property Committee—in accordance with Diocesan Canon 6.2.4.5 and Standing Resolution 15 (p. 69 of Diocesan Canons). The budgeted amount is intended to relieve the Bishop's Legacy Funds of this expense and to include it in our Diocesan Program where it rightly belongs. This inclusion will not eliminate the opportunity for congregations to respond to the annual appeal.

9/11/78

Diocese of Pennsylvania

COMPARATIVE FIGURES ON MAJOR EXPENSE ITEMS

	1979 Projected	1978	1977	1976	1975
COAC	$265,000	$230,000	$220,654	$189,000	$175,701
ECS	86,200	94,800	93,300	88,000	74,350
SUPPORT OF NATIONAL CHURCH PROGRAM *and* GENERAL CONVENTION ASSESSMENT	443,203	432,511	424,511	394,213	367,434
(60%) BISHOP'S STAFF	78,600	71,460	68,042	57,295	51,852
(40%) Bishop's Staff EPISCOPAL FUNCTION	208,280	181,345	174,985	159,840	142,074
ADMINISTRATIVE FUNCTION	229,600	204,195	214,945	183,033	175,075

9/11/78
EXCERPT:
MEMO
from: JEAN B. WEIR

May 30, 1978
From *deanery* reports . . .

Two parish groups would give program 2 the top priority, (most would keep it the same and one would drop it to #4). Besides the ways listed to support ministry through local congregations they would add a Diocesan Missioner. A person who is spirit-filled and free to go from parish to parish to carry the gospel in a "different voice" from the "every Sunday" rector.

Two parishes felt the need of (greater diocesan) concern and involvement in the care of parishes experiencing decline and decay — as well as funding & supporting new missions. One group felt Mission-Strategy should play a strong role in planning for population growth in areas such as Warminster, Warrington & Horsham . . . and implementing "creative ways of dealing" with changing neighborhoods of Drexel Hill, Upper Darby, Jenkintown, and Abington.

From the same parish came the concern for (diocesan supported) work with senior citizens in thickly populated suburban areas as well as inner city.

APPENDIX #17

RE-7

COMMISSION ON CLERGY SALARIES AND PENSIONS

At the 194th Diocesan Convention meeting in October, 1977, the following resolution was adopted:

> THEREFORE BE IT RESOLVED: That the whole question of clergy housing, with regard to the alternatives available and full exploration of sources of funding for clergy housing, be made an item of highest priority by the Commission on Clergy Salaries and Pensions in its work during the coming year.

The Commission has, indeed, given this subject high priority during the past twelve months. The Commission:

- sponsored a seminar on clergy housing on April 26, 1978 led by the Rev. Manfred Holck, CPA and Controller of the Lutheran Board of Pensions.
- reviewed clergy housing purchase plans from two other dioceses and determined that neither plan could be applied in Pennsylvania without the existence of a sizable fund especially designed for this purpose.
- submitted a proposal to Venture in Mission to establish a Clergy Housing Assistance Fund, the proposal being rejected in favor of proposals encompassing more imaginative mission opportunities.
- received an opinion from the Diocesan Chancellor specifying the limitations on Diocesan participation in a clergy housing assistance plan.
- made available a 32-page booklet entitled "Minister's Parsonage Allowance and Social Security."
- provided personal counseling to congregations and clergy involved in the transition from a rectory to clergy-owned housing.
- conducted a survey of clergy preferences for housing.

The Commission will continue to give this subject high priority in the months to come. It is generally agreed, however, among the Commission members that the matter of clergy housing is best discussed and resolved at the congregational, rather than diocesan, level. For instance, in the past twelve months:

> Several congregations have designed some innovative arrangements to enable their rector or vicar to purchase his own home. Such arrangements included one or more of the following components: the creation of a second mortgage, a gift of a down payment to the clergyman seeking to purchase his own home, and the conversion of the net proceeds of sale from the rectory into a housing allowance for the rector, thereby enabling him to assume a conventional mortgage.

Finally, the Commission stresses that the subject of clergy housing must be addressed deliberately and thoughtfully by each congregation, certainly before the rector or vicar of that congregation reaches an advanced age.

THE REV. DONALD R. SIMPSON, *Vice Chairman*
MR. JOHN C. RETTEW, *Secretary*

APPENDIX #18

RE-A-1

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

September, 1978

The Committee has approved the amendments to Canon 7.5 sought by the Commission on Clergy Salaries and Pensions and shown on the attached sheet.

The Committee recommends the following amendments of the Canons: (bracketed portions to be deleted and boldface portions to be added).

2.4.1. The appointment of Lay Deputies and their Alternates to the Convention of this Diocese shall be certified in writing by a Warden or two Vestrymen of the proper Church; and the Certificate shall state that the Deputies and Alternates named therein are Communicants of this Church, and have been elected [from] **by** the Congregation of the Church they are deputed to represent **and from their own number.** And no other Certificate or evidence of the appointment of Lay Deputies to the Convention of this Diocese shall be allowed or received. The Certificate shall be in duplicate, one copy to be forwarded to the Secretary of the Convention at least one week before the meeting of the Convention, the other to be given to the Lay Deputies. A copy of this Section and a notice of the meeting of the Convention shall be sent annually by the Secretary of the Convention to every Church in this Diocese.

(This conforms Canon 2.4.1 to Constitution Article IV, Section 2, as changed in 1974)

Amend Canon 1.4.1 by removing what is bracketed and adding what is set in boldface type as set forth below:

1.4.1 No proposed amendment or alteration of the Articles of Association, Charter or Articles of Incorporation of any Church or Congregation which has been admitted into union with the Convention shall **become effective** [be adopted, or presented to any Court for approval, nor shall any such Church amend its Charter or Articles of Incorporation by By-Laws,] until [, in every case,] the proposed amendment or alteration shall have been submitted to the Committee on Incorporation and, after report thereon by that Committee, has been approved by the Convention. [. Provided that, in the case of such proposals to amend a Charter by By-Laws as may be approved by the Committee on Incorporation, reference thereof to and action thereon by the Convention shall not be requisite; but all such amendments so approved shall be reported by the Committee to the next stated Convention.]

; provided that proposed amendments to Articles of Incorporation which conform substantially with the Model Articles of Incorporation adopted by the Convention of 1969, or any amendment thereof, and which are approved by the Committee on Incorporation need not be submitted to Convention for approval but shall be reported by the Committee to the next stated Convention.

Add the following Canon after 17.2.1.2:

17.2.1.3. Obtain the approval of the Committee on Incorporation of their Articles of Incorporation or any amendment thereof as to their compliance with Canon 17.2.

(The amendments to 1.4.1 and the addition of Canon 17.2.1.3 are responsive to the attached Resolution approved by the 1976 Convention.)

In the light of the foregoing, the Committee, therefore, offers the following resolutions:

RESOLVED: That the Committee on Canons be directed to revise Canon 1.4.1 to authorize the Committee on Incorporation's proposed amendments to Articles of Incorporation which conform substantially with the Model Articles of Incorporation adopted by the Convention of 1969, or any amendment thereof, without reference thereof to or action thereon by Convention; provided that all such amendments so approved be reported by the Committee to the next stated Convention.

FURTHER RESOLVED: That the Committee on Canons be instructed to consider amendments to Canon 1.4 and Canon 17.2 to provide for a review by the Committee on Incorporation of Articles of Incorporation of organizations operated under the auspices of the Protestant Episcopal Church in the Diocese of Pennsylvania.

Respectfully submitted,

RICHARD K. BAUDER
A. EDWARD CHINN
JOHN A. CLARK
C. LEIGHTON ERB
G. SELDEN PITT
EDWARD R. CARPENTER, *Chairman*
Committee on Incorporation

Respectfully submitted,

GEORGE J. HARDING, 3RD, *Chairman*
HENRY DOLAN
ANDREW C. HECKER
THE REV. JOSEPH H. LAIRD
THE REV. JOHN A. SHULTZ

Committee on Constitution and Canons

APPENDIX #19

RE-A-3

REPORT OF COMMITTEE ON INCORPORATION

October 21, 1978

1. *Respecting Formal Amendments to Articles of Incorporation*

The Committee on Incorporation has considered the following applications for its approval of proposed amendments to Articles of Incorporation:

1. ST. DAVID'S (Radnor) CHURCH

2. SAINT CLEMENT'S CHURCH, Philadelphia, Pennsylvania

The Committee finds that the proposed amendment to the Articles of Incorporation of ST. DAVID'S (Radnor) CHURCH is in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED: That the proposed amendment to the Articles of Incorporation of ST. DAVIDS (Radnor) CHURCH be approved and that permission be given either to file the same with the Department of State of the Commonwealth of Pennsylvania, or to apply to the proper Court for approval thereof.

The Committee finds that the proposed amendments to the Articles of Incorporation of SAINT CLEMENT'S CHURCH, Philadelphia, Pennsylvania are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED: That the proposed amendment to the Articles of Incorporation of ST. DAVID'S (Radnor) CHURCH be approved and that permission be given either to file the same with the Department of State of the Commonwealth of Pennsylvania, or to apply to the proper Court for approval thereof.
approval thereof.

2. *Other Matters*

The Committee reviewed the proposed revision of Canon 1.4.1 and Canon 17.2 as submitted by the Chairman of the Committee on Canons. It was the consensus of the members of the Committee on Incorporation that its function under the proposed amendment to Canon 17.2 would be to determine whether the proposed Articles of Incorporation contained language evidencing the organization's compliance with Canon 17.2.1.1 and, to the extent appropriate, language similar to Article 9, section 2 of the form of Articles of Incorporation for Parishes approved by the Convention of 1969.

Respectfully submitted,

RICHARD K. BAUDER
A. EDWARD CHINN
JOHN A. CLARK
C. LEIGHTON ERB
G. SELDEN PITT
EDWARD R. CARPENTER, *Chairman*

Committee on Incorporation

APPENDIX #20

RE-4

REPORT OF THE CHURCH FOUNDATION

The Church Foundation was involved in numerous real estate and insurance matters during the past year but the most important activity was the management of the Consolidated Fund.

1977 was not a good year for security markets. The downward trend of the stock market averages continued until March of this year but since then, they have been rising irregularly.

As might be expected, the experience of the Fund tends to reflect these trends since 60% of the Fund is invested in stocks.

On December 5, 1976, the unit value was $22.25. It decreased throughout 1977 and the low point was reached on March 5, 1978 when the value was $20.03. On June 5, 1978, it rose to $21.58 and on September 5, 1978, it was $22.22, up approximately 10.9% from the low point. The average cost to participants was $17.20 per unit.

For the twelve months ended September 5, 1978, earnings came to $1.3083 per unit, the highest in the history of the Fund, resulting in a yield of 5.89% as of that date. The amount distributable in the twelve-month period, before the deduction of administration charges, exceeded $1 million for the first time. This is a very encouraging trend and it reflects a steady increase in earnings since the inception of the Fund in 1943.

Equally encouraging is the fact that there have been very substantial additions to the Fund in recent years. In the last five years, net new additions amounted to $5,386,000. The market value of the Fund as of September 5, 1978 was $18,944,000 compared to $14,670,000, the amount invested by participants.

The Foundation continues to believe that a balanced fund offers the best chance for achieving the Fund's objectives: protection of principal, increasing income and long-term growth of principal.

ANNUAL MEETING

The annual meeting of The Church Foundation will be held on Wednesday, October 25, 1978. Five directors will be elected for terms expiring in 1981. Pursuant to the provisions of the Foundation's By-Laws, the Convention has the right to nominate at least two persons for each director to be elected.

Respectfully submitted,

GEOFFREY STENGEL
Executive Vice-President

APPENDIX #21

SO IV.3

COMMITTEE APPOINTMENTS

Committee on Incorporation (Charter)

Edward R. Carpenter, Esq.
The Rev. Richard K. Bauder
The Rev. A. Edward Chinn
The Rev. C. Leighton Erb
G. Selden Pitt, Esq.
John A. Clark, Esq.

Committee on Constitution and Canons

George J. Harding, III, Esq., *Chairman*
Henry Dolan, Esq.
Andrew C. Hecker, Esq.
The Rev. John A. Schultz
The Rev. Joseph H. Laird
_____(Clergy)

Committee on Dispatch of Business

The Rev. John Clark — Duffield Ashmead, III, Esq.

Committee on Elections

The Rev. James E. Lloyd ——————(Clergy) — Nokomis Wood ——————(Layperson)

Committee on Resolutions

Stewart Dalzell, Esq.
James A. Sox, Esq. — The Rev. John F. Hardwick

APPENDIX #22

REPORT OF COMMITTEE ON ELECTIONS

1st Ballot

Office: Deputies to General Convention—4 Clerical Members

CLERGY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	2
Whole number of blank ballots	0
Necessary for a choice	75
The Rev. John F. Hardwick	72
The Rev. Paul M. Washington	65
The Rev. Frank Griswold	64
The Rev. James Trimble	48
The Rev. James Moody	44
The Very Rev. Kenneth Grannum	44
The Rev. Thomas Logan	28
The Rev. Philip Hughes	26
The Rev. Alice Mann	25
The Rev. C. Leighton Erb	24
The Rev. Hugh Dickinson	23
The Rev. Richard Ullman	22
The Rev. Harry Mayfield	21
The Rev. Ronald Reed	21
The Rev. Leonard Freeman	18
The Rev. Flora Keshgegian	13
The Rev. Nathaniel C. Acton	9
The Rev. John Clark	8
The Rev. Robert Zimmerman	8
Choice of the Clergy: No election	
JAMES E. LLOYD	
NOKOMIS B. WOOD	

LAY VOTE	
Whole number of ballots cast	143
Whole number of defective ballots	5
Whole number of blank ballots	0
Necessary for a choice	70
The Rev. John F. Hardwick	76
The Rev. Paul M. Washington	55
The Rev. James A. Trimble	52
The Rev. Frank Griswold	47
The Very Rev. Kenneth Grannum	44
The Rev. Thomas Logan	35
The Rev. James Moody	28
The Rev. Alice B. Mann	23
The Rev. Philip Hughes	21
The Rev. C. Leighton Erb	20
The Rev. John Clark	18
The Rev. Flora Keshgegian	18
The Rev. Leonard Freeman	17
The Rev. Richard Ullman	17
The Rev. Hugh Dickinson	15
The Rev. Ronald Reed	15
The Rev. Nathaniel C. Acton	13
The Rev. Robert Zimmerman	13
The Rev. Harry Mayfield	12
Choice of the Laity: The Rev. John F. Hardwick	
NOKOMIS B. WOOD	
JAMES E. LLOYD	

Office: Deputies to General Convention—4 Lay Members

CLERGY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	2
Whole number of blank ballots	0
Necessary for a choice	75
Janice Duncan	76
Howard Kellogg	75
Hope Sellers	70
Barbara Harris	55
Richardson Blair	46
Dudley Hughes	34
Arthur Criddle	32
Mary Lou Blackwell	21
Raymond Waite	19
Clayton Struse	18
Sarah Uzzell	18
Michelle Hawkins	15
Marshall Nelson	15
Albert Brownlee	14

LAY VOTE	
Whole number of ballots cast	149
Whole number of defective ballots	6
Whole number of blank ballots	0
Necessary for a choice	70
Janice Duncan	81
Howard Kellogg	62
Hope Sellers	54
Barbara Harris	45
Richardson Blair	39
Arthur Criddle	35
Dudley Hughes	32
Raymond Waite	29
Mary Lou Blackwell	23
Marshall Nelson	18
Clayton Struse	18
Sarah Uzzell	16
Michelle Hawkins	15
Howard Mitchell, Jr.	13

Franklin Kelton	10
Howard Mitchell, Jr.	10
James Powick	8
Eleanor Townsend	8
W. Denman Zirkle	6
Sidney McNamara	5
Choice of the Clergy: Janice Duncan	
Howard Kellogg	
JAMES E. LLOYD	
NOKOMIS B. WOOD	

W. Denman Zirkle	11
Albert Brownlee	10
Franklin Kelton	8
James Powick	8
Sidney McNamara	6
Eleanor Townsend	4
Choice of the Laity: Janice Duncan	
NOKOMIS B. WOOD	
JAMES E. LLOYD	

Office: Standing Committee—1 Clerical Member

CLERGY VOTE	
Whole number of ballots cast	130
Whole number of defective ballots	9
Whole number of blank ballots	2
Necessary for a choice	60
The Rev. Robert Dubose	30
The Very Rev. Maurice A. Coombs	27
The Rev. William Blewett	23
The Rev. Michael Becker	22
The Rev. Geralyn Wolf	10
The Rev. Donald Graff	7
Choice of the Clergy: No election	
JAMES E. LLOYD	
NOKOMIS B. WOOD	

LAY VOTE	
Whole number of ballots cast	151
Whole number of defective ballots	6
Whole number of blank ballots	5
Necessary for a choice	71
The Rev. Michael Becker	41
The Rev. Maurice Coombs	27
The Rev. Robert Dubose	27
The Rev. William Blewett	18
The Rev. Geralyn Wolf	18
The Rev. Donald Graff	9
Choice of the Laity: No election	
NOKOMIS B. WOOD	
JAMES E. LLOYD	

Office: Standing Committee—2 Lay Members

CLERGY VOTE	
Whole number of ballots cast	130
Whole number of defective ballots	3
Whole number of blank ballots	4
Necessary for a choice	62
Cecily Grannum	80
Mary Jane Baker	72
Linda Rogers	49
Anna Fish	31
Choice of the Clergy: Cecily Grannum	
Mary Jane Baker	
JAMES E. LLOYD	
NOKOMIS B. WOOD	

LAY VOTE	
Whole number of ballots cast	151
Whole number of defective ballots	3
Whole number of blank ballots	2
Necessary for a choice	71
Mary Jane Baker	87
Cecily Grannum	87
Linda Rogers	47
Anna Fish	29
Choice of the Laity: Mary Jane Baker	
Cecily Grannum	
NOKOMIS B. WOOD	
JAMES E. LLOYD	

Office: Commission on Clergy Salaries and Pensions—1 Clerical Member

CLERGY VOTE	
Whole number of ballots cast	130
Whole number of defective ballots	2
Whole number of blank ballots	18
Necessary for a choice	56
The Rev. Lawrence Seyler	45
The Rev. James Lloyd	38
The Rev. Louis H. Temme	27
Choice of the Clergy: No election	
JAMES E. LLOYD	
NOKOMIS B. WOOD	

LAY VOTE	
Whole number of ballots cast	151
Whole number of defective ballots	3
Whole number of blank ballots	11
Necessary for a choice	69
The Rev. Lawrence Seyler	63
The Rev. James Lloyd	43
The Rev. Louis H. Temme	32
Choice of the Laity: No election	
NOKOMIS B. WOOD	
JAMES E. LLOYD	

Office: Commission on Clergy Salaries and Pensions—1 Lay Member

CLERGY VOTE	
Whole number of ballots cast	130
Whole number of defective ballots	2
Whole number of blank ballots	27
Necessary for a choice	51
David O. Bellis	53
Fred Thomae	48
Choice of the Clergy: David O. Bellis	
JAMES E. LLOYD	
NOKOMIS B. WOOD	

LAY VOTE	
Whole number of ballots cast	151
Whole number of defective ballots	4
Whole number of blank ballots	40
Necessary for a choice	55
David O. Bellis	79
Fred Thomae	28
Choice of the Laity: David O. Bellis	
NOKOMIS B. WOOD	
JAMES E. LLOYD	

2nd Ballot

Office: Deputies to General Convention—4 Clerical Members

CLERGY VOTE	
Whole number of ballots cast	156
Whole number of defective ballots	1
Whole number of blank ballots	0
Necessary for a choice	78
The Rev. John F. Hardwick	106
The Rev. Paul Washington	88
The Rev. Frank Griswold	84
The Rev. James Trimble	67
The Rev. James Moody	46
The Very Rev. Kenneth Grannum	44
The Rev. Thomas Logan	36
The Rev. Alice Mann	25
The Rev. Philip Hughes	23
The Rev. C. Leighton Erb	20
The Rev. Richard Ullman	14
The Rev. Leonard Freeman	13
The Rev. Nathaniel C. Acton	12
The Rev. Harry Mayfield	11
The Rev. Ronald Reed	6
The Rev. Flora Keshgegian	5
The Rev. John Clark	3

Choice of the Clergy: The Rev. John F. Hardwick
The Rev. Paul Washington
The Rev. Frank Griswold
JAMES E. LLOYD
NOKOMIS B. WOOD

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	0
Whole number of blank ballots	3
Necessary for a choice	74
The Rev. John Hardwick	70
The Rev. Frank Griswold	59
The Rev. James Trimble	49
The Rev. Paul Washington	48
The Rev. Kenneth Grannum	38
The Rev. Thomas Logan	29
The Rev. James Moody	25
The Rev. Alice Mann	16
The Rev. Philip Hughes	14
The Rev. C. Leighton Erb	13
The Rev. Nathaniel Acton	10
The Rev. Richard Ullman	10
The Rev. Leonard Freeman	8
The Rev. Harry Mayfield	7
The Rev. John Clark	6
The Rev. Flora Keshgegian	4

Choice of the Laity: No election

NOKOMIS B. WOOD
JAMES E. LLOYD

Office: Deputies to General Convention—3 Lay Members

CLERGY VOTE	
Whole number of ballots cast	156
Whole number of defective ballots	1
Whole number of blank ballots	5
Necessary for a choice	76
Howard Kellogg	97
Hope Sellers	93
Barbara Harris	65
Richardson Blair	48
Arthur Criddle	23
Dudley Hughes	22
Mary Lou Blackwell	13
Sarah Uzzell	12
Marshall Nelson	9
Raymond Waite	9
Franklin Kelton	7
Clayton Struse	7
Albert Brownlee	5
Michelle Hawkins	5
Sidney McNamara	4
Howard Mitchell, Jr.	3
Eleanor Townsend	3
W. Denman Zirkle	2

Choice of the Clergy: Howard Kellogg
Hope Sellers
JAMES E. LLOYD
NOKOMIS B. WOOD

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	4
Whole number of blank ballots	1
Necessary for a choice	73
Howard Kellogg	93
Hope Sellers	84
Barbara Harris	60
Richardson Blair	45
Arthur Criddle	30
Mary Lou Blackwell	23
Dudley Hughes	20
Sarah Uzzell	18
Clayton Struse	14
Raymond Waite	12
Marshall Nelson	9
Michelle Hawkins	8
W. Denman Zirkle	5
Albert Brownlee	4
Howard Mitchell	4
Eleanor Townsend	3
Franklin Kelton	1
Sidney McNamara	1

Choice of the Laity: Howard Kellogg
Hope Sellers
NOKOMIS B. WOOD
JAMES E. LLOYD

Office: Standing Committee—1 Clerical Member

CLERGY VOTE	
Whole number of ballots cast	156
Whole number of defective ballots	6
Whole number of blank ballots	0
Necessary for a choice	76
The Rev. Michael Becker	55
The Very Rev. Maurice A. Coombs	40
The Rev. Robert DuBose	32
The Rev. William Blewett	12
The Rev. Geralyn Wolf	11

Choice of the Clergy: No election
JAMES E. LLOYD
NOKOMIS B. WOOD

LAY VOTE	
Whole number of ballots cast	146
Whole number of defective ballots	9
Whole number of blank ballots	1
Necessary for a choice	69
The Rev. Michael Becker	47
The Rev. Robert DuBose	36
The Very Rev. Maurice Coombs	27
The Rev. William Blewett	17
The Rev. Geralyn Wolf	9

Choice of the Laity: No election
NOKOMIS B. WOOD
JAMES E. LLOYD

Office: Commission on Clergy Salaries & Pensions—1 Clerical Member

CLERGY VOTE	
Whole number of ballots cast	156
Whole number of defective ballots	0
Whole number of blank ballots	9
Necessary for a choice	74
The Rev. Lawrence Seyler	92
The Rev. James Lloyd	54

Choice of the Clergy: The Rev. Lawrence Seyler
JAMES E. LLOYD
NOKOMIS B. WOOD

LAY VOTE	
Whole number of ballots cast	146
Whole number of defective ballots	7
Whole number of blank ballots	10
Necessary for a choice	65
The Rev. Lawrence Seyler	90
The Rev. James Lloyd	39

Choice of the Laity: The Rev. Lawrence Seyler
NOKOMIS B. WOOD
JAMES E. LLOYD

3rd Ballot

Office: Deputies to General Convention—4 Lay Members

CLERGY VOTE	
Whole number of ballots cast	130
Whole number of defective ballots	1
Whole number of blank ballots	5
Necessary for a choice	63
Barbara Harris	61
Richardson Blair	26
Arthur Criddle	15
Dudley Hughes	11
Mary Lou Blackwell	5
Eleanor Townsend	2
Sarah Uzzell	2
Franklin Kelton	1
Howard Mitchell, Jr.	1
Albert Brownlee	0
Michelle Hawkins	0
Sidney McNamara	0
Clayton Struse	0
W. Denman Zirkle	0

Choice of the Clergy: No election
JAMES E. LLOYD
NOKOMIS B. WOOD

LAY VOTE	
Whole number of ballots cast	139
Whole number of defective ballots	2
Whole number of blank ballots	2
Necessary for a choice	73
Barbara Harris	59
Richardson Blair	24
Arthur Criddle	19
Dudley Hughes	11
Mary Lou Blackwell	5
Michelle Hawkins	3
Clayton Struse	2
Albert Brownlee	1
Franklin Kelton	1
Sidney McNamara	1
Howard Mitchell	1
Eleanor Townsend	1
W. Denman Zirkle	1

Choice of the Laity: No election
NOKOMIS B. WOOD
JAMES E. LLOYD

Office: Standing Committee—1 Clerical Member

CLERGY VOTE	
Whole number of ballots cast	130
Whole number of defective ballots	0
Whole number of blank ballots	2
Necessary for a choice	65
The Rev. Michael Becker	76
The Rev. Maurice Coombs	23
The Rev. Robert DuBose	21
The Rev. William Blewett	8

Choice of the Clergy: The Rev. Michael Becker
JAMES E. LLOYD
NOKOMIS B. WOOD

LAY VOTE	
Whole number of ballots cast	138
Whole number of defective ballots	2
Whole number of blank ballots	5
Necessary for a choice	66
The Rev. Michael Becker	68
The Rev. Maurice Coombs	25
The Rev. Robert DuBose	28
The Rev. William Blewett	9

Choice of the Laity: The Rev. Michael Becker
NOKOMIS B. WOOD
JAMES E. LLOYD

Office: Deputies to General Convention—4 Clerical Members

CLERGY VOTE	
Whole number of ballots cast	130
Whole number of defective ballots	0
Whole number of blank ballots	0
Necessary for a choice	66
The Rev. John Hardwick	100
The Rev. Frank Griswold	83
The Rev. Paul Washington	81
The Rev. James Trimble	76
The Rev. James Moody	37
The Very Rev. Kenneth Grannum	27
The Rev. Thomas Logan	18
The Rev. C. Leighton Erb	17
The Rev. Alice Mann	15
The Rev. Leonard Freeman	13
The Rev. Richard Ullman	9
The Rev. Harry Mayfield	7
The Rev. Nathaniel C. Acton	6
The Rev. Ronald Reed	6

Choice of the Clergy: The Rev. John Hardwick
The Rev. Frank Griswold
The Rev. Paul Washington
The Rev. James Trimble
JAMES E. LLOYD
NOKOMIS B. WOOD

LAY VOTE	
Whole number of ballots cast	140
Whole number of defective ballots	1
Whole number of blank ballots	1
Necessary for a choice	70
The Rev. John F. Hardwick	106
The Rev. Frank Griswold	89
The Rev. James A. Trimble	81
The Rev. Paul M. Washington	70
The Very Rev. Kenneth Grannum	47
The Rev. James Moody	35
The Rev. Thomas Logan	30
The Rev. C. Leighton Erb	18
The Rev. Alice Mann	13
The Rev. Richard Ullman	8
The Rev. Nathaniel Acton	6
The Rev. Leonard Freeman	6
The Rev. Ronald Reed	5
The Rev. Harry Mayfield	

Choice of the Laity: The Rev. John Hardwick
The Rev. Frank Griswold
The Rev. James Trimble
The Rev. Paul Washington
NOKOMIS B. WOOD
JAMES E. LLOYD

4th Ballot

Office: Deputies to General Convention—4 Lay Members
COMBINED VOTES OF CLERGY AND LAITY

Whole number of ballots cast	227
Whole number of defective ballots	7
Whole number of blank ballots	1
Necessary for a choice	—
Barbara Harris	144
Richardson Blair	41
Dudley Hughes	14
Arthur Criddle	12
Mary Lou Blackwell	4
Michelle Hawkins	3
Albert Brownlee	1

APPENDIX #23

DIOCESE OF PENNSYLVANIA

The Rt. Rev. Lyman C. Ogilby's Episcopal Acts—1978

Congregations visited	90
Celebrations of the Holy Communion	128
No. of Confirmed	835
No. of Received	101
No. of Services of Confirmation/Reception	69
Baptism	18
Marriage	3
Burial Office/Requiem	10
Ordination to diaconate	5
Ordination to priesthood	5
Received vows of priest associate	1
School graduations	2
Dedication of buildings	2
Celebration of new ministry	1
Sermons	130
Addresses	99

BOARDS:
- General Theological Seminary, NYC
- Overseas Ministries Study Center, Ventnor, NJ
- Hamilton College

President of Province III

COMMITTEE REPORTS

Cathedral Village
The Christmas Fund
Coalition of Aided Congregations
Committee on Death and Dying
Episcopal Churchwomen
Episcopal Community Services
Committee on Homosexuality and Committee on Advice
Lay Ministry Notebook
Ministry in Higher Education, Commission on
Reconciliation and Affirmation of the Full Ministry of Women to the Priesthood (Committee on)
Task Force on Lay Ministry
Committee for World Relief
Committee for Youth Ministry
Actions taken by Diocesan Council

CATHEDRAL VILLAGE

Cathedral Village is a comprehensive service, lifecare community of individual residences for older persons, located in Northwest Philadelphia; a major Diocesan ministry to the aging. Construction was started in the spring of 1978 with occupancy scheduled for October of 1979. The Board of Directors reflects the merging interests of the Cathedral Foundation, the Houston Foundation and the Leamy Home for Women. Members of the Board are responsible to the Bishop and are approved by the Standing Committee. The whole campus includes 245 apartments, and a 148 bed Medical Care Center adjacent to St. Mary's at the Cathedral.

THE CHRISTMAS FUND

The Christmas Fund continues to serve certain of the retired clergy, and the widows and dependent family members of deceased clergymen. During this past year grants have been made to seventeen persons who had need of financial assistance. The Fund has also assisted some Seminarians. Since the income from investments was sufficient, the Board of Trustees contributed $12,000.00 to the Diocese toward the group medical insurance account. By this contribution the Christmas Fund is benefiting all retired parochial clergymen who are canonically resident in the Diocese of Pennsylvania. The Diocese pays the medical insurance premium for the retired parochial clergymen who are 65 years of age, or older.

The Rev. James C. Gilbert has served as Pastor-Visitor of the Fund. The Board members have met regularly to consider and act upon the reports made by the Pastor-Visitor.

The Fund has an annual income of approximately $46,000. The investments are studied carefully by those members of the Board of Trustees who have competence in this matter.

The Board urges persons who are eager to assist the eligible beneficiaries of such a fund to consider remembering the Christmas Fund in their wills. The thoughtfulness and concern of Church members during the past century have made this beneficence a great blessing to many worthy persons today.

REPORT OF THE COALITION OF AIDED CONGREGATIONS FOR 1978

The Coalition of Aided Congregation (COAC) is alive and thriving. Its Task Force is made up of fifteen persons elected by the aided congregations and it meets once a month. These meetings are always open so that 35—40 persons usually attend. All of them participate in lively discussion and prayer, as they endeavor to understand and to be faithful to Christ's mission in this diocese.

The stewardship plan presented at the 1977 Annual Assembly by the Rev. Carl Bell has been increasingly implemented by the COAC Congregations and increased giving and commitment in many cases has been shown.

The fact that the Diocesan program and budget keeps COAC as top program priority and in 1978 increased the COAC allocation somewhat gives greater confidence to COAC and ensures that these ministries may continue.

This year saw the development of a more precise procedure to divide the diocesan allocation among the congregations which need it. Called "The Pie Committee" proposal it was worked out over a period of months, accepted by the Task Force and implemented at the December meeting. While refinements and improvements are in order for the future it proved to be the most equitable distribution process in COAC's experience.

One of the congregations took a leap of faith in 1978 and did not request any funding for 1979. Another has set a goal to reduce its asking each year and to receive none within five years.

The use of a large block of time at the Annual Assembly for education has proved helpful. The Pennsylvania stewardship program was presented in 1977 and in 1978 Venture in Mission was introduced by the Very Rev. Edgar Adams. COAC's response and progress reports on VENTURE will continue through 1979 and 1980.

A continuing concern is the maintenance of property. Congregations whose large old buildings need costly repairs make applications to "The Boiler Fund" and these are frequent agenda items at the monthly meeting. Sharing these funds as equitably as possible is difficult but usually handled with sensitivity and good humor.

Each congregation is visited by a peer group every other year so that an awareness of one another's problems and knowledge of ministries and ideas can be shared. Both written and oral reports are given at a regular COAC meeting after the visit has been made.

The COAC experience continues to show how well people from diverse backgrounds and interests can share, pray, and work together to settle differences and grow in strength and confidence with the support and concern of the whole diocese.

Ms. Marie Lennan
COAC Coordinator

REPORT ON THE DEVELOPMENT OF HOSPICE FACILITIES IN THE AREA COVERED BY THE DIOCESE OF PENNA.

The Committee on Death and Dying—The Rev. Benjamin Axleroad, *Chairperson*

The response to my recent appeal requesting information concerning hospices was quite encouraging. I think it might be of interest to many for it to be shared. I am therefore reporting as follows:

A hospice program focused on home care has been started at Paoli Memorial Hospital. The Rev. Joseph Hess of the Church of the Good Samaritan is clerical consultant. Inquiries may be directed to him or to the person in charge of the program: Michele Cavanaugh, R.N., telephone 648-1206.

There is a group called Palliation Inc. and the Hospital Hospice Corp. They are planning a volunteer home care program. A contact person would be The Rev. Charles T. A. Flood, Graduate Hospital, telephone 893-2799.

All Saints Hospital, Chestnut Hill: information is being gathered but plans are quite tentative as yet.

Abington Memorial Hospital: the establishment of a home care program is being considered. However, there were no funds available as of the middle of November. A foundation grant seems to be their only hope at present.

Pennsylvania Hospital has received a $100,000 grant from United Way to develop a hospice program on 8th Street. David Kolasky, Associate President of the hospital, is knowledgeable about what is taking place.

The Schuylkill Deanery and St. Thomas Episcopal Church have available volunteer helpers to bolster any hospice program accessible to them.

A highly recommended book is *The Hospice Movement: a Description of the Hospice Program in Marin County, Ca.*; Frank Kelton, and Sandell Stoddard; Stein and Day 1978.

Episcopal Hospital would be willing to participate in a hospice program in cooperation with other institutions if there were an opportunity. They are not prepared, however, to provide hospice beds.

I shall be glad to receive further information from people who have it concerning existing or proposed hospices as well as questions concerning them.

By the time you receive this, I hope to have visited St. Luke's Hospital in New York to obtain first hand information concerning their existing hospice program.

BENJAMIN AXLEROAD

EPISCOPAL CHURCHWOMEN
PRESIDENT'S REPORT

Mrs. William H. Yarrington — May 10, 1978

The time covered by an annual report is minute in eternity—the mere blink of an eye, but hopefully time enough to take one small step toward our goal of Unity through Love—love as mainfested in us by our Lord, Jesus Christ. So let us take a look at the past year.

The reports from each department vice president serving on the Executive Committee are a culmination of their efforts to fulfill the promise made to you upon their election, to promote the work of Episcopal Churchwomen in the Diocese a serve as a link between the parish, the deaneries, the diocese and the world—a truly dedicated group of women!

There are seven departments (Diocesan Ministries, Missions, Finance, Prayer and Worship, Promotion, United Thank Offering and World Services). During the past year, many programs were presented for you out of this multiplicity of concerns and are chronicled for you in their comprehensive reports. Read them as if you are opening gifts of creativity.

In September, the Executive Committee voted to present a unique opportunity to Diocesan Episcopal Churchwomen—by helping to support the community project at Church of the Mediator outside Rio de Janiero, Brazil. The facilitator for this innovative undertaking is Elizabeth Daniel, who grew up in this Diocese, and whose salary is paid by Daughters of the King. We are reassured by your growing interest and financial aid.

We continued promoting the Special Food Crisis Fund, and you continued to respond. The Lea Hill Scholarship criteria was changed to include women who wish to pursue specialized training after high school. We voted to sponsor the Women's Interfaith Dialogue on the Middle East and continued our own dialogue concerning our responsibility of ministry to *all* women.

This conversation led to a realization that the structured E.C.W. can not achieve this total ministry alone, and in January pledged ourselves to work closely with the ad hoc Task Force on Women and the Diocesan Commission on Lay Ministry. A pilot workshop will be held in Bucks Deanery in May, using these three groups as resources. We hope to build on the results of that event.

At meetings of the entire Executive Board (which are open to all interested persons), while searching for gifts of creativity we could open for you, information was expended from a variety of sources. In October, the Board greeted Bishop Mosley, who had just returned from the House of Bishops meeting in Florida. He gave a firsthand report of those several days.

We have also heard the Rev. Richard Swartout speak on prison ministry and Ms. Scarlett Emerson on Youth Work in the Diocese; have learned about Cathedral Village, listened to the Rev. Elias Penalosa tell of his work in the Hispanic community. We were told about the Couples' Learning Center and their valuable program, and in early May had as our guest the Rev. John Hardwick, who spoke on Diocesan Program and Budget. We hope you will reap many benefits from these meetings through Board members—or perhaps you will attend next year.

February brought hundreds of us together to join in the Diocesan celebration of Bishop Ogilby's 25th anniversary of his consecration as a Bishop. It was a truly joyful event, and we gave thanks with you that we could participate.

In March, the Executive Board spent an intensive day evaluating the past year and planning for the future, with Mrs. Elizabeth Miller as our consultant.

The result of that session was Diocesan Program Planning Day in April—planned on the basis of working toward Unity Through Love by giving gifts to each other out of a creative sense of what the other needs—whether it be a meal for someone ill, working for Rafters Charities or sewing for World Services. Many of you throughout the Diocese joined us that day to open gifts of creativity for each other, for your parish, for the Diocese and for the World. I might add that we are optimists and hope to double attendance next year!

Ever so many of you took a step with us toward unity by inviting us to your parishes to meet with you, to talk with you—and more important, giving us an opportunity to listen to you and to know you better. We loved every minute of sharing and learning of the fine work going on in this Diocese—all to the glory of God!

Also, you have come to us with your triumphs and your disappointments. You have told us when you liked what we are doing, and you have also been honest enough to tell us you do not understand or approve our methods, and we love you for that. How else could we feel an honest family relationship?

And so, a year has passed. One small step? Perhaps—and we may take yet another step if we take seriously Paul's words to the Ephesians when he said "We, though many, are one body in Christ. Having gifts that differ .... let us use them. When each part is working properly the whole body grows and upbuilds itself in love." May God bless you as we walk together toward unity through love in the name of our Lord, Jesus Christ.

Faithfully submitted,

M. Elouise Yarrington
President

REPORT OF THE 1978 NOMINATING COMMITTEE

Mrs. John W. Forrester — May 10, 1978

The Nominating Committee of the Episcopal Churchwomen of the Diocese of Pennsylvania is pleased to present the following nominations:

For three-year terms:

Vice President-at-Large	Miss Rosamond Cross Redeemer, Bryn Mawr Merion Deanery
Vice President—Department of Finance	Mrs. Edward K. Copper St. Augustine, Philadelphia Fairmount Deanery
Vice President—Department of Missions	Mrs. Robert W. Lees St. Martin-in-the-Fields Wissahickon Deanery
Vice President—Department of World Services	Mrs. William Perry St. Thomas, Philadelphia Schuylkill Deanery

For a one-year term:

Chairperson, 1979 Nominating Committee	Mrs. Hansell Ritter All Saints, Norristown Valley Forge Deanery

The E.C.W. By-Laws state in Article II, Section 2b:

"Nominations may be made from the floor by any voting member, providing such nominations have been seconded by not less than ten (10) members and approved by the Bishop two (2) weeks prior to the meeting."

Respectfully submitted,

The 1978 Nominating Committee:

Mrs. George Baitzel
Miss Lillian Booker
Mrs. Edward Copper
Mrs. Fortune Harris
Mrs. William Perry
Mrs. Fayette Plumb, II
Mrs. Hansell Ritter
Mrs. Robert Robinson, Jr.
Elizabeth J. Forrester, *Chairperson*
Mrs. Isaiah Whitby
Mrs. William Yarrington, *Ex Officio*

SPECIAL CONCERNS AND CONTRIBUTIONS OF DIOCESAN EPISCOPAL CHURCHWOMEN

May 11, 1977 to May 10, 1978

Province III Episcopal Churchwomen (Dues)	$ 150.00
Executive Council—New York, toward Triennial Expenses	500.00
Episcopal Community Services	100.00
Episcopal Community Services—Memorial to Mary Siter Owen	200.00
Church Women United of Greater Philadelphia (Dues)	100.00
E.C.W. President to Provincial Meeting	60.00
Scholarship Aid to Hood Conference (three persons)	225.00
Parish Representatives and Board Members Program Planning	232.00
Diocesan Advent and Lenten Prayer & Worship Services	210.00
Calvary United Presbyterian/St. Paul's Episcopal Youth Program	600.00
Special Food Crisis Fund	4,608.34
Brazil Project	1,270.00

Respectfully submitted,

Ethel Copper, *Treasurer*
Rozanne Grigger, *Assistant Treasurer*

FOOD CRISIS FUND REPORT

Mrs. William H. Yarrington — May 10, 1978

The Special Food Crisis Fund which was started in 1975 to help alleviate hunger in the five county area of the Diocese has been continued during this past year with contributions from individuals, E.C.W. groups, Church School classes, Deaneries and Parishes.

Funds received to date have been as follows:

February through April 30, 1975	$ 852.00
May 1, 1975 through April 30, 1976	6,508.12
May 1, 1976 through April 30, 1977	5,321.80
May 1, 1977 through April 30, 1978	4,608.34
Total to date	$17,290.26

These funds have been dispersed each month in amounts ranging from $50.00 to $200.00 at a time, dependent upon the contributions received and the needs of the recipients. Cupboards receiving fund money this year have been the following:

Church of the Advocate, Philadelphia
Bucks County Community Center, Bristol
Christ Church and St. Ambrose, Philadelphia
Co-ordinating Council for Health and Welfare, Warminster

Eastern Service Workers Association, Philadelphia
Fish Interfaith, Norristown
House of Umoja, Philadelphia
Interfaith of Eastern Montgomery County, Abington
La Communidad Hispana, Kennett Square
Lighthouse Community Center, Philadelphia
North Penn Interfaith, Lansdale-Souderton
Open Line, East Greenville
Pottstown Interfaith Emergency, Pottstown
Rafters Charities, Inc., Philadelphia
St. Thomas Food Cupboard, Philadelphia

Complete records of receipts and disbursements as well as many letters of appreciation are on file in the Episcopal Churchwomen's office at Church House.

Respectfully submitted,

The E.C.W. Special Food Crisis Fund Committee
ETHEL COPPER (Mrs. Edward K.)
ROZANNE GRIGGER (Mrs. John C.)
M. ELOUISE YARRINGTON (Mrs. William H.)

DEPARTMENT OF DIOCESAN MINISTRIES

Mrs. George Baitzel — May 10, 1978

Diocesan Institutions and any lay ministry within the Diocese of Pennsylvania are the concerns of Diocesan Ministries.

In October, 1977, we sponsored a "Happening" at St. James Church of Kingsessing. Due to the weather, few people attended. The Rev. John D. Clark spoke on Cathedral Village, The Rev. Robert Peoples showed slides on the program of Seamen's Church Institute and Mrs. Pat Sheeks spoke on the work of the Episcopal Community Services.

We combined with the United Thank Offering Supermarket on March 30 of this year and sponsored a day at St. Luke & The Ephiphany. Here, while we duplicated most of the October program, we added a new venture, "The Center for Literacy." We had a very good attendance and were happy to have had a successful day.

Flyers for Program Suggestions and Action Suggestions have been updated and mailed to parishes.

We are grateful for the cooperation of the Diocesan Ministries Committee and the Church House staff.

Respectfully submitted,

CARRIE BAITZEL
Vice President

ANNUAL REPORT OF TREASURER

Mrs. Edward K. Copper — May 10, 1978

MAY 1, 1977 through APRIL 30, 1978

	BALANCE 5/1/1977	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	BALANCE 5/1/1978
(Checking Account)				
Operating Cost (Maintenance)	$1,721.53	$ 8,517.25	$ 7,706.34	$2,532.44
Contingencies, Speakers and Travel	1,217.78	3,606.40	3,825.50	998.68
Lea Hill Scholarship	1,710.87	2,986.53	2,960.75	1,736.65
World Services	423.33	1,475.75	1,741.39	158.69
Diocesan Youth Projects	70.55	646.85	600.00	117.40
Special Food Crisis Fund	79.92	4,608.34	4,675.00	13.26
Missions	21.70	2,940.49	2,910.00	52.19
United Thank Offering Expenses	114.85	255.04	204.83	165.06
United Thank Offering Materials	875.51	714.63	1,153.42	436.72
Book of Remembrance	19.00	45.00	17.18	46.82
Scholarship Aid	60.50	—	5.00	55.50
Tickets — Annual Meeting — 1977	728.00	512.00	1,240.00	—
Brazilian Project	—	1,270.00	1,270.00	—
Sub-Total	7,044.54	27,578.28	28,309.41	6,313.41
(Savings Account)				
General Fund	454.27	2,040.55	—	2,494.82
Lea Hill Scholarship	652.37	26.09	591.38	87.08
Sub-Total	1,106.64	2,066.64	591.38	2,581.90
Grand Total	$8,151.18	$29,644.92	$28,900.79	$8,895.31

DEPARTMENT OF MISSIONS

Mrs. Fayette R. Plumb, II — May 10, 1978

The Department of Missions distributes yearly income from legacies received by Diocesan Episcopal Churchwomen to designated groups, namely: Foreign, Domestic, Indian Hope, and Black Schools and Colleges.

For the year 1977-78, the disbursements are:

Foreign:	
Brazilian Project	$449.00
To the Rev. Mother Anne Marie, S.S.M.— Scholarship for a Haitian student	200.00
Domestic:	
Fishtown (Philadelphia) Women's Community Center Lutheran Settlement House—Scholarship for G.E.D.	110.00
Voyage House, Philadelphia, PA	350.00
Mound Bayou Community Hospital Mound Bayou, Mississippi	350.00
Indian Hope:	
Navajoland Episcopal Church Fort Defiance, AZ 86504	800.00
Black Schools and Colleges:	
St. Paul's College, Lawrenceville, VA	195.00
Voorhees College, Denmark, SC	195.00
St. Augustine's College, Raleigh, NC	195.00

The Department of Missions also initiates educational programs on Missions.

Members of the Missions Committee for 1977-78 have been:
Miss Henderika Rynbergen, Messiah, Gwynedd
Miss Rosamond Cross, Redeemer, Bryn Mawr

Respectfully submitted,

PATRICIA W. PLUMB
Vice President

DEPARTMENT OF PRAYER AND WORSHIP

Mrs. Kenneth O. Grannum — May 10, 1978

I am delighted to report that our Prayer and Worship sessions of 1977-78 were very rewarding.

On the evening of November 30, at the Episcopal Academy Chapel, we were fortunate to have our own Diocesan Bishop, The Rt. Rev. Lyman C. Ogilby, lead us in an 'Evening in Advent.' We had good representation, and gained much from the message Bishop Ogilby brought to us.

Then in Lent, we had the pleasure of having with us, Dr. Cynthia Wedel, a President of the World Council of Churches. Dr. Wedel was most informative, and brought us up-to-date with a wealth of data concerning World Council of Churches and much more.

Again, I would like to thank all the good people of our Diocese who continue to support our programs. Many thanks also to my committee for their loyal and competent support.

Mrs. John D. Clark
Mrs. Catherine Rivers
Mrs. William H. Hepburn
Miss Lillian Booker
Mrs. George Baitzel

Respectfully submitted,

CECILY E. GRANNUM
Vice President

DEPARTMENT OF PROMOTION

Mrs. Fortune F. Harris — May 10, 1978

The major concerns of this department are: 1) to promote E.C.W. programs through publicity, 2) send articles (stories) to the Episcopalian and 3) promote the Lea Hill Scholarship Fund, distributing monies to applicants whose requests for aid have been approved.

For the past several years a change in policy statement had been under consideration in specific areas of the Lea Hill Scholarship Fund brochure. The department had strong convictions, that in keeping with the requests of many of the applicants we needed to broaden the statement so that it would be more inclusive. A draft was made of the new policy brochure with suggested and recommended changes and submitted to the Executive Committee. In its final form it was approved at a regular meeting of the E.C.W. Executive Committee on November 4, 1977. The brochure reads as follows:

"The Lea Hill Scholarship Fund was created in memory of Mrs. John E. Hill, President of the Women of the Diocese from 1932 until 1938. At the time of her death in 1953, the Diocesan Board voted that the money received through entering her name in the Book of Remembrance go toward establishing a scholarship fund 'For Training Women for Full Time Work in the Church.' Each year the women in parishes throughout the Diocese are asked to contribute to this fund or to include it in their budget.

As our awareness of mutual responsibility and interdependence increases we are more conscious of the many opportunities open to qualified young women in the expanding field of Christian Service and other special human services. Participation in the Lea Hill Fund through the recipients of scholarship aid provides us with a chance to witness in one more way to the ministry of our Church in the changing world.

Since its conception in 1953, the Lea Hill Fund has assisted many young women with graduate *or other special training* in Christian Education, community organization, various fields of social service or other special human welfare services.

Scholarship assistance for graduate or other specialized studies is determined by the need of the applicant, her qualifications, and available funds.

Application forms may be obtained by directing a call or letter to the attention of the Vice President/Promotion, Lea Hill Scholarship Fund Committee at:

Episcopal Churchwomen
1700 Market Street, Suite 1600
Philadelphia, Pennsylvania 19103

Four students are currently receiving grants from the Fund. Each applicant's qualifications and supporting data are carefully reviewed. The amount of grants approved totaled $2,960.75 for the year 1977-78.

Mrs. Delores E. Mehring— a first year graduate student at Lehigh University	$1,000.00
Mrs. Jennifer Stiefel— second year, Master's Degree Program, Nashotah House, Nashotah, Wisconsin	$ 800.00
Sharon L. Sullivan— second year—General Theological Seminary, New York	$ 600.00
Evelyn R. Scholloer— January 1, 1978—December 31, 1978 One year only—student—Lankenau Hospital Course in Practical Nursing (Upon passing state Board of Health Examination—will be licensed).	$ 560.75

Finally, we have only received *one* new applicant for 1978-79. Mrs. Mehring has renewed her application for second year aid. As usual every consideration will be given.

We have had representation on the Volunteer Action Council, Inc. participating in the planning for Volunteer Recognition Week, April 16-22, 1978, when volunteers were honored by the various churches, hospitals, agencies, schools and many institutions. Without the support of volunteers many services would have to be curtailed.

Reports of the various E.C.W. departments and announcements of activities were submitted to the Episcopalian when received.

Committee

Mrs. Marcellus Reddick
Mrs. Kenneth Grannum
Mrs. J. Otis Smith, Sr.
Mrs. Elmer Bowler
Mrs. David Reeves
Miss Jane Russell
Mrs. William English
Miss Rosamond Cross

Respectfully submitted,

ADA B. HARRIS
Vice President

THE UNITED THANK OFFERING

Miss Elizabeth Beath — May 10, 1978

It hardly seems possible that the time has come for my first annual report as your Diocesan United Thank Offering Custodian. This has been a wonderful year of on-the-job training for me. I thank you for your patience and your loving assistance and support which have helped me so much. It has strengthened my belief that there is no greater diocese than PENNSYLVANIA!

The U.T.O. Supermarkets were continued in order to provide an opportunity for Custodians to pick up supplies and familiarize themselves with the new material. In the Fall, we Custodians met by ourselves so that we might become better acquainted with each other and discuss methods and procedures. The sharing of ideas proved very worthwhile. In the Spring, we shared the program with the members of the Department of Diocesan Ministries. Mrs. Catherine Van Horn showed the new slide set prepared by the National United Thank Offering office with our Diocesan inserts.

At the Program Planning Day at Krisheim, we met with representatives of the Promotion Department, The Lea Hill Scholarship Committee and Church Women United. The slide set, which I showed at this meeting—"The U.T.O. and What It Is"—is available for use by parishes. Call Betty Beath at MO 4-1537 or the E.C.W. office at LO 7-6650.

In 1979, the United Thank Offering will be 90 years old. This will be observed in many ways. There will be a history of the first 90 years of the Offering prepared by Frances Young, the former Executive in charge of Women's Work at the National Headquarters. Look for more information.

The fact that the number of participants in the U.T.O. is steadily increasing is very gratifying. It has long been my belief that as people learn about the Offering, they want to take part in it. Therefore, our job is primarily one of enthusiastic interpretation. We might well adapt Dr. Frank Laubach's theme of "Each one teach one" to "Each one tell one about the U.T.O."

The other day I found this prayer which I hope will appeal to you as it does to me.

> Almighty God, Father of all mercies, we thank thee for all thou hast given and for all thou hast forgiven; for thy hidden blessings and for those which in our negligence we have passed over; for every gift of nature or of grace; for our power of loving; for all which thou hast yet in store for us; for everything, whether joy or sorrow, whereby thou art drawing us to thyself through Jesus Christ, our Lord. Amen.
>
> JOHN WALLACE SUTER

Committee:
Mrs. John W. Forrester, St. Thomas, Phila.
Mrs. Kenneth O. Grannum, St. Philip's, Phila.
Mrs. William H. Hepburn, Good Samaritan, Paoli
Mrs. William Logan, St. Bartholomew's, Phila.
Mrs. Albert Openshaw, Redeemer, Springfield
Mrs. Thelma Richter, St. Mary's-at-the-Cathedral, Phila.
Mrs. Charles W. G. Van Horn, St. Peter's, Glenside
Mrs. Clella Whitman, Old Christ Church, Phila.
Mrs. William H. Yarrington, St. Peter's, Glenside (Ex-officio)

Respectfully submitted,

BETTY BEATH, *Vice President*
Custodian

DEPARTMENT OF WORLD SERVICES

Mrs. William Perry — May 10, 1978

We are underlining Department of World Services with "Gifts That Only You Can Give." By combining your talents and love into gifts for others the past two years have been a tremendous success.

In October 1977, the Department of World Services combined with the Department of Missions to program Supermart Day. The Rev. Paul Westman spoke about the Presiding Bishop's Fund for World Relief, which is continually promoted through this Department.

On April 26, 1978, the Department held the first Emporium, which will be scheduled annually — preferably in the Spring, where interested women throughout the Diocese may obtain materials to knit, crochet and sew for those in need.

Over 350 knitted garments were received this year (sweaters, lap robes, afghans, scarves, hats, mittens), 275 sewn garments which included boys' pants, pajamas, shirts — girls (from toddler to teenaged) dresses, skirts, blouses; ladies' dresses and nightgowns.

Layette Sunday, which is held each year on the Sunday before Thanksgiving has mushroomed. Cash contributions were used to purchase baby toiletries. Our intake was so great we were able to distribute baby clothing alone to:

Booth Memorial Hospital
Children's Aid Society
C.R.O.P.
Teen-Aid (University of Pennsylvania Hospital)

Other garments went to:

C.R.O.P. (the bulk)
American Friends Society Committee
Coatesville Veteran's Hospital (Gifts for Giving)
Red Cross
St. Christopher's, Indian Missions, Bluff, Utah

Our cash contributions were:

$200 — Presiding Bishop's Fund for World Relief — Earmarked for Massachusetts Snow Storm Disaster & California Flood Disaster
$ 25 — Children's Aid Society (Valentine's Day Drive)
$ 32 — UNICEF — to help immunize children against polio.

Remember "The warmth of sharing a gift can only come from you." God bless each one of you who has shared in this department's success. Peace and love be with you.

Gratefully submitted,

CONSTANCE PERRY
Vice President

REPORT OF EPISCOPAL COMMUNITY SERVICES TO DIOCESAN CONVENTION, 1978

During the last twelve months, Episcopal Community Services has given increased attention to the question: What must be done in order that ECS might respond more effectively to emerging human needs in the Diocese of Pennsylvania?

A central role in this multi-faceted inquiry was undertaken by the Advisors' Committee, made up of sixteen men and women from the Philadelphia area who have positions on the governing bodies of health and welfare agencies, together with experience in such varied fields as business, finance and education.

Advisors' Committee

The work of the Advisors' Committee, begun in September, 1977, resulted in a 28-page report which was received by ECS' Board of Council in mid-autumn, 1978. The report will assist the Board of Council in shaping ECS' structure and function to meet emerging human needs.

Project Strive

Project Strive will soon be under way — a neighborhood program in which ECS staff provides leadership to parishes in conducting after-school activities that will afford teenagers an alternative to "hanging on the streets" and possibly becoming entangled with the law and the courts.

Partnership with the Church

There is a growing awareness on the part of deaneries, as well as parishes, that neighborhood programs can perform a highly significant function in the delivery of human services. Thus, ECS has had a number of opportunities during recent months to render consultative assistance to deaneries which are entering upon new modes of ministry within their immediate locality. One deanery, for example, has drawn upon ECS' professional knowledge and experience in initiating a project in which participants are being trained to give assistance in nursing homes.

Life Skills Education Program

ECS has completed plans for expansion of its Life Skills Education Program for homemakers who need instruction in how to cope with difficulties in various areas of everyday living: the family budget, shopping, meal preparation, home maintenance, child rearing.

Day Care

A day care program designed to serve children whose mothers must work outside the home will be expanded in the months immediately ahead. As a result, it will be possible to accept an increased number of children.

Senior Citizens Center

The Spring Garden Senior Citizens Center, located in a disadvantaged section of North Philadelphia and managed by ECS since the spring of 1977, has become, in effect, an extended family: it provides food, companionship, recreation, concern and care; it enables men and women to live, not only independently but also with a sense of dignity.

Springfield Retirement Residence

Numerous advantages arise from the fact that Springfield Retirement Residence is located in close proximity to All Saints' Hospital, a geriatric rehabilitation and skilled nursing care facility. For example, medical staff of the hospital presented a series of brief talks for residents interested in maintaining an independent life style through preventive steps such as good mental and emotional habits, proper diet and exercise, and worthwhile recreation.

All Saints' Hospital

Among recent innovations at All Saints' Hospital is a program that assists discharged patients in achieving maximum adjustment upon returning to their homes. A home-care coordinator, who is a registered nurse with special skills, visits the former patient to give advice regarding safety, comfort, and maintenance of physical capacities attained during rehabilitation therapy at the hospital. The coordinator also puts the person in touch with community agencies which supply services he or she needs, such as nursing attention or delivery of hot meals.

The foregoing summary demonstrates the wide variety of significant projects under way in Episcopal Community Services. Without the support of Episcopalians in the Diocese, none of this could have been possible. We are grateful for your support and your prayers.

STATEMENT OF SUPPORT, REVENUE AND EXPENSES
FOR THE YEAR ENDED JUNE 30, 1978

Support revenue:	
Contributions	$ 104,700
Legacies and bequests	41,500
Diocese of Pennsylvania	100,400
Foundations and trusts	81,200
United Way of Philadelphia and grants from government sources	148,100
Total support	475,900
Program revenue:	
Program service fees	5,722,700
Investment income	484,000
Membership dues	42,000
Total program revenue	6,248,700
Total program support revenue	$6,724,600
Expenses:	
Total program services	6,266,000
Supporting services:	
Management and general	369,700
Fund raising	14,600
Total supporting services	384,300
Total expenses	6,650,300
Total support and revenue as stated above	$6,724,600
Investment in plant and equipment	213,900
Sources of financial support available for program services	$6,510,700

PROGRAMS AND SERVICES FOR THE YEAR ENDED JUNE 30, 1978

Children and Family Service

Program Area	*Service Statistics*	*Cost*
Social Services to Children Foster care Foster day care Group residential care	144 children served	$472,100
Social Services to Families Counseling and referral (parent-child and marital problems, unmarried parents) Outreach services in Strawberry Mansion Area	1,790 persons or family units served	210,900
Spring Garden Senior Citizens Center	150 persons served	158,800
Services within Criminal Justice System Counseling inmates and families Assistance in transition when released Motivational counseling and job placement	289 persons served	59,500

All Saints' Hospital

Program Area	*Service Statistics*	*Cost*
Hospital Rehabilitation Services Inpatient and outpatient treatment Rehabilitation for persons with chronic diseases or physical handicaps from strokes or accidents	486 persons served	$2,241,700
Skilled Nursing Care For patients recovering from illness requiring skilled nursing care for an extended period	216 persons served	1,518,300

Extension Ministries for Aging and Blind

Program Area	*Service Statistics*	*Cost*
Social Services to Blind Counseling and referral Volunteer visiting, telephone visiting, reading, shopping assistance, etc.	228 persons served	18,600

Institutional Chaplaincy Service

Program Area	*Service Statistics*	*Cost*
Pastoral Services In hospitals, nursing homes, etc. For others in crisis situations Pastoral service for inmates	1,719 persons served	$ 90,100

Springfield Retirement Residence

Program Area	*Service Statistics*	*Cost*
Residential Services for Aging Complete living and health services emphasizing continuity of care	148 persons served	$1,440,900

REPORT OF THE COMMITTEE ON HOMOSEXUALITY AND THE COMMITTEE OF ADVICE

The Committee on Homosexuality has been hard at work this year. We have met regularly each month and have often had supplementary meetings. In addition we have met twice with the Committee of Advice.

We hope to have our final report ready to present to Council this spring.

Linwood Urban, *Chairman*

STATUS OF PROPOSED LAY MINISTRY NOTEBOOK

The Diocesan Educational Resource Team is reviewing the Lay Ministry Notebook and will make recommendations concerning its use in time for the Diocesan Council meeting in March, 1979.

COMMISSION ON MINISTRY IN HIGHER EDUCATION

January 15, 1979

The Commission on Ministry in Higher Education had discussed several models for campus ministry and has joined with United Ministry in Higher Education for study of ministries at Temple and at Cheney.

With resignation of The Rev. Flora Keshgegian as Minister at Temple, the only active Episcopal campus ministry is that of the Rev. John Scott at the University of Pennsylvania. The Rev. David Gracie has been appointed interim minister at Temple and will begin his work early in 1979.

It is hoped that permanent ministries at Temple and Cheney will be reestablished in the coming year and that we may extend our ministry to other institutions of higher education through involvement of local parishes in sharing of resources with these institutions.

Sincerely,

Jane A. Barth
Chairperson

REPORT OF THE COMMITTEE ON THE RECONCILIATION AND AFFIRMATION OF THE FULL MINISTRY OF WOMEN TO THE PRIESTHOOD

The committee met three times after it was appointed by the Bishop in the spring of this year.

At the time of its appointment there appeared to be no clear-cut idea about its agenda, and those who were asked seemed to indicate that we were not merely to be a continuation of the old committee, especially since part of that committee's agenda, at least, has now been accomplished by action of the General Convention. Therefore, our first meeting was primarily taken up with a discussion about the nature of our task, and it was the opinion of all

those present that we should broaden our purpose so as to include support for women in all areas of the Church's ministry, which would, naturally, include support of women in the Priesthood. We also suggested that a simpler and less restrictive title be used for the committee. These statements and proposals were forwarded to the Bishop.

At its June meeting the Diocesan Council rejected these ideas, and directed that the original title as well as the original purpose of the committee be retained.

At our second meeting we invited representatives, at their request, from the Task Force on the Ministry of Women to speak to us of their concerns. There was a representative of the Episcopal Church Women there as well. We had not at this point (June 18th) received any word of the June action of Council, so we again stated our intention to include all aspects of the ministry as it related to women in the Church, and the proposal of a simpler title which would make this clearer, as well as our willingness to help and support in any way we could the specific problems of women in the Priesthood. There appeared to be an overlapping of our agendas, and that the real difficulty was one of what "style" to adopt in accomplishing our goals, the committee being of the mind that too much pressure would possibly have a negative boomerang effect.

News of the Council's action arrived via the September diocesan mailing, and our final meeting (September 18) was devoted mostly to a discussion of that. While agreeing that the Council has every right to set our agenda and our title according to its own purposes, we still wait respectfully for some clear direction from the Bishop and/or Council, so that the present membership of the committee will then have an opportunity to decide whether or not it wishes to serve.

Number of ordained women who are canonically resident in this diocese and are serving in stipendiary ministries or are occupied in Church-oriented activities	11
Number of ordained women not canonically resident who are serving in such ministries or employed in such activities	2
Number of ordained women not so employed	0
Number of retired Deaconess	2

Respectfully submitted,
ROBERTA KENKELEN
HIRAM PRITCHARD
RONALD REED
GERALYN WOLF

MICHAEL R. BECKER, *Chairman*

TASK FORCE ON LAY MINISTRY

In March, 1966, Bishop Ogilby appointed Robert McLean III, a member of St. Martin-in-the-Fields, convener of a Task Force on Lay Ministry to implement recommendations in the 1975 and 1976 Program and Budget and action by Diocesan Council on March 20, 1976. Under Mr. McLean's leadership, about 15 people spent a good deal of time during 1976 getting to know each other, and becoming familiar with what other dioceses are doing in lay ministry. Highlights of this orientation program were a weekend retreat for the entire group, and an "evening with Barry Menuez," staff director of lay ministry activities for the national executive council.

In cooperation with the Diocesan Spiritual Growth Committee, a day-long workshop was conducted at Episcopal Academy on April 30, 1977, under the direction of Mrs. Helen Zwart, a member of St. Matthew's, Maple Glen. The format offered a "smorgasbord" of programs and approaches to lay ministry and spiritual growth, with 40 organizations represented and several hundred people attending and participating. Those present had ample opportunity to learn about organizations and resources already at work on lay ministry in the Diocese.

In the succeeding 12 months, the task force concentrated on methods of encouraging and supporting a renewed perception of total ministry, and convened an all day work-shop in March, 1978, to sharpen roles and develop skills necessary to sustain lay ministry support groups in parishes throughout the Diocese. Two consultants, Richard Broholm and Douglas Schoeninger, were utilized through funds provided by matching grants from the Executive Council and the Diocese.

These efforts resulted in the completion of a "Lay Ministry Support Manual" in the summer of 1978. This manual has been submitted to the Diocesan Educational Resource Team for review, and the Team's recommendations are expected at the Diocesan Council meeting March 24, 1979. Meanwhile, the manual was made available to a lay ministry support group of St. Martin-in-the-Fields for trial use, and was also offered to Barry Menuez to be considered for national use.

Because Mr. McLean's business office moved to Pittsburgh in October, 1978, he resigned as chairman of the Task Force, and the group has been inactive since then. However, there is a substantial body of foundation work and recommendations for future consideration, if and when the group is re-activated.

(Prepared by GEORGE H. SOULE, Bishop's staff liaison for the Lay Ministry Task Force)

DIOCESAN COMMITTEE FOR WORLD RELIEF
1977-1978

The above committee facilitates the relief and rehabilitation programs of the National Church at times of emergency and in preparation for the fund raising devices of the Presiding Bishop's Fund and the Church School Missionary Offering.

By means of "Action Line" cards we have requested attention and action relating to domestic winter storm havoc, political refugees in Africa, resettlement of East Asian refugees. We have also advised of Diocesan and National response to these needs.

We have enlisted the help of a spokesperson for each Deanery to assist in getting word of specific needs and encourage support for the Lenten Octave in each congregation. It is our responsibility to keep these persons informed.

A working relation has been set up with the Hunger Task Force to assist them with the monumental task of education on the root causes of World Hunger and possible solutions.

A resolution on Hunger was introduced into Diocesan Convention and approval given for Diocesan and Congregational support of the National Church Program for Lent 1979.

A Seminar on World Hunger was organized and joined by the New Jersey Diocese. Program leaders of each diocese were invited for the day-long program. This has set up a network of people trained to assist at the parish level on various approaches to the World Hunger Problems.

Mrs. Roger Pickering conducted two workshops for instruction of Church School persons on presentation of materials available from the National Office of Religious Education, for the annual emphasis.

The Committee also sponsored the annual CSMO ingathering service. A special committee to organize this service and fair was arranged by the Rev. Hugh Dickinson.

We continually seek inspiration and direction in our effort to bring relief to those who suffer.

COMMITTEE FOR YOUTH MINISTRY IN THE DIOCESE OF PENNSYLVANIA 1978

The emerging youth Newsletter suffered a demise due to Mary Powers leaving us. In the new year, the Newsletter began to appear again. In the fall of 1978, the Youth News has emerged with a new strength and vitality under the auspices of John Simpson, Curtis Sisco, and Charles Everett with the capable help of and contributions from Scarlett Emerson and Cylinda Womack.

In January, Curtis Sisco represented youth and the Diocese at a regional meeting of Anglicans in Nassau in the Bahamas. At the February 2 Celebration, Bishop Ogilby was presented with a very special, personalized Flyers hockey shirt and stick acquired for him by the Youth of the Diocese.

Scarlett Emerson participated in a regional meeting in the spring at Claggett and a national meeting in Texas. At such gatherings, she not only represents the interests of this Diocese but also brings back helpful contacts and fresh insights about what is happening elsewhere in Youth Ministry.

In March a very successful workshop for adult youth leaders was held at the Brandywine Y.M.C.A. camp, yet another in a series of such events to help parish youth leaders with both the theory and practice of youth organization.

The interest and support of the Diocese was expressed by Committee members attending events celebrating the work of the Florence Crittendon organization and our own Voyage House.

Despite inclement weather, a Youth Spring Sports Carnival was held at Haverford College. The 100 people attending made up in enthusiasm what was lacking in the weather.

The annual Diocesan Acolyte and Youth Choir festival day held at St. Luke's, Germantown was attended by more than 160 persons representing 7 deaneries. Bishop Mosley

presided at the concluding Evensong, the Eve of Pentecost, which was a powerful and inspiring service.

The interest of the Committee was strongly attracted by a new program proposal, STRIVE. The Committee voted out of its budget the necessary $3000—seed money to be advanced to help make this exciting proposal a reality.

The various regional and area summer Camp and Conference opportunities were publicized to the Youth of the Diocese. Scholarship money was made available to help several young people, nominated by their rectors, to attend, encouraging better representation of this Diocese at Provincial events.

For the first time this fall, a Youth pre-Convention Overnight was held to coincide with the special VIM Convention. Bishop Ogilby visited and addressed the Youth and Barbara Harris spoke about VIM. A noticeable, positive Esprit d' Corps was evident among the Youth at this gathering in a new and welcome way. This spirit continued to be evident at the Convention Overnight in October.

This year marked the end of Ron Reed's term as Chairman. Following the virtual collapse of Diocesean Youth efforts, Ron provided the creative, capable, and patient leadership which largely accounts for the existence of the present Youth program with its own special spirit and genius. The Youth and the entire diocese owe Ron a debt of thanks. But the best tribute can only be the results that have been produced.

The greatest accomplishment of the Committee to date has been finding and hiring Scarlett Emerson to be Coordinator. Without her capable work, our programs would still be only dreams and good intentions. She has made them come to life as practical realities.

Scarlett's own greatest work has been locating and hiring Cylinda Womack who has brought a sparkle as well as efficiency to the working of the Youth office.

We note with regret that Cylinda has left us to go to Bishop Mosley's office. We are all lucky, however, that she is not gone for good and will still be nearby.

ACTIONS TAKEN BY DIOCESAN COUNCIL NOVEMBER 1977-NOVEMBER 1978

November 19, 1977

Council adopted the following resolutions:

1. to evaluate the Deanery System
2. to form a Committee on the Reconciliation and Affirmation of the Full Ministry of Women in the Priesthood.
3. in favor of the ratification of the proposed Panama Canal Treaty.
4. recommended to the Bishop to implement full participation of this Diocese into Venture in Mission.
5. to support of the Coalition for a Fair Police Procedure in order that citizens' complaints of police misconduct be made public and a record kept.

Council accepted the recommendations of the Finance and Property Committee not to redistribute any additional income received for the 1978 Budget until Council meets in March 1978.

Elected the Rev. Donald Simpson and Dr. Charles Kapps to serve on the Commission on Clergy Salaries and Pensions for 3 years.

January 21, 1978

Council adopted the following resolutions;

1. to form a Planning Group to propose definite middle-range goals and long range objectives to constitute priorities of diocesan ministry in years ahead.
2. requested two deaneries at each meeting to submit reports through their representatives on Council, of deanery activities and concerns.

March 18, 1978

Council passed resolutions to:

1. Dissolve the Diocesan Committee on the Denbigh Group Foster Home.
2. Support federal registration and control of handguns.
3. Require deanery reports be submitted in writing and be given to the 12 deans and members of deanery executive committees.

Elected the Rev. James Lloyd to fill the unexpired term of the Rev. John Schultz on the Commission on Clergy Salaries and Pensions.

May 20, 1978

Council adopted resolutions to:

1. recommend to the Bishop that the Diocese establish a new congregation westward of the Wrightstown (PA) area.
2. set up a system for monitoring of congregations for early-warning signs and difficulties.
3. making "the 'staff' to the Action Committee shall be a member of the Bishop's Staff, appointed by the Bishop."

Council re-affirmed the 1975 Resolution of Diocesan Council as the statement of Diocesan policy on Handgun Control.

Received the report of the Becker Committee.

Set a program of two-way communication with congregations by Diocesan Council members.

September 12, 1978

Council accepted the report of the Long Range Planning Group and gave the Venture Executive Committee power to deal with and send to Diocesan Convention any new proposals, or proposals that the Long Range Planning Group was not able to review, and added a 5% contingency fund to Venture.

Adopted a resolution, "that other than designated funds be sent to the National Venture Campaign undesignated."

Council set guidelines for the Venture campaign and authorized Mr. Philip Howse and Mr. John Rettew to open savings accounts and to complete and sign any necessary forms required to open the accounts.

Adopted a policy relating to inquiries by police, FBI, or other governmental investigational agencies.

November 18, 1978

Council elected the Rev. James Lloyd and Mr. Fred Thomae to serve as cleric and lay persons to the Commission of Clergy Salaries and Pensions.

Adopted the following resolutions to:

1. delegate authority to the Finance and Property Committee to distribute any surplus funds the Diocese of Pennsylvania might have at the end of the year 1978.

2. changed the Diocesan Ecumenical Committee into the Diocesan Ecumenical Commission and combined the Bishop's Advisory Committee on Liturgy and the Diocesan Committee on Music into the Diocesan Commission on Worship.

3. affirmed the resolution of the Zimbabwe Grant and the resolution on the World Council of Churches enacted by the 1978 Lambeth Conference.

4. expressed its strong disapproval of the Briggs Initiative and affirmed the position taken by the 65th General Convention of the Episcopal Church, and re-affirmed its opposition to discrimination in employment solely on the grounds of homosexual orientation.

DIOCESAN TOTALS

Annual Parochial Reports

Diocese: PENNSYLVANIA

For Year 1978

Parishes Tabulated	170
Families	24,135
Individuals	13,893
HOUSEHOLDS	38,028
BAPTIZED MEMBERS	87,002
Prior	
Communicants	63,661
Confirmed	1,475
Received	163
Transferred In	1,206
Restored	588
Died	934
Transferred Out	1,443
Removed	2,855
COMMUNICANTS	61,861
Confirmed Persons Unconf. Admitted	3,707
HOLY COM. Services	
Sundays	14,743
Weekdays	11,100
Private	10,713
OTHER Services	17,034
Marriages	929
Burials	1,869
BAPTISMS	
Children	1,370
Adults	119
ATTENDANCE	
I Lent	24,391
Easter	46,300
Trinity	23,564
I Advent	26,565
Av. Wkdy.	5,574

CHURCH SCHOOL	
O & Tchrs.	1,957
N & K	2,359
Grades 1-8	5,965
Grades 9-12	1,724
Adults	2,992
Total Students	13,040
DAY SCHOOL	
Staff	270
N & K	2,448
Grades 1-8	305
Grades 9-12	
Total Students	2,753
INSURANCE	
Buildings	$307,649,084
Contents	5,887,556
Total Insurance	$313,536,640
PROPERTY VALUE	
Buildings	$327,911,473
Contents	12,206,687
Total Property	$340,118,160
Land	$ 10,371,675
Total L & P	$350,489,835
PLEDGED INCOME	
Units	24,158
Total Nxt. Yr.	$ 6,159,654
INDEBTEDNESS	
Mortgages	$ 865,876
A/c Payable	26,763
Other	114,415
Total Indebt.	$ 1,007,054
Interest Paid	$ 61,051
Principal Pd.	$ 332,741

RECEIPTS	
Plate	$ 574,873
Pledge	7,106,851
Org.	454,257
From Dio.	327,713
Inv. Inc.	2,392,950
Other	1,070,110
Total General	$11,926,754
Bldg. Fund	449,884
Enw. Add'l.	455,569
Inv. Inc.	391,559
Other	721,119
Total Special	$ 2,018,131
TOTAL REC.	$13,944,885
Sales, etc.	1,697,041
Bal. 1/1	1,750,671
PROOF RECEIPTS	$17,392,597
DISBURSEMENTS	
To Dio./Gen.	$ 1,100,320
Specials	157,849
Other Out	256,180
Total Outside	$ 1,514,349
Op. Expense	$10,920,002
Major Imp.	963,457
Purchases	34,065
Add to Prin.	427,589
Total Parish	$12,345,113
TOTAL DISB.	$13,859,462
Inv., etc.	$ 1,697,382
Bal. 12/31	1,844,006
PROOF DISB.	$17,400,850

OTHER FUNDS:

Balance 1/1	Income Not Incl. Above	Income Incl. Above	Expenses Not Incl. Above	Expenses Incl. Above	Balance 12/31
$23,073,227	$1,456,021	$604,005	$982,595	$505,765	$13,563,951

CHURCHES OF THE DIOCESE

ALL SOULS' CHURCH FOR THE DEAF

CH 7-1059 (if no answer: CH 7-2245)

P.O. Box 27459, Phila., Pa. 19150—(P) Wissahickon

The Rev. Roger Pickering, *Vicar;* John T. Smith, *Senior Warden;* Virginia Nagel, *Junior Warden;* Sally Pat Dow, *Accounting Warden;* A. Donald Roppelt, *Clerk;* Mrs. Sandra Pickering, *Associate for Christian Education.*

ANNUNCIATION, CHURCH OF THE

12th & Diamond Sts., Phila., Pa. 19132—PO 9-4873—(P) Fairmount

The Rev. Robert C. Hofmeister, *Rector;* The Rev. Walter E. Frieman, Jr., Th.D., *Associate;* The Rev. William R. Brown, III, *Assisting Priest;* Melvin A. Powell, *Rector's Warden;* Lawrence Fisher, *Accounting Warden;* George J. Hatten, *Clerk.*

ASCENSION, PARKESBURG

2nd Ave. & West St., Parkesburg, Pa. 19365—857-9176—(C) Brandywine

The Rev. Stanley L. Dull, *Vicar;* Ronald Burns, *Rector's Warden;* Jane Buohl, *Accounting Warden;* Charles Griffeth, *Clerk of the Vestry.*

ATONEMENT, CHURCH OF THE, MORTON

Franklin Ave. & Amosland Rd., Morton, Pa. 19070

KI 3-2103—(D) Delaware

The Rev. George C. McCormick, S.S.C., *Rector;* The Rev. Albert C. Walton, *Assistant;* Edward H. Riffert, *Rector's Warden;* Richard Belk, *Accounting Warden;* Alan Gellert, *Secretary of the Vestry.*

CALVARY, CONSHOHOCKEN

Fayette St. & Fourth Ave., Conshohocken, Pa. 19428

828-3115—(M) Valley Forge

The Rev. Bernard L. Maguire, III, *Rector;* John A. Connelly, *Rector's Warden;* Mrs. Marguerite E. Fisher, *Accounting Warden;* F. Robert Herron, *Secretary.*

CALVARY, GERMANTOWN

Pulaski Ave. & Manheim St., Phila., Pa. 19144

VI 3-0853—(P) Wissahickon

The Rev. John F. Leser, *Rector;* Howard M. Hugo, *Rector's Warden;* Dr. Robert Bird, *Accounting Warden;* Mrs. Geffrey Kelly, *Assistant Accounting Warden;* Helene Weis, *Secretary.*

CALVARY, NORTHERN LIBERTIES

841 N. 41st St., Phila., Pa. 19104—BA 2-2070—(P) Schuylkill

The Rev. Canon Thomas W. S. Logan, Sr., *Rector;* The Rev. William R. Brown, III, *Assistant;* Leonard T. Jones, *Rector's Warden;* Edward Howell, III, *Accounting Warden;* Benjamin Gill, *Clerk of the Vestry.*

CALVARY, ROCKDALE

Glen Riddle, Pa. 19037—GL 9-2013—(D) Brandywine

The Very Rev. Arthur F. Brunner, *Rector;* J. Karl Thomas, *Rector's Warden;* Steven Buffington, *Accounting Warden;* Dale P. Houpt, *Treasurer;* Irene Mellor, *Secretary.*

CALVARY-ST. PAUL'S, PHILADELPHIA

(ST. PAUL, MEMORIAL CHURCH OF)

2611 S. Broad St., Phila., Pa. 19148—HO 3-2600—(P) Southwark

The Rev. Robert Greer, *Minister-in-Charge;* Harry Bernheimer, *Rector's Warden;* Charles B. Dooley, *Accounting Warden;* Brian Roman, *Secretary of the Vestry;* Willits Herrmann, *Treasurer.*

CHRIST CHURCH, EDDINGTON

2026 Street Rd., Cornwell Heights, Pa. 19020—245-9814—(B) Bucks

The Rev. Huibert R. DeMeester, *Rector;* J. Louis Kleber, *Rector's Warden;* Edward Cragg, *Accounting Warden;* Harry Oehmig, *Clerk of the Vestry.*

CHRIST CHURCH, ITHAN

536 Conestoga Rd., Villanova, Pa. 19085—MU 8-1110—(D) Merion

The Rev. J. Gardner Hodder, Ph.D., *Rector;* Howard Butcher, IV, *Rector's Warden;* Herbert K. Zearfoss, *Accounting Warden;* Mrs. Arthur A. Moorshead, *Secretary of the Vestry;* Anne D. Bartlett, *Treasurer.*

CHRIST CHURCH, MEDIA

311 S. Orange St., Media, Pa. 19063—LO 6-7525—(D) Delaware

The Rev. Michael J. Campbell, *Rector;* The Rev. William X. Smith, *Assisting Priest;* The Rev. William J. Alberts, *Rector Emeritus;* James Ross, *Rector's Warden;* Richard Wagner, *Accounting Warden;* Miss Josephine H. Jenckes, *Secretary;* Mildred Austin, *Treasurer.*

CHRIST CHURCH, PHILADELPHIA

2nd above Market St., Phila., Pa. 19106—WA 2-1695—(P) Southwark

The Rev. James A. Trimble, *Rector;* Henry M. Watts, Jr., *Rector's Warden;* Frank R. Dyer, Jr., *Accounting Warden;* David C. Auten, Esquire, *Clerk of the Vestry.*

CHRIST CHURCH, POTTSTOWN

316 High St., Pottstown, Pa. 19464—1-323-2895—(M) Valley Forge

The Rev. Wilfred F. Penny, S.T.M., *Rector;* Ronald Druckenmiller, *Rector's Warden;* Robert H. Shaner, Jr., *Accounting Warden;* Sharon Weller, *Secretary;* Joseph Dietz, *Treasurer.*

CHRIST CHURCH, RIDLEY PARK

Sellers Ave. & Nevin St., 19078—521-1626—(D) Delaware

The Rev. William S. Musselman, *Rector;* The Rev. Frederick H. Harjes, III, *Assistant;* David A. Wiley, Jr., *Rector's Warden;* Carl O. Johnson, Jr., *Accounting Warden;* Mrs. Harry Hoyt, *Secretary of the Vestry;* Joseph J. Holscher, *Treasurer;* John C. Price, *Assistant Treasurer.*

CHRIST CHURCH (OLD SWEDES), UPPER MERION

740 River Rd., Bridgeport, Pa. 19005—BR 2-6036—(M) Valley Forge

The Rev. A. William Degerberg, *Rector;* Hunter R. Robinson, *Rector's Warden;* George G. Jones, Jr., *Accounting Warden;* John M. Raeburn, *Secretary.*

CHRIST CHURCH AND ST. AMBROSE

3554 N. 6th St., Phila., Pa. 19140—BA 3-2266—(P) Fairmount

The Rev. Elias Penaloza, *Priest-in-Charge;* Harry Richards, *Rector's Warden;* Manuel Cardona, *Accounting Warden;* Ivy Horsefall, *Secretary.*

CHRIST CHURCH AND ST. MICHAEL'S

Tulpehocken & McCallum Sts., Phila., Pa. 19144

VI 3-1321—(P) Wissahickon

The Rev. Ronald L. Reed, *Rector;* Carol Smith, *Rector's Warden;* J. Ernest Kienholz, *Accounting Warden.*

CHURCH WITHOUT WALLS

c/o Judith LeVett, 643 Lombard St., Phila., Pa. 19147

The Rt. Rev. J. Brooke Mosley, *Vicar;* Judy LeVett, *Secretary;* William T. Whistler, *Treasurer.*

CRUCIFIXION, CHURCH OF THE

620 S. 8th St., Phila., Pa. 19147—WA 2-1128—(P) Southwark

The Rev. Malcolm McGuire, *Priest-in-Charge;* Walter C. Jordan, *Rector's Warden;* Judge McKinley, Sr., *Accounting Warden;* Samuel Jackson, *Treasurer;* Marianne Reeves, *Secretary.*

EMMANUEL, HOLMESBURG

8201 Frankford Ave., Phila., Pa. 19136—MA 4-8520—(P) Pennypack

The Rev. Charles K. Kelbaugh, *Rector;* The Very Rev. Edward Price, *Assistant;* Joseph K. Kipphut, *Rector's Warden;* Emil Lewis, *Accounting Warden;* Joseph Whinney, *Secretary.*

EMMANUEL, KENSINGTON

1212 Marlborough Ave., Phila., Pa. 19125—GA 5-2482—(P) Fairmount

Mailing address: 2353 E. Cumberland St., Phila., Pa. 19125

The Rev. David O. Trauger, *Rector;* William Wolpert, III, *Rector's Warden;* John Price, *Accounting Warden;* Maurice Spink, *Secretary of the Vestry.*

EMMANUEL, QUAKERTOWN

S. Main at 9th St., Quakertown, Pa. 18951—1-536-3040—(B) Bucks

The Rev. Frederick V. Kettle, *Rector;* Robert H. Orser, *Senior Warden;* Dr. George S. Esayian, *Junior Warden;* Charles R. Leidigh, *Treasurer;* Arthur C. Collier, *Secretary.*

EPIPHANY, CHURCH OF THE, GERMANTOWN

Lincoln Dr. & Carpenter Lane, Phila., Pa. 19119

VI 4-3548—(P) Wissahickon

The Rev. Milton S. Leber, *Rector;* Alan Dewees, *Rector's Warden;* Horace C. Walker, *Accounting Warden;* Mrs. Margaret Biddle, *Financial Secretary;* Mrs. Helen R. Potts, *Secretary.*

EPIPHANY, CHURCH OF THE, ROYERSFORD

266 Washington St., Royersford, Pa. 19468—1-948-9655—(M) Valley Forge

The Rev. Dennis Warner, *Rector:* William K. Fozard, *Rector's Warden;* Geoffrey Dailey, *Accounting Warden;* Mrs. Margaret John, *Secretary.*

GLORIA DEI (OLD SWEDES)

Delaware Ave. & Christian St., Phila., Pa. 19147

FU 9-1513—(P) Southwark

The Rev. David B. Rivers, *Rector;* Mrs. Astrid Perry, *Senior Warden;* Charlotte B. Vogel, *Accounting Warden;* Ida May Cartledge, *Secretary.*

GOOD SAMARITAN, PAOLI

212 W. Lancaster Ave., Paoli, Pa. 19301—NI 4-4040—(C) Brandywine

The Rev. Daniel K. Sullivan, *Rector;* The Rev. Raymond E. Cole, Jr., *Assistant;* The Rev. Joseph Hess, Jr., *Assistant;* John H. Austin, Jr. *Rector's Warden;* Richard Englander, *Accounting Warden;* Richard Odgers, *Clerk of the Vestry.*

GOOD SHEPHERD, MEMORIAL CHURCH OF THE, GERMANTOWN

3820 The Oak Rd., Phila., Pa. 19129—VI 4-0580—(P) Wissahickon

The Very Rev. Maurice A. Coombs, *Rector;* G. Hayward Reid, *Senior Warden;* Charles J. Kenkelen, *Junior Warden;* Charles Ritter, *Secretary of the Vestry.*

GOOD SHEPHERD, HILLTOWN

Box 86, Hilltown, Pa. 18927—1-822-9115—(B) Bucks

The Rev. Frank Toia, *Rector-elect;* John E. Strong, *Rector's Warden;* Mrs. Ruth A. Witt, *Accounting Warden;* William R. Davies, *Treasurer;* Roberta R. Livesey, *Secretary.*

GOOD SHEPHERD, CHURCH OF THE, KENSINGTON

Collins & Cumberland, Phila., Pa. 19125—GA 6-3147—(P) Fairmount

The Rev. David O. Trauger, *Rector;* William McDaniel, *Rector's Warden;* Everett Chambers, *Accounting Warden;* John Rush, *Secretary of the Vestry.*

GOOD SHEPHERD, CHURCH OF THE, ROSEMONT

Lancaster & Montrose Aves., Rosemont, Pa. 19010

LA 5-7070—LA 5-7071—(M) Merion

The Rev. Andrew C. Mead, *Rector;* John J. Sayen, *Rector's Warden;* Charles A. Ernst, Jr., *Accounting Warden;* John T. Begein, *Assistant Accounting Warden;* Dudley Hughes, Esq., *Secretary.*

GRACE CHURCH, HULMEVILLE

313 Main St., Hulmeville, Pa. 19047—757-6329—(B) Bucks

The Rev. Richard C. Ditterline, *Rector;* Charles T. Kelch, *Rector's Warden;* Margaret G. Still, *Accounting Warden;* Thelma M. Kelch, *Secretary of the Vestry.*

GRACE CHURCH, MT. AIRY

Gowen Ave. & Ardleigh St., Phila., Pa. 19119

CH 8-2950—(P) Wissahickon

The Rev. Richard K. Bauder, *Rector;* Theodore Clattenburg, *Rector's Warden;* William N. Mead, *Accounting Warden;* George W. D. Rockett, *Treasurer;* Mr. Roderick T. Ragland, *Assistant Treasurer;* Mrs. Carol Faris, *Secretary.*

GRACE CHURCH AND THE INCARNATION

Edgemont & E. Venango Sts., Phila., Pa. 19134

GA 3-5851—(P) Fairmount

The Rev. Henry W. Kaufmann, *Rector;* The Rev. Henry E. Kaufmann, *Assistant Clergy;* Charles S. Donahue, *Senior Warden;* Frederick Pietropaolo, *Accounting Warden;* John A. Binder, *Secretary.*

HOLY APOSTLES, PENN WYNNE

Remington & Dover, Phila., Pa. 19151—MI 2-6617—(M) Conestoga

The Very Rev. John C. Kolb, *Rector;* Robert Maloney, *Senior Warden;* Donald Eppinger, *Accounting Warden;* Mary Eastburn, *Secretary of the Vestry;* David Roebuck, *Treasurer.*

HOLY APOSTLES & MEDIATOR, CHURCH OF THE

51st & Spruce Sts., Phila., Pa. 19139—GR 2-3000—(P) Schuylkill

The Rev. Stephen Billings, *Rector;* Mrs. John L. Carroll, *Rector's Warden;* Walter R. Livingston, *Accounting Warden;* James C. Brown, *Secretary.*

HOLY COMFORTER, THE CHURCH OF THE

Burmont Rd. & Bond Ave., Drexel Hill, Pa. 19026

SU 9-6754—(D) Conestoga

The Rev. William R. McKean, Jr., *Rector;* William N. Britton, *Rector's Warden;* Raymond H. Rudrauff, *Accounting Warden;* Charles H. Merson, *Treasurer;* Gail Tettemer, *Secretary.*

HOLY COMMUNION, MEMORIAL CHAPEL OF THE

2631 Wharton St., Phila., Pa. 19146—DE 4-1054—(P) Southwark

The Rev. ....., *Vicar;* William Stenz, *Vicar's Warden;* John J. Peoples, *Junior Warden;* William Fielke, *Representative to the Board.*

CHAPEL OF HOLY APOSTLES' PARISH
HOLY INNOCENTS, CHURCH OF THE (TACONY)

Torresdale & Tyson Aves., Phila., Pa. 19135—MA 4-9648—(P) Pennypack

The Rev. Gerald A. Tulk, *Rector;* Ralph W. Smith, *Senior Warden;* Oliver Barraclough, *Accounting Warden;* Dorothy C. Norbury, *Treasurer;* Judith A. Sullivan, *Secretary.*

HOLY NATIVITY, MEMORIAL CHURCH OF THE, ROCKLEDGE

205 Huntingdon Pike, Rockledge, Phila., Pa. 19111

ES 9-2977—(M) Montgomery

The Rev. Robert H. Sykes, *Rector;* Thomas Crossan, *Rector's Warden;* William Parsons, *Accounting Warden;* Mrs. Ruth Fuggiti, *Secretary.*

CHURCH OF THE HOLY NATIVITY, WRIGHTSTOWN

P.O. Box 113, Wrightstown, Pa. 18940

1-343-1131—(B) Bucks

The Rev. Glenn M. Matis, *Vicar;* J. Peter Stevens, *Vicar's Warden;* Mrs. Diana Huck, *Accounting Warden and Treasurer;* Susan White, *Secretary.*

HOLY TRINITY, LANSDALE

407 N. Broad St., Lansdale, Pa. 19446—1-855-4431—(M) Montgomery

The Rev. E. Kyle St. Claire, Jr., *Rector;* The Rev. John F. Hardwick, *Assistant;* Mrs. Robert Milnes, *Rector's Warden;* Mr. Wm. T. Buzby, *Accounting Warden.*

HOLY TRINITY, THE CHURCH OF THE

Rittenhouse Square, Mailing Address: 1904 Walnut St., Phila., Pa. 19103

LO 7-1267—(P) Southwark

The Rev. ....., *Rector;* Frank B. Murdoch, *Rector's Warden;* Horace Y. Rogers, *Accounting Warden;* Austin J. Gaugel, *Secretary of the Vestry.*

HOLY TRINITY, THE CHURCH OF THE, WEST CHESTER

212 S. High St., West Chester, Pa. 19380—1-696-4660—(C) Brandywine

The Rev. William J. Fischler, *Rector;* The Rev. Thomas W. Platt, *Associate Rector;* Russell E. Morrow, *Rector's Warden;* Henry A. Russell, *Accounting Warden;* Constance W. Murray, *Secretary of the Vestry.*

HOUSE OF PRAYER

Church Lane at Limekiln Pike, Phila., Pa. 19141

CA 4-3434—(P) Wissahickon

The Rev. G. Auguste Pluviose, *Interim Priest;* George Washington, *Vicar's Warden;* Mrs. Mamie C. Johnson, *Accounting Warden;* Mrs. Willie Mae Hoard, *Secretary;* Shirley Merritt, *Treasurer.*

INCARNATION/HOLY SACRAMENT,
CHURCH OF THE, DREXEL HILL

3000 Garrett Rd., Drexel Hill, Pa. 19026—259-5148—(D) Conestoga

The Rev. Joseph I. Moore, *Rector;* Harry F. Leeds, *Rector's Warden;* Leland E. Cooney, *Accounting Warden;* Dorothy B. Niemeyer, *Secretary;* Wm. L. Maruchi, *Treasurer.*

INCARNATION, CHURCH OF THE, MORRISVILLE

Makefield Rd. near Big Oak, Morrisville, Pa. 19067

295-2259—(B) Bucks

The Rev. William E. Mills, Jr., *Rector;* Frank R. Henderson, *Rector's Warden;* James Kelbaugh, *Accounting Warden;* Albert Parker, *Vestry Warden;* Helen Darling, *Secretary.*

MESSIAH, THE CHURCH OF THE, GWYNEDD

Route 202, Gwynedd, Pa. 19436—699-9204—(M) Montgomery

The Rev. John A. Harmon, *Rector;* David A. West, *Rector's Warden;* Robert T. Arnold, *Accounting Warden;* Neel I. Cockey, *Secretary;* Malcolm A. Buckey, *Treasurer.*

OUR SAVIOUR, THE CHURCH OF, JENKINTOWN

Homestead & York Rds., Jenkintown, Pa. 19046

TU 7-0500—(M) Montgomery

The Rev. Richard J. Risser, *Rector;* John W. Boorse, Jr., *Senior Warden;* William Hostmann, *Junior Warden;* Ross S. Tippen, *Financial Secretary;* Mrs. Claire Dotschkal, *Secretary of Vestry.*

REDEEMER, CHURCH OF THE, ANDALUSIA

Bristol Pike, Andalusia, Pa. 19020—NE 9-4387—(B) Bucks

The Rev. Stanley Manwaring, *Vicar;* The Rev. C.L. Heron, *Honorary Associate;* Walter Bejuki, *Vicar's Warden;* Louis J. Tomlinson, *Lay Assistant;* Robert Gardiner, *People's Warden.* Diana Daniels, *Acct. Warden;* Bessie Goodwin, *Treasurer.*

REDEEMER, CHURCH OF THE, BRYN MAWR

Pennswood & Fisher's Rds., Bryn Mawr, Pa. 19010

LA 5-2486—(M) Merion

The Rev. Timothy Pickering, *Rector;* The Rev. Wm. Thomas Martin, *Assistant;* The Rev. Elizabeth M. Rapley, *Deacon;* Rodger C. Broadley, *Deacon Intern;* Thomas V. Zug, *Rector's Warden;* Edward P. Bromley, Jr., *Accounting Warden;* Charles B. P. Van Pelt, Esq., *Secretary of the Vestry.*

REDEEMER, CHURCH OF THE, SPRINGFIELD

(Mailing Address: P.O. Box #B B, 145 W. Springfield Road), Springfield, Pa. 19064

KI4-8113, 8114—(D) Delaware

The Rev. Richard L. Ullman, *Rector;* Dr. Donald L. Baxter, *Rector's Warden;* P. Douglas Sisk, *Accounting Warden;* George Todd, *Secretary of the Vestry.*

REDEMPTION, THE CHURCH OF THE, SOUTHAMPTON

1101 Second St. Pike, Southampton, Pa. 18966—EL 7-0303—(B) Bucks

The Rev. V. Richard Hawkins, *Rector;* D. Warren Meehl, *Rector's Warden;* James A. Murphy, *Secretary of the Vestry;* Robert R. Fuggiti, Edson M. Sinclair, *Treasurers.*

RESURRECTION, CHURCH OF THE

Rowland Ave. & Wellington St., Phila., Pa. 19149

MA 4-4858—(P) Pennypack

The Rev. James Miller Harvey, *Rector;* William Weber, *Senior Warden;* Charles E. Higman, *Accounting Warden;* Ronald Turner, *Treasurer;* Claire Winward, *Secretary.*

ST. AIDAN'S

Central Ave. & Cottman St., Cheltenham, Pa. 19012

ES 9-4974—(M) Montgomery

The Rev. Otho S. Hoofnagle, *Rector;* Charles Sullivan, *Rector's Warden;* Mrs. Ernest Mosebach (Frances), *Accounting Warden;* Thomas Day, *Treasurer.*

ST. ALBAN'S, NEWTOWN SQUARE

P.O. Box 158, Chapel Rd., Newtown Square, Pa. 19073

The Rev. Richard J. Hershel, *Rector;* The Rev. Ronald Lockhart, *Associate;* Robert B. Williamson, *Rector's Warden;* Harry L. Morris, *Accounting Warden.*

ST. ALBAN'S, OLNEY

2nd St. & Tabor Rd., Phila., Pa. 19120—LI 8-8959—(P) Pennypack

The Rev. James Claypoole Dorsey, *Rector;* William H. Lindsay, Jr., *Rector's Warden;* Nicholas Pascale, *Accounting Warden;* Edmund Etschman, *Treasurer.*

ST. ALBAN, THE CHURCH OF, ROXBOROUGH

6769 Ridge Ave., Phila., Pa. 19128—IV 2-2627—(P) Wissahickon

The Rev. Dr. Arnold A. Hiltz, *Rector;* Mrs. John C. Hammes, *Rector's Warden;* I. Wesley Manley, *Accounting Warden;* Mrs. John Furlong, *Secretary-Pro-Tem.*

ST. ANDREW'S & ST. MONICA

3600 Baring St., Phila., Pa. 19104—BA 2-7606—(P) Schuylkill

The Rev. Gary A. Verell, *Priest-in-charge;* Charles W. Polk, *Rector's Warden;* Chester Montague, *Accounting Warden;* Jerry Hickman, *Secretary.*

ST. ANDREW'S, WEST VINCENT

R.D. Glenmoore, Pa. 19343—1-458-5277—(C) Brandywine

The Rev. Kenneth C. Werner, *Rector;* Robert Cameron, *Rector's Warden;* Arther Moeller, Jr., *Accounting Warden;* James Dunworthy, *Secretary.*

ST. ANDREW'S, YARDLEY

45 W. Afton Ave., Yardley, Pa. 19067—493-4707—(B) Bucks

The Very Rev. Edward B. Gammons, Jr., *Rector;* Susanne H. Hoffman, *Rector's Warden;* Roger Bamback, *Accounting Warden.*

ST. ANDREW'S-IN-THE-FIELD

500 Somerton Ave., Phila., Pa. 19116—OR 3-5938—(P) Bucks

The Rev. John F. Hoover, *Rector;* Laurence Ford, *Rector's Warden;* Julie Cannon, *Accounting Warden;* Lorraine Nugent, *Secretary.*

ST. ANNE'S, ABINGTON

2119 Welsh Rd., Abington, Pa. 19001—OL 9-1674—(M) Montgomery

The Rev. Herbert Rowe, *Rector;* The Rev. Bruce Montgomery, *Curate;* Nancie MacBain, *Rector's Warden;* Russell Firth, *Accounting Warden;* Warren H. Smith, *Treasurer;* Edward T. Woytowicz, Jr., *Clerk of the Vestry.*

ST. ASAPH'S, BALA CYNWYD

Conshohocken State Rd., Mailing: Box 118, Bala Cynwyd, Pa. 19004

MO 4-0966—(M) Merion

The Rev. Edgar G. Adams, *Rector;* The Rev. Alice B. Mann, *Assistant;* Marshall A. Nelsen, Jr., *Rector's Warden;* Freda I. Millar, *Accounting Warden;* Douglas A. Alborn, *Secretary.*

ST. AUGUSTINE'S OF HIPPO, NORRISTOWN

1208 Green St., Norristown, Pa. 19401—VI 9-2299—(M) Valley Forge

The Rev. Richard C. Winn, *Vicar;* Mark Frazier, *Warden;* Sharon Hall, *Accounting Warden;* Charles Lanan, *Assistant Treasurer.*

ST. AUGUSTINE'S CHURCH OF THE COVENANT

27th St. & Girard Ave., Phila., Pa. 19130—PO 3-0624—(P) Fairmount

The Rev. Arthur J. Kelly, *Rector;* Arthur Slater, *Rector's Warden;* Charles H., Bell, *Accounting Warden;* Lewis T. Berry, *Treasurer;* Littleton Rich, *Secretary of the Vestry.*

ST. BARNABAS, THE CHURCH OF, HADDINGTON

P.O. Box 12509, Phila., Pa. 19151—SH 7-3778—(P) Schuylkill

The Rev. R. Neil Hubbard, *Priest-In-Charge;* Venord Cowan, *Rector's Warden;* Cole Ballard, *People's Warden;* Frank Moseley, *Treasurer.*

ST. BARNABAS, KENSINGTON

3rd & Dauphin Sts., Phila., Pa. 19133—NE 4-2027—(P) Fairmount

The Rev. David M. Gracie, *Vicar;* Alma Taylor, *Vicar's Warden;* Nellie Parker, Elyse Brodt, *Parish Assistants;* Pearl Starling, *Secretary;* Mary Nelson, *Accounting Warden.*

ST. BARTHOLOMEW'S, WISSINOMING

Comley & Ditman Sts., Phila., Pa. 19135—CU 8-2279—(P) Pennypack

The Rev. Benjamin Holmes, *Priest-in-Charge;* John Dunn, *Rector's Warden;* William Logan, *Accounting Warden;* Lovie Rook, *Clerk.*

ST. CHRISTOPHER'S CHURCH, GLADWYNE

226 Righter's Mill Rd., Gladwyne, Pa. 19035—MI 2-8920—(M) Merion

The Rev. Warren H. Davis, Jr., *Rector;* Stanley E. Zimmerman, *Rector's Warden;* Dr. William Ritchie, *Junior Warden;* Jane Trippe, *Secretary;* John W. Powell, 2nd, *Treasurer;* Oliver W. Robbins, *Accounting Warden.*

ST. CHRISTOPHER'S, OXFORD

Lancaster Rd., Oxford, Pa. 19363—932-8134—(C) Brandywine

The Rev. John C. Obenchain, *Vicar;* William Butler, III, *Vicar's Warden;* Ross Melrath, *Accounting Warden;* Marge Grim, *Secretary.*

ST. CLEMENT'S CHURCH

20th & Cherry Sts., Phila. Pa. 19103—LO 3-1876—(P) Southwark

The Rev. Francis C. FitzHugh, *Rector-Elect;* The Rev. T. Raynor Morton, *Curate;* John T. Lilley, *Rector's Warden;* Glenn A. Deibert, *Accounting Warden;* Harry P. Cranmer, *Treasurer;* Will Bricker, II, *Clerk of Vestry.*

ST. DAVID'S, MANAYUNK

Dupont & St. David's Sts., Phila., Pa. 19127—IV 2-6004—(P) Wissahickon

The Rev. Dom T. Orsini, *Rector;* John Clemson, *Rector's Warden;* James Mannella, *Chief Warden;* Mrs. Claire Cessna, *Treasurer;* Virginia Simons, *Jr. Warden;* Sharon Giorna, *Secretary.*

ST. DAVID'S, RADNOR

Valley Forge Rd., Wayne, Pa., 19087—MU 8-7947—(C) Merion

The Rev. Richard W. Hess, *Rector;* The Rev. Winston W. Welty, *Associate;* The Rev. Kenneth R. Blindenbacher, *Assistant;* Robert I. Smith, *Rector's Warden;* George F. Krall, Jr., *Accounting Warden;* Charles T. Smith, *Junior Warden & Secretary-Pro-Tem.*

ST. DUNSTAN'S, BLUE BELL

750 Skippack Pike, Blue Bell, Pa. 19422—MI 3-0522—(M) Montgomery

The Rev. Charles E. Higbee, *Vicar;* Wilmer C. Woodward, *Vicar's Warden;* Ivan C. Francis, *Accounting Warden;* H. Bruce Brown, *Secretary;* Kenneth A. Calhoun, *Treasurer.*

ST. ELISABETH'S CHURCH

1606 Mifflin St., Phila., Pa. 19145—DE 4-1905—(P) Southwark

The Rev. Robert Gallagher, *Vicar;* Wilma Shirley, *Vicar's Warden;* Marilyn Daniels, *People's Warden;* Maryann Street, *Secretary;* Denise Smith, *Treasurer.*

ST. FAITH, HAVERTOWN

Brookline Blvd. at Allston Rd., Havertown, Pa. 19083

HI 6-9450—(D) Conestoga

The Rev. Robert Snyder, *Rector;* Robert Watson, *Rector's Warden;* Mrs. Michael Cianfrani, *Accounting Warden;* Mrs. John Strang, *Secretary.*

ST. FRANCIS-IN-THE-FIELDS, SUGARTOWN

Sugartown Rd. above Spring Rd., R.D. #2, Malvern, Pa. 19355

647-0130—(C) Brandywine

The Rev. ....., *Rector;* Richard W. Partridge, *Rector's Warden;* Carl E. Bouchard, *Accounting Warden;* William L. Selin, *Secretary;* Harvey McAllister, *Treasurer.*

ST. GABRIEL'S

Roosevelt Blvd. at Front St., Phila., Pa. 19120

DA 9-3807—GL 7-1947—(P) Pennypack

The Rev. Benj. Axleroad, *Priest-in-Charge;* Arthur W. Hall, *Rector's Warden;* June E. Mader, *Accounting Warden;* Claire V. Caverow, *Secretary* and *Treasurer.*

ST. GEORGE, NEVIL MEMORIAL CHURCH OF, ARDMORE

Ardmore Ave. & Darby Rd., Ardmore, Pa. 19003

MI 2-3500—MI 2-0877—(D) Merion

The Rev. James F. McKendrick, Jr., *Rector;* The Rev. Cynthia Bourgeault, *Assistant;* Stanley Myers, *Rector's Warden;* William T. Robinson, Jr., *Accounting Warden;* Carlton Cressman, *Secretary of the Vestry;* J. P. Grant, *Treasurer.*

ST. GEORGE'S, WEST END

61st St. & Hazel Ave., Phila., Pa. 19143—SH 8-5454—(P) Schuylkill

(All mail to: 752 N. 22nd St., Phila., Pa. 19130)

The Rev. Harold J. Wilson, *Priest-in-charge;* The Rev. Eleanor Woodroffe, *Deacon;* R. Thompson Orme, *Rector's Warden;* Thomas A. Martin, Sr., *Accounting Warden;* Leona K. Baylor, *Secretary.*

ST. GILES, UPPER DARBY

Hampden Rd. & Locust St., Upper Darby, Pa. 19082

FL 2-1032—FL 2-6166—(D) Conestoga

The Rev. Joseph T. Rivers, III, *Rector;* Sten Dalstrom, Jr., *Rector's Warden;* Johanna C. Brauker, *Accounting Warden;* Ethel Keowen, *Financial Secretary;* Margaret B. Hockey, *Secretary.*

ST. JAMES THE GREATER, BRISTOL

412 Cedar St., Bristol, Pa. 19007—ST 8-2228—(B) Bucks

The Rev. Stanley P. Gladfelter, *Rector;* Arthur Phipps, *Rector's Warden;* Thomas A. Coles, *Accounting Warden;* William T. Winslow, *Secretary.*

ST. JAMES, DOWNINGTOWN

409 E. Lancaster Ave., Downingtown, Pa. 19335

269-1774—(C) Brandywine

The Rev. Richard Lee Bartholomew, *Rector;* John M. Stockton, *Senior Warden;* Judy Myers, *Junior Warden;* Samuel Corliss, *Treasurer;* Harriett MacDonald, *Secretary.*

ST. JAMES CHURCH, GREEN RIDGE

210 Concord Road, Aston, Pa. 19014—494-2752—(D) Delaware

The Rev. Anthony J. Mattes, *Rector;* Edward Rappold, *Senior Warden;* Calvin Johnson, *Accounting Warden;* Thomas Dale, *Treasurer;* Dee Dale, *Secretary.*

ST. JAMES, KINGSESSING

6838 Woodland Ave., Phila., Pa. 19142—SA 7-5265—(P) Schuylkill

The Rev. Robert C. S. Deacon, *Rector;* The Rev. George G. Riggall, *Assistant;* Frederick H. Thomas, *Rector's Warden;* Walter J. Robertson, *Accounting Warden;* Mrs. Elizabeth Wagner, *Secretary.*

ST. JAMES, LANGHORNE

330 S. Bellevue Ave., Langhorne, Pa. 19047—SK 7-3766—(B) Bucks

The Rev. Lloyd H. Winter, Jr., *Rector;* Margaret Phillips, *Rector's Warden;* Edward V. Wisneski, *Accounting Warden.*

ST. JAMES CHURCH, PERKIOMEN

3768 Germantown Pike, Collegeville, Pa. 19426

489-7564—(M) Valley Forge

The Rev. Leonard Freeman, *Rector;* William Parshall, *Rector's Warden;* Merrill Bean, *Accounting Warden;* Alice W. Barron, *Secretary;* Mary Cronmiller, *Assistant Treasurer.*

ST. JAMES, PROSPECT PARK

11th & Lincoln Aves., Prospect Park, Pa. 19076—LE 2-1539—(D) Delaware

The Rev. Peter J. Reynierse, *Rector;* James M. Klina, Sr., *Rector's Warden;* Mrs. Charles Kokol, *Accounting Warden;* John R. Donaphon, *Treasurer.*

ST. JAMES-THE-LESS

Hunting Park Ave. at Clearfield St., Phila., Pa. 19132

BA 9-5767—Wissahickon

The Rev. Clayton K. Hewett, *Rector;* The Rev. Leslie K. Young, The Rev. John Maguire, *Assisting Clergy.*

ST. JOHN'S, COMPASS, PEQUEA

Box 146, R.D. 1, Gap, Pa. 17527—1-717-442-4302—(C) Brandywine

The Rev. H. Roberts Lorenz, *Vicar;* Edward Cardwell, *Senior Warden;* Harold Johnson, *Junior Warden;* Robin Baldwin, *Secretary;* W. Earl Norton, *Treasurer.*

ST. JOHN'S, CONCORD

Box 66, Concordville, Pa. 19331—GL 9-2994—(D) Brandywine

The Rev. Edward W. Battin, *Rector;* Joseph J. Luttrell, *Rector's Warden;* David M. G. Lawrey, *Accounting Warden;* Dr. Gerhard A. Schad, *Recording Secretary;* Lois Moses, *Assistant Secretary.*

ST. JOHN'S, HUNTINGDON VALLEY

Welsh Rd. & Washington Lane, Huntingdon Valley, Pa. 19006

The Rev. James E. Hampson, *Rector;* The Rev. Thomas N. Oates, *Curate;* The Rev. Philip E. Hughes, *Associate;* The Rev. H. Raymond Baker, Jr., *Assistant;* Robert E. Sutton, *Rector's Warden;* Howard H. McConnell, *Accounting Warden;* L. Raymond Jones, *Secretary.*

ST. JOHN'S CHURCH, LOWER MERION

404 Levering Mill Rd., Bala Cynwyd, Pa. 19004—MO 4-4517—(M) Merion

The Rev. Robert D. Keel, *Rector;* The Rev. Flora Keshgegian, The Rev. Michael J. Shank, *Associates;* James Allen, *Rector's Warden;* Marie W. Smith, *Accounting Warden;* C. S. Moore, *Clerk.*

ST JOHN'S, NORRISTOWN

23 E. Airy St., Norristown, Pa. 19401—272-4902—(M) Valley Forge

The Very Rev. Vernon A. Austin, *Rector;* Vincent Panzanno, *Rector's Warden;* C. Rodney Morris, Jr., *Accounting Warden;* John F. Rumler, *Treasurer.*

ST. JOHN THE EVANGELIST, THE CHURCH OF, ESSINGTON

3rd St. & Wanamaker Ave., Essington, Pa. 19029

521-3612—(D) Delaware

The Very Rev. C. Leighton Erb, *Rector;* William Mako, *Rector's Warden;* Richard Howorth, *Accounting Warden* and *Treasurer;* Harry J. Lochel, *Clerk of Vestry;* Elizabeth McDowell, *Assistant Clerk.*

ST. JOHN THE EVANGELIST, LANSDOWNE

Lansdowne & Baltimore Aves., Lansdowne, Pa. 19050

MA 3-3731—(D) Delaware

The Rev. Hugh Dickinson, *Rector;* The Rev. John S. Moore, *Assistant;* Richard E. Forrest, *Rector's Warden;* Reynold H. Ackerman, *Accounting Warden;* Francis P. Davis, Jr., *Secretary;* Graham E. Horn, *Property Chairman.*

ST. JOHN THE EVANGELIST

3rd & Reed Sts., Phila., Pa. 19147—HO 8-4020—(P) Southwark

The Rev. William E. Blewett, *Priest-in-Charge;* James A. Ziegelhoffer, Sr., *Rector's Warden;* John Preole, *Accounting Warden;* Florence Brook, *People's Warden;* Edward Kruc, *Secretary.*

ST. JOHN, THE FREE CHURCH OF, KENSINGTON

3089 Emerald St., Phila., Pa. 19134—GA 5-2933—(P) Fairmount

The Rev. Donald Graff, *Vicar;* James Powick, Jr., *Rector's Warden;* Marion E. Loeffler, *Accounting Warden;* Linda Riela, *Secretary.*

ST. JUDE AND THE NATIVITY, LAFAYETTE HILL

205 Germantown Pike, Lafayette Hill, Pa. 19144

828-3927—(M) Valley Forge

The Rev. Richard Ogden Partington, *Rector;* Brent Gerhart, *Rector's Warden;* Mrs. John Thompson, *Accounting Warden;* Mrs. Robert Hanlan, *Secretary;* Mrs. William Azer, *Financial Secretary.*

ST. LUKE, THE MEMORIAL CHURCH OF, BUSTLETON

1946 Welsh Rd., Phila., Pa. 19115

The Rev. William Lee Smith, *Rector;* Dr. John J. Newhouse, *Rector's Warden;* Elise Adler, *Accounting Warden;* Mrs. Kay Atkinson, *Secretary.*

ST. LUKE'S, GERMANTOWN

5421 Germantown Ave., Phila., Pa. 19144—GE 8-9193—(P) Wissahickon

The Rev. Robert W. Hill, *Co-Rector;* The Rev. Charles L. Poindexter, *Co-Rector;* The Rev. Oscar E. Holder, The Rev. Arthur C. Moore, *Assistants;* Albert B. Bishop, *Rector's Warden;* Monroe E. Hill, *Accounting Warden;* Edith Bradley, *Secretary of the Vestry;*

ST. LUKE'S, KENSINGTON

"B" & Huntingdon Sts., Phila., Pa. 19125—RE 9-4646—(P) Fairmount

The Rev. E. Clifford Cutler, *Rector;* Howard C. New, *Rector's Warden;* Arthur Stever, *Accounting Warden;* Susanna K. Millan, *Secretary.*

ST. LUKE'S, NEWTOWN

Washington Ave. and Court St., Newtown, Pa. 18940

1-WO 8-2781—(B) Bucks

The Rev. Ronald A. Wiley, Ed.D., *Rector;* Robert Goodwin, *Rector's Warden;* Ernest Bloom, *Accounting Warden;* Mrs. Walter T. Kench, *Clerk.*

ST. LUKE & THE EPIPHANY, THE CHURCH OF
330 S. 13th St., Phila., Pa. 19107—PE 5-2883—(P) Southwark

The Rev. John E. Bird, Jr., *Rector;* The Rev. James E. Lloyd, *Associate;* The Rev. Robert S. Harris, *Assistant;* Robert M. Atkinson, *Rector's Warden;* Charles O. Culver, *Accounting Warden;* George R. Myer, *Clerk.*

ST. MARK'S, FRANKFORD
4442 Frankford Ave., Phila., Pa. 19124—JE 5-0635—(P) Pennypack

The Rev. J. Robert Zimmerman, *Rector;* James E. Embery, *Rector's Warden;* William P. Clausen, *Accounting Warden;* Marion DePater, *Secretary;* Alvin Fries, *Treasurer.*

ST. MARK'S, HONEY BROOK
Church Hill, R.D. #1, Box 202, Honey Brook, Pa. 19344
1-942-2241—(C) Brandywine

The Rev. Don F. Vandegrift, *Rector;* David McElhenny, *Secretary of the Vestry;* Myrtle T. Lindley, *Accounting Warden.*

ST. MARK'S, PHILADELPHIA
1625 Locust St., Phila., Pa. 19103—PE 5-1416—(P) Southwark

The Rev. Michael R. Becker, *Rector;* The Rev. Carl W. Bell, *Assistant;* John H. Norton, *Senior Warden;* Thomas J. Humphreys, *Junior Warden;* Frederick A. Epting, *Treasurer;* Dorothy Kurtz, *Secretary.*

ST. MARTIN'S, BOOTHWYN
700 Meetinghouse Rd., Boothwyn, Pa. 19061
HU 5-1866—(D) Delaware

The Rev. Ronald Evans Joseph, *Rector;* James E. Dalby, *Rector's Warden;* Eugene Davis, *Accounting Warden;* June E. Peterson, *Clerk.*

ST. MARTIN'S, OAK LANE
1008 Oak Lane, Phila., Pa. 19126—LI 9-2111—(P) Wissahickon

The Rev. Robt. C. Forster, *Rector;* Richard H. Kleinert, *Rector's Warden;* Doris A. Bradbury, *Accounting Warden* and *Secretary.*

ST. MARTIN'S, RADNOR
King of Prussia & Glenmary Rds.
Mailing Address: Box 56, Radnor, Pa. 19087—MU 8-4830—(D) Merion

The Rev. John A. Smart, *Rector;* The Rev. James Murrey, *Assistant;* Robert Seidel, *Rector's Warden;* John Belt, Jr., *Accounting Warden;* Allan Beverly, *Parish Warden;* Margaret Beard, *Secretary.*

ST. MARTIN-IN-THE-FIELDS
8000 St. Martin's Lane, Phila., Pa. 19118—CH 7-7466—(P) Wissahickon

The Rev. Frank T. Griswold, III, *Rector;* The Rev. Randolph L. Williamson, *Assistant;* Lester R. Mayer, Jr., *Rector's Warden;* Robert W. Lees, *Accounting Warden;* Mrs. George E. Deming, III, *Clerk of the Vestry.*

ST. MARY'S, ARDMORE
P.O. Box 86, 36 Ardmore Ave., Ardmore, Pa. 19003
MI 9-1486—(M) Merion

The Rev. Harry L. Mayfield, *Rector;* The Rev. Geralyn Wolf, *Curate;* Robt. E. Fagley, *Rector's Warden;* Frederick V. Weeks, *Accounting Warden;* Doris Brown, *Secretary.*

ST. MARY'S, CHESTER
7th & Edward Sts., Chester, Pa. 19013—TR 4-9436—(D) Delaware
(All Mail: P.O. Box 595)

The Rev. F. Michael Knight, *Vicar;* Jeremiah Heartley, *Rector's Warden;* John W. Davis, *Accounting Warden;* Maria Gomez, *Corresponding Secretary.*

ST. MARY'S, HAMILTON VILLAGE
3916 Locust St., Phila., Pa. 19104—386-3916—(P) Schuylkill
(Mailing Address: 3601 Locust Walk 19104)

The Rev. John M. Scott, *Rector;* The Rev. Hendrik B. Koning, *Minister in Industry;* The Rev. Ralph M. Moore, Jr., The Rev. Carol M. Chamberlain, The Rev. James D. Ingles, The Rev. John E. Lenhardt, The Rev. Stanley E. Johnson, *Assisting;* Carl N. Jester, Jr., *Rector's Warden;* Gretchen Wood, *Accounting Warden;* Margaret Morris, *Vestry Secretary;* Barry Chamberlain, *Treasurer;* Marcia Kapps, *Receiving Officer.*

ST. MARY'S AT THE CATHEDRAL
8630 Ridge Ave., Phila., Pa. 19128—IV 2-3127—(P) Wissahickon

The Rev. Thomas L. McClellan, *Rector;* Hiram B. Pritchard, III, *Rector's Warden;* Barbara J. Ramsey, *Accounting Warden;* Walter D. Condit, *People's Warden;* Lucy E. Tyrrell, *Secretary;* S. A. Wise, *Treasurer.*

ST. MARY'S, PHILADELPHIA

1831 Bainbridge St., Phila., Pa. 19146—KI 5-7113—(P) Southwark

The Rev. Paul S. Harris, *Vicar;* The Rev. Michael Shank, *Assistant;* Lawrence E. Barron, *Senior Warden;* Mrs. Geraldine B. Hawkins, *Accounting Warden;* Mildred M. Barron, *Secretary;* Dorothy C. Greene, *Treasurer;* Ralph Coston, *Junior Warden.*

ST. MARY'S, WARWICK

Elverson R.D. 1, Elverson, Pa. 19520—1-469-6092—(C) Brandywine

The Rev. John C. Kimball, *Vicar;* William M. Hall, *Rector's Warden;* George R. James, *Accounting Warden.*

ST. MARY'S CHURCH, WAYNE

104 Louella Ave., Wayne, Pa. 19087—MU 8-1313—(D) Merion

The Very Rev. Raymond Atlee, *Rector;* The Rev. Michael Tuck, *Deacon;* Marian Hand, *Rector's Warden;* Robert L. Stevens, *Accounting Warden* and *Treasurer;* Barbara Zimmer, *People's Warden;* Mrs. Gerald B. Beam, *Clerk.*

ST. MATTHEW'S, MAPLE GLEN

P.O. Box. 62, Maple Glen, Pa. 19002—MI 6-4092—(M) Montgomery

The Rev. Edward M. Ranck, Jr., *Rector;* Harry C. Barbin, *Rector's Warden;* George R. Tallman, *Junior Warden;* Mrs. Robert Knorf, *Secretary;* Christopher Davis, *Treasurer.*

ST. MATTHIAS, CHURCH OF

7485 Briar Rd., Phila., Pa. 19138 — HA 4-3771 — (P) Wissahickon

The Rev. John P. Simpson, Jr.; Walter F. Staton, *Rector's Warden;* Leonard L. Mason, *Accounting Warden;* Diane Keith, *Clerk of the Vestry.*

ST. MICHAEL'S CHURCH, YEADON

Longacre Blvd. & Cypress St., Yeadon, Pa. 19050

CL 9-7871—(D) Conestoga

The Rev. John E. Margos, *Rector;* Mrs. William Haibach, *Rector's Warden;* Jane Pettit, *Accounting Warden;* Mrs. Margaret Matthews, *Clerk.*

ST. NATHANAEL'S

Allegheny Ave. & "E" St., Phila., Pa. 19134

GA 3-9563—(P) Fairmount

The Very Rev. James F. Mole, *Vicar;* Thomas Scheuran, *Rector's Warden;* Edith Patton, *Accounting Warden;* Thomas Brigham, *Treasurer;* Frances Hills (Mrs.), *Secretary of the Vestry.*

ST. PAUL'S, ARAMINGO

3825 Kensington Ave., Phila., Pa. 19124—CU 9-0157—(P) Pennypack

The Rev. James L. Shannon, *Rector;* Charles Siegrist, *Rector's Warden;* Duncan Brodie, *Accounting Warden.*

ST. PAUL'S, CHESTER

9th & Madison, Chester, Pa. 19013—TR 2-5711—(D) Delaware

The Rev. Warren E. Shaw, *Rector;* The Rev. Elias H. Penaloza, *Resident Missionary;* The Rev. Lewis H. Worrall, *Perpetual Deacon;* Mrs. Thomas C. Larkins, *Rector's Warden;* H. J. Whartnaby, *Accounting Warden;* Robert M. Price, *Secretary.*

ST. PAUL'S, CHESTNUT HILL

22 E. Chestnut Hill Ave., Phila., Pa. 19118—242-2055—(P) Wissahickon

The Rev. James R. Moodey, *Rector;* The Rev. James C. Ransom, *Assistant;* John L. Harrison, *Rector's Warden;* James B. Warden, *Accounting Warden;* Mrs. Thomas B. Morris, Jr., *Secretary.*

ST. PAUL'S, DOYLESTOWN

Pine & E. Oakland Sts., Doylestown, Pa. 18901—1-348-4605—(B) Bucks

The Rev. John R. Chisholm, *Rector;* The Rev. James C. Stanley, *Assistant;* The Rev. John B. Blenk, *Curate;* Robert A. Dunston, *Rector's Warden;* Marion Richards, *Secretary;* Lucinda Harrold, *Accounting Warden.*

ST. PAUL'S, ELKINS PARK

Old York & Ashbourne Rds., (Elkins Park), Phila., Pa. 19117

ME 5-4185—(M) Montgomery

The Rev. Albutt L. Gardner, *Rector;* C. Brewster Rhoads, Jr., *Rector's Warden;* Allan M. Perry, *Accounting Warden* and *Clerk.*

ST. PAUL'S, LEVITTOWN

Mill Creek Rd. & Levittown Parkway, Pinewood Dr. Entrance,

Levittown, Pa. 19054—946-8559—(B) Bucks

The Rev. Stanley A. Powell, Jr., *Rector;* Fred Ball, *Rector's Warden;* Richard Alston, *Accounting Warden;* Tilly VanAken, *Treasurer;* Carol Myers, *Clerk.*

ST. PAUL, MEMORIAL CHURCH OF, OVERBROOK

Lancaster & Overbrook Aves., Phila., Pa. 19151

GR 3-1583—(P) Schuylkill

The Rev. Joseph Koci, Jr., *Priest-in-Charge;* William Powell, Jr., *Rector's Warden;* William Haines, *Accounting Warden.*

ST. PAUL'S, WEST WHITELAND

901 E. Lincoln Highway, Exton, Pa. 19341—1-363-7299—(C) Brandywine

The Rev. John R. Norman, Jr., *Rector;* The Rev. Robert A. Wright, *Deacon;* Raymond Belcher, *Rector's Warden;* Barbara J. Ramsay, *Accounting Warden;* Paul S. Anders, *Secretary;* William B. Hannum, Jr., *Treasurer.*

ST. PAUL'S MEMORIAL CHURCH, OAKS

Egypt & Black Rock Rds., Oaks, Pa. 19456—666-5166—(M) Valley Forge

The Rev. Henry James Sharp, *Rector;* Robert Shaw, *Rector's Warden;* Albert D. McCoy, *Treasurer;* Mrs. Paul J. Weeks, *Secretary;* George Lapps, *Assistant Secretary.*

ST. PETER'S, BROOMALL

West Chester Pike & Sterner Ave., Broomall, Pa. 19008

El 6-9581—(D) Conestoga

The Very Rev. Mark A. Scheneman, *Rector;* John Gracely, *Rector's Warden;* Walter Horner, Jr., *Accounting Warden;* Joan E. Sherrill, *Secretary;* Halsey M. MacLaughlin, *Treasurer.*

ST. PETER'S, GERMANTOWN

6000 Wayne Ave. (Wayne & Harvey), Phila., Pa. 19144

VI 4-1203—(P) Wissahickon

The Rev. James A. Forrest, *Consultant Priest;* John M. Scruggs, *Rector's Warden;* Roger Conant, *Accounting Warden;* Donald Mechlin, *Secretary.*

ST. PETER'S, GLENSIDE

654 N. Easton rd., Glenside, Pa. 19038—TU 7-1765—(M) Montgomery

The Rev. Paul D. Twelves, *Rector;* The Rev. Jo-Ann Drake, *Assistant;* Mrs. Charles Van Horn, *Rector's Warden;* Rowland Coats, *Accounting Warden;* Mrs. J. Russell Warner, *Secretary.*

ST. PETER'S, PHILADELPHIA

3rd & Pine Sts., Phila., Pa.—WA 5-5968—(P) Southwark

Office Address: 313 Pine St., Phila., Pa. 19106

The Rev. F. Lee Richards, *Rector;* Raymond A. Ballinger, *Rector's Warden;* George T. Logan, *Accounting Warden;* David A. Walker, *Secretary of the Vestry.*

ST. PETER'S, PHOENIXVILLE

143 Church St., Phoenixville, Pa. 19460—1-933-2195—(C) Valley Forge

The Rev. James E. Evans, *Rector;* Robert Alexander, *Rector's Warden;* Francis Wood, *Accounting Warden;* Bill Sullens, *Clerk.*

ST. PETER'S IN THE GREAT VALLEY, PAOLI

P.O. Box 334, Paoli, Pa. 19301—NI 4-2261—(C) Brandywine

The Rev. Frederick A. Breuninger, *Rector;* Mrs. Jerome T. Maddock, *Rector's Warden;* Mrs. Joseph A. Scott, III, *Vestry Warden;* Marghrita L. Oneil, *Treasurer;* Mrs. Howard W. Hinkley, *Assistant Treasurer;* Charles W. McDermott, *Secretary;* Mrs. Robert J. Reed, *Assistant Secretary.*

ST. PHILIP'S, NEW HOPE

River Rd., New Hope, Pa. 18938—1-862-5526—(B) Bucks

The Rev. Lawrence J. Seyler, *Rector;* Dr. Robert E. King, *Rector's Warden;* Mr. & Mrs. Henry Nalence, *Accounting Wardens;* Mrs. Clark W. Johnson, *Secretary.*

ST. PHILIP'S MEMORIAL

1925 Lombard St., Phila., Pa. 19146—PE 5-1781—(P) Southwark

The Very Rev. Kenneth O. Grannum, *Rector;* Clarence Green, *Senior Warden;* Frank A. Barnett, *Junior Warden;* Winfield N. Grannum, *Clerk of the Vestry.*

ST. PHILIP-IN-THE-FIELD, ORELAND

Oreland Mill Rd. & Lorraine Ave., Oreland, Pa. 19075

AD 3-0409—(M) Montgomery

The Rev. Joseph E. Trimble, Jr., *Rector;* P. Bruce Ferguson, *Rector's Warden;* Mrs. William F. Campbell, *Accounting Warden;* Richard H. English, *Treasurer;* Fred L. Schweitzer, *Secretary.*

ST. SIMON THE CYRENIAN

22nd & Reed Sts., Phila., Pa. 19146—HO 8-1926—(P) Southwark

The Rev. John R. Logan, Jr., *Rector;* George C. Reed, Sr., *Senior Warden;* Alfred T. Dorsey, *Junior Warden;* William H. Hoff, *Accounting Warden;* Irvin L. Thornton, *Clerk of the Vestry.*

ST. STEPHEN'S, CLIFTON HEIGHTS

125 W. Baltimore Ave., Clifton Heights, Pa. 19018

MA 3-4245—(D) Delaware

The Rev. Canon Donald M. Whitesel, *Rector;* Carl A. Benner, Sr. *Rector's Warden;* Herbert F. Williams, *Accounting Warden;* Peter Nielson, III, *Clerk of the Vestry;* Harry Drew, *Treasurer;* Richard Northwood, *Assistant Treasurer.*

ST. STEPHEN'S, NORWOOD

128 Chester Pike, Norwood, Pa. 19074—LE 2-1579—(D) Delaware

The Rev. ....., *Rector;* Edward T. Bryant, *Rector's Warden;* W. David Eckard, III, *Accounting Warden;* Carole Hughes, *Secretary;* Kathryn High, *Treasurer.*

ST. STEPHEN'S, PHILADELPHIA

19 S. 10th St., Phila., Pa. 19107—WA 2-3807—(P) Southwark

The Rev. Roy J. Hendricks, *Rector;* Fred Schmid, Jr., *Senior Warden;* Edwin S. Heins, Sr., *Accounting Warden;* Edward C. Sterritt, *Clerk.*

ST. THOMAS', WEST PHILADELPHIA

52nd & Parrish Sts., Phila., Pa. 19139—GR 3-3065—(P) Schuylkill

The Rev. Robert E. DuBose, Jr., *Rector;* Emory J. Thomas, Jr., *Rector's Warden;* William J. Burke, *Accounting Warden;* Mrs. Frances I. Clark, *Clerk of the Vestry;* David Poindexter, *Assistant Clerk of the Vestry;* Banton M. Harris, *Treasurer.*

ST. THOMAS', WHITEMARSH

Ft. Washington P. O., Pa., 19034—AD 3-3970—(M) Montgomery

The Rev. Richard T. Hawkins, *Rector;* The Rev. Richard M. Turk, *Assistant;* Dwight A. Dundore, *Rector's Warden;* Robert L. Leininger, Esq., *Accounting Warden;* Harvey Bartle, III, *Clerk.*

ST. TIMOTHY'S, ROXBOROUGH

5720 Ridge Ave., Phila., Pa. 19128—IV 3-1529—(P) Wissahickon

The Rev. Eugene F. Lefebvre, *Rector;* The Rev. William B. Williamson, *Assistant;* Sr. Bernardine, S.S.M., *Parish Sister;* John Llewellyn, *Rector's Warden;* Clayton R. Struse, *Accounting Warden;* David Vandeventer, *Treasurer;* Walter Humm, *Secretary of the Vestry;* Howard Barrett, *Churchyard Recorder.*

SAVIOUR, THE CHURCH OF THE

3723 Chestnut St., Phila., Pa. 19104—EV 6-0234—(P) Schuylkill

The Very Rev. Frederick M. Brooks, *Rector;* Robert Glazier, *Rector's Warden;* Mrs. Giby Garnier, *Accounting Warden;* Grace Brownback, *Secretary;* Blanche Glazier, *Finance Chairman.*

TRINITY (MEMORIAL), AMBLER

708 Bethlehem Pike, Ambler, Pa. 19002—MI 6-0416—(M) Montgomery

The Rev. Theodore H. Henderson, Jr., *Rector;* Ernest Wing, *Rector's Warden;* Carol Whitcomb, *Accounting Warden;* Sumner Billings, *Clerk.*

TRINITY, BUCKINGHAM

Durham Rd., Buckingham, Pa. 18912—1-794-7921—(B) Bucks

The Rev. Nicholas B. Phelps, *Rector;* Virginia Class, *Rector's Warden;* Richard Lush, Jr., *Accounting Warden;* Delle Curry, *Secretary.*

TRINITY, CHURCH OF THE, COATESVILLE

323 E. Lincoln Highway, Coatesville, Pa. 19320

384-4771—(C) Brandywine

The Rev. Robert J. McCloskey, *Rector;* The Rev. Lawrence R. Walker, *Assistant;* Thomas Lantz, *Rector's Warden;* Regina Taylor, *Accounting Warden;* Jeannie Ramaley, *Treasurer;* Michael Racz, *Assistant Treasurer;* Gladys Entrekin, *Secretary.*

TRINITY, COLLINGDALE

801 MacDade Blvd., Collingdale, Pa. 19023—LU 3-7910—(D) Delaware

The Rev. John P. McGarvey, S.T.D., *Rector;* George C. Linthicum, *Senior Warden;* Robert Moore, *Accounting Warden;* Ida May Schultz, *Secretary.*

TRINITY, GULPH MILLS

966 S. Gulph Rd., King of Prussia, Pa. 19406—838-6336—(M) Valley Forge

The Rev. David W. Hyatt, *Rector;* Philip C. McMaster, *Rector's Warden;* J. Gibson Henderson, *Accounting Warden;* Dr. Theodore L. Hill, *Vestry's Warden.*

TRINITY CHURCH, OXFORD

6901 Rising Sun Ave., Phila., Pa. 19111—PI 5-6114—(P) Pennypack

The Very Rev. Noble M. Smith, *Rector;* Calvin Yaeger, *Rector's Warden;* Anthony J. Ferrigno, *Accounting Warden;* Harland Weaver, *President;* Charles L. Seckinger, *Secretary.*

TRINITY, SOLEBURY

Upper York Dr., Solebury, Pa. 18963—1-297-5135—(B) Bucks

The Rev. William H. Wood, III, *Rector;* Michael Macauley, *Rector's Warden;* Douglas McArthur, *Accounting Warden;* Stanley M. Parker, *People's Warden.*

TRINITY, SWARTHMORE

Chester Rd. & College Ave., Swarthmore, Pa. 19081

KI 4-2297—LO 6-7120—(D) Delaware

The Very Rev. Warren C. Skipp, *Rector;* James Gassaway, *Senior Warden;* Helen Keller, *Junior Warden;* Donald A. Custer, *Treasurer;* Judith Cadigan, *Secretary* and *Assisant Treasurer.*

TRINITY MEMORIAL

2212 Spruce St., Phila., Pa. 19103—LO 7-2515—(P) Southwark

The Rev. Louis H. Temme, *Rector;* George R. Allen, *Rector's Warden;* G. Scott Stewart, III, *Accounting Warden;* Mrs. M. Price Harley, *Clerk;* Pamela Carpenter, *Treasurer.*

WASHINGTON MEMORIAL CHAPEL

Route 23, Valley Forge, Pa. 19481—666-0120—(M) Valley Forge

The Rev. Sheldon Moody Smith, *Rector;* The Rev. Harry S. Mills, *Assistant to the Rector;* John Cremers, *Rector's Warden;* Neal Basile, *Accounting Warden;* Robert Schadler, *Secretary.*

ZION

11th & Rockland Sts., Phila., Pa. 19141—DA 9-1757—(P) Pennypack

The Rev. Benjamin Axleroad, *Priest-in-Charge;* Lorraine Dirmeyer, *Senior Warden;* Mildred Seward, *Junior Warden;* Margaret Cunningham, *Secretary;* Clara E. Ford, *Accounting Warden.*

INSTITUTIONAL CHAPELS IN THE DIOCESE

THE CHAPEL OF THE ATONEMENT

The Church Farm School, Box S, Paoli, Pa. 19301—FO 3-7500

The Rev. William J. Walsh, *Chaplain.*

CHAPEL OF EPISCOPAL HOSPITAL

Front St. & Lehigh Ave., Phila., Pa. 19125—427-7181

The Rev. Benjamin Axleroad, S.T.M., Ed.M. *Chaplain.*

CHAPEL OF THE INTERCESSION—ALL SAINTS' HOSPITAL

8601 Stenton Avenue, Phila. Pa., 19118—CH 7-0920

The Rev. Edward Loeffler, *Chaplain.*

CHAPEL OF THE REDEEMER,—SEAMAN'S CHURCH INSTITUTE

249 Arch St., Phila. Pa. 19106—WA 2-2562

The Rev. Robert Peoples, *Chaplain.*

CHRIST CHAPEL—THE EPISCOPAL ACADEMY

376 N. Latches Lane, Merion, Pa. 19066—TE 9-3100

The Rev. James R. Squire, *Chaplain.*

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
BRANDYWINE DEANERY																		
1 Kennett Sq, Advent	419	1405	757	769	40	81	64	29	37	13	1	16	0	8	14	261	210	0
2 Parkesburg, Ascension	68	190	158	159	0	122	30	31	17	2	0	4	0	3	2	66	61	0
3 Rockdale, Calvary	107	285	259	259	0	123	18	5	0	8	0	0	0	5	4	168	106	0
4 Paoli, Good Samaritan	610	2321	2256	2265	0	160	364	145	573	20	2	36	4	21	25	658	378	169
5 W Chester, Holy Trinity	481	1383	751	726	15	93	91	76	18	33	3	30	6	20	19	414	276	26
6 W Vincent, St. Andrew	150	550	457	457	3	62	31	17	157	10	0	12	0	5	7	161	124	5
7 Oxford, St. Christopher	89	210	180	187	0	104	16	4	13	9	1	5	1	1	3	86	66	0
8 Sugartown, St. Francis	81	162	146	135	5	93	38	5	21	6	0	7	0	4	1	121	35	0
✦ 9 Downingtown, St. James	204	482	366	313	0	77	5	10	36	6	0	4	0	5	5	137	80	69
10 Pequea, St John	63	159	93	108	23	104	22	16	0	3	0	6	2	4	5	121	53	6
11 Concord, St. John	198	618	392	395	4	83	54	68	67	5	2	0	0	7	4	214	85	85
12 Honey Brook, St. Mark	34	290	123	115	0	26	2	2	26	1	1	0	1	0	0	59	17	0
13 Warwick, St. Mary	36	60	60	60	0	25	3	4	27	0	0	1	0	2	1	36	7	0
14 W Whiteland, St. Paul	197	659	357	365	81	82	10	16	30	11	0	18	2	11	11	309	101	0
15 Paoli, St. Peter	145	290	243	231	321	81	4	22	12	3	0	0	0	4	12	130	44	0
16 Coatesville, Trinity	163	318	259	231	12	68	35	53	40	10	0	0	0	1	12	127	63	0
22 Diocese of Pennsylvania 1978																		

* obsolete data

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
BUCKS DEANERY																		
17 Fallsington, All Saints	50	125	109	110	0	78	15	24	28	2	0	2	0	4	3	76	15	0
18 Eddington, Christ	203	290	190	198	0	68	10	46	162	37	1	14	1	24	12	176	30	157
19 Wrightstown, H Nativity	5	10	0	10	1	18	1	2	0	0	0	0	0	0	0	7	34	0
20 Quakertown, Emmanuel	214	588	305	303	10	89	85	24	30	12	2	6	1	11	5	163	30	0
21 Hilltown, Good Shepherd	123	380	268	255	10	120	42	14	19	9	0	15	0	4	1	154	86	0
22 Hulmeville, Grace	234	667	220	207	253	76	17	49	45	18	1	11	1	9	16	223	103	0
23 Morrisville, Incarnation	141	358	230	205	22	88	16	18	66	11	0	0	0	2	3	160	60	0
24 Andalusia, Redeemer	87	98	119	108	0	79	15	23	4	5	1	5	4	7	1	115	25	0
25 Southampton, Redemption	461	1315	888	925	0	93	50	89	86	19	2	28	4	14	16	435	215	86
26 Yardley, St. Andrew	189	496	429	413	25	144	69	27	56	12	0	6	2	4	5	231	177	42
27 Somerton, St. Andrew	105	268	231	233	0	75	5	6	121	7	0	6	2	3	9	103	35	0
28 Bristol, St. James	209	426	370	363	15	84	7	14	9	8	1	0	0	6	17	152	75	0
29 Langhorne, St. James	193	329	283	287	0	113	53	27	266	6	0	9	3	4	9	116	80	0
30 Newtown, St. Luke	117	424	309	304	19	79	72	0	34	3	0	23	1	3	7	277	94	0
31 Doylestown, St. Paul	152	537	319	310	131	117	220	184	728	10	2	13	0	2	11	183	47	10
32 Levittown, St. Paul	193	435	208	131	32	89	55	72	46	16	0	13	2	9	13	196	79	0
33 New Hope, St. Philip	38	68	39	48	9	62	11	11	32	6	1	3	1	17	2	52	0	0
34 Buckingham, Trinity	223	700	444	452	0	80	53	9	37	11	0	14	3	6	10	219	90	37
35 Solebury, Trinity	169	354	311	322	0	78	26	4	32	3	0	12	1	8	2	160	42	43

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
CONESTOGA DEANERY																		
36 Penn Wynne, Hly Apostles	164	437	305	309	0	58	6	8	125	3	0	5	0	0	2	101	60	22
37 Drexel Hill, H Comforter	555	1400	1134	1137	0	75	95	264	505	13	0	32	0	13	34	673	410	0
38 Drexel Hill, Incarnation	134	238	169	190	7	59	41	14	30	9	0	5	1	3	1	100	18	50
39 Newton Square, St. Alban	212	579	273	278	50	97	44	29	199	7	0	12	0	12	7	210	65	0
40 Havertown, St. Faith	152	336	238	232	31	82	63	25	17	2	0	6	3	4	8	132	36	54
41 Upper Darby, St. Giles	170	250	290	188	0	123	9	0	29	1	0	0	0	4	6	144	39	0
42 Lansdowne, St. John	364	1343	821	814	0	74	51	69	81	9	0	5	1	3	28	268	91	0
43 Yeadon, St. Michael	111	274	278	273	0	104	65	120	65	4	0	0	0	1	9	87	61	92
44 Broomall, St. Peter	170	388	300	282	5	115	83	51	46	4	0	13	3	6	7	179	60	35

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
DELAWARE DEANERY																		
45 Darby, All Saints	104	254	135	147	0	72	4	11	94	4	1	12	2	2	7	110	36	39
46 Morton, Atonement	149	501	296	301	25	106	229	90	580	7	1	6	1	2	2	216	66	152
*47 Media, Christ	385	847	629	627	100	138	224	196	60	14	3	18	1	9	20	335	175	0
48 Ridley Park, Christ	428	968	745	562	321	144	153	226	186	16	1	21	7	12	26	352	149	0
49 Springfield, Redeemer	265	684	303	305	36	94	73	104	301	7	0	20	1	10	6	241	141	0
50 Green Ridge, St. James	146	358	315	299	0	77	10	13	38	13	0	17	2	1	13	220	75	130
51 Prospect Pk, St. James	300	403	200	209	2	106	107	35	19	9	1	10	4	9	5	245	97	0
52 Essington, St. John	172	442	197	207	6	65	31	46	103	9	1	13	1	6	17	130	77	0
53 Boothwyn, St. Martin	104	243	176	161	5	108	96	7	61	7	2	11	5	0	12	179	55	0
54 Chester, St. Mary	62	135	60	70	1	51	86	23	37	12	1	3	0	1	2	79	36	0
55 Chester, St. Paul	384	760	680	664	8	108	44	113	42	13	1	1	1	9	36	286	75	0
56 Clifton Hgt, St. Stephen	199	331	301	300	0	76	11	292	63	14	2	7	0	7	17	201	62	0
57 Norwood, St. Stephen	155	391	209	123	0	105	55	53	12	19	0	14	1	5	4	184	162	71
58 Collingdale, Trinity	112	219	222	200	0	59	17	15	139	11	0	6	0	7	36	12	11	0
59 Swarthmore, Trinity	333	917	708	691	175	87	73	14	71	3	0	0	0	6	11	304	153	0

* obsolete data

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
FAIRMOUNT DEANERY																		
60 18th/Diamond, Advocate	102	143	143	143	0	52	7	19	3	9	3	6	0	11	2	74	6	0
61 12/Diamond, Annunciation	105	277	222	231	0	156	368	277	139	20	2	9	0	1	5	118	26	0
62 6/Venango, Christ/Amb.	21	65	63	57	0	66	3	0	67	1	12	0	0	1	1	12	0	0
63 Kensington, Emmanuel	50	69	56	60	0	52	4	30	0	4	0	4	0	2	0	36	0	0
64 Kensington, Gd Shepherd	140	220	221	220	0	96	50	80	0	9	0	11	0	3	6	131	37	0
65 Richmond, Grace/Incar.	159	336	210	219	93	79	3	59	70	10	0	8	3	3	21	157	42	0
66 27/Girard, St Augustine	443	570	413	407	0	102	54	135	5	5	1	6	1	2	11	139	14	0
67 Kensington, St. Barnabas	63	183	37	44	1	50	2	51	6	11	3	4	0	3	4	66	50	50
68 Elkhart/Emerald, St John	44	80	84	69	4	53	32	34	0	2	1	2	2	2	1	34	0	0
69 Kensington, St. Luke	102	191	117	114	7	92	31	56	7	2	0	9	0	1	3	55	23	63
70 Kensington, St Nathanial	206	373	74	73	149	70	10	32	33	8	0	5	0	5	27	60	29	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
MERION DEANERY																		
71 Wynnewood, All Saints	449	942	790	785	0	79	75	30	272	12	0	12	1	7	20	316	224	0
72 Ithan, Christ	177	531	313	303	52	64	25	70	135	2	0	0	0	5	6	178	55	22
73 St David, Without Walls	20	48	16	16	1	40	12	0	0	0	0	2	2	2	0	26	0	0
74 Rosemont, Gd Shepherd	200	553	517	385	4	105	474	266	694	4	2	0	1	5	6	305	99	0
75 Bryn Mawr, Redeemer	885	1891	1568	1576	0	74	77	28	49	12	0	32	0	16	40	0	425	0
76 Bala Cynwyd, St. Aseph	209	806	678	670	0	64	57	221	0	3	0	12	1	5	14	186	33	56
77 Gladwyne, St Christopher	280	558	512	500	0	80	72	2	63	9	0	3	0	12	5	196	104	16
78 Radnor, St. David	991	3987	1439	1496	0	124	118	21	338	52	0	63	1	39	34	1006	446	64
79 Ardmore, St. George	317	935	739	762	0	124	150	62	151	7	1	13	2	7	14	352	145	55
80 Lower Merion, St. John	197	530	495	489	0	97	146	8	14	5	1	6	0	1	8	167	64	75
81 Radnor, St. Martin	307	655	443	451	18	79	61	85	32	14	1	15	0	9	9	222	162	0
82 Ardmore, St. Mary	216	342	476	378	0	103	94	13	23	8	0	4	0	1	10	190	16	0
83 Wayne, St Mary	322	814	589	627	45	152	160	144	12	13	0	22	2	3	7	296	113	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
MONTGOMERY DEANERY																		
84 Hatboro, Advent	200	300	242	250	0	86	7	0	96	5	0	0	0	9	5	131	20	0
85 Wyncote, All Hallows	133	510	417	425	0	66	111	0	75	6	0	16	3	5	10	178	45	56
86 Rockledge, Hly Nativity	143	309	188	139	0	76	65	74	23	6	0	0	0	5	12	95	21	0
87 Lansdale, Holy Trinity	285	728	541	539	0	161	62	58	64	16	5	11	1	9	9	203	188	0
88 Gwynedd, Messiah	467	1195	763	672	0	88	85	36	0	22	0	20	0	14	16	403	166	0
89 Jenkintown, Our Saviour	200	427	363	239	8	84	24	35	42	3	1	2	0	3	9	151	42	0
90 Cheltenham, St. Alden	133	212	182	179	0	74	44	15	11	2	0	4	0	4	3	67	14	0
91 Abington, St. Anne	307	753	618	622	39	147	165	114	52	17	0	18	4	10	25	385	165	0
92 Blue Bell, St Dunstan	204	490	528	542	10	77	6	0	92	2	0	15	1	0	4	139	105	0
93 Huntingdon Vly, St John	283	1064	806	810	0	90	11	1	48	5	0	14	0	5	9	264	160	4
94 Maple Glen, St Matthew	175	502	229	263	61	72	18	14	55	8	0	16	0	4	5	250	125	0
95 Elkins Pk, St. Paul	233	409	341	318	0	81	66	42	41	5	0	0	0	21	5	106	29	0
96 Glenside, St. Peter	333	831	630	616	97	91	50	173	27	12	0	24	2	6	26	266	147	0
97 Oreland, St. Philip	268	1115	856	867	0	83	10	7	146	10	0	24	2	10	11	296	216	0
98 Whitemarsh, St Thomas	614	1160	1042	1050	0	78	51	12	75	10	1	20	0	13	27	517	212	37
99 Ambler, Trinity	150	251	163	173	22	116	62	68	11	2	0	2	0	2	9	136	34	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
PENNYPACK DEANERY																		
100 Crescentville, All Saints	114	212	167	193	2	51	4	78	169	5	0	0	0	3	7	57	0	0
101 Rhawnhurst, All Saints	103	180	161	137	9	78	24	85	42	1	0	0	1	0	4	104	24	0
102 Torresdale, All Saints	349	780	492	494	0	91	48	38	60	24	0	17	6	10	24	315	137	100
103 Holmesburg, Emmanuel	473	1044	975	964	0	89	67	67	60	23	2	16	4	12	24	369	253	36
104 Tacony, Holy Innocents	195	415	358	356	0	87	12	191	52	5	0	0	0	7	7	126	74	0
105 Mayfair, Resurrection	277	537	440	430	0	76	42	192	21	4	0	7	0	10	53	179	55	0
106 Olney, St. Alban	124	260	215	217	0	75	87	9	12	1	0	0	0	1	6	34	0	0
107 Wissinoming, Bartholomew	58	113	95	109	1	46	6	10	11	4	1	14	1	5	4	52	0	0
108 Boulevard, St. Gabriel	82	140	196	125	0	47	3	11	25	3	2	9	1	1	3	26	8	0
109 Bustleton, St. Luke	124	288	144	150	3	73	13	1	25	5	1	6	0	1	6	100	32	20
110 Frankford, St. Mark	282	610	435	428	100	78	76	76	297	16	2	0	0	2	16	164	60	0
111 Aramingo, St. Paul	156	292	189	203	89	86	16	52	52	5	0	0	0	3	12	122	39	0
112 Oxford, Trinity	416	841	758	775	0	88	55	112	57	4	2	20	3	9	35	307	93	0
113 Logan, Zion	38	48	45	37	5	25	1	46	25	0	0	0	0	0	2	11	0	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
SCHUYLKILL DEANERY																		
114 N. Liberties, Calvary	557	792	631	615	271	90	41	133	27	24	3	7	1	11	35	228	42	0
115 51/Spruce, Apostles/Med	192	321	110	127	0	65	9	76	157	7	1	28	0	5	15	105	50	0
116 Baring St, SS Andrew/Mon	119	300	316	210	0	55	61	32	33	7	1	15	0	3	11	96	21	0
117 Haddington, St Barnabas	162	200	242	248	0	98	135	50	34	9	1	11	1	1	6	99	37	0
118 West End, St. George	69	130	104	111	0	54	8	28	9	3	0	7	1	0	3	53	25	0
119 Kingsessing, St. James	262	765	523	539	0	71	27	80	41	5	1	25	2	12	40	246	84	0
120 Hamilton Vill, St. Mary	175	285	227	238	0	103	249	3	23	7	2	14	1	7	0	172	37	32
121 Overbrook, St. Paul	161	484	404	404	0	79	11	31	26	2	1	0	0	2	8	100	0	0
122 52/Parrish St, St Thomas	1721	2896	2428	2414	0	150	82	256	122	26	0	15	0	4	22	444	139	0
123 38/Ludlow St, Savior	120	253	185	177	0	50	18	120	40	0	0	3	0	4	39	0	0	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
SOUTHWARK DEANERY																		
124 c/o S Stephen, All Souls	48	65	51	54	2	43	13	3	25	0	3	6	0	1	1	35	18	0
125 Broad St, Calvary/S Paul	69	148	112	112	15	40	13	13	0	0	0	1	0	2	2	70	64	40
126 2 St/Market St, Christ	303	561	435	400	0	81	42	3	35	9	0	4	0	7	10	212	36	0
127 8/Bainbridg, Crucifixion	93	125	115	114	0	106	40	81	3	1	0	3	0	0	3	66	21	0
128 Del/Christn., Gloria Dei	613	729	411	412	0	79	1	6	85	19	0	9	0	19	27	95	42	0
129 26/Wharton, H Communion	110	275	139	137	0	70	4	15	140	3	0	0	0	0	1	69	17	0
130 Rittenhse Sq., H Trinity	201	238	248	217	0	66	64	17	53	1	0	0	0	1	21	157	2	0
131 20/ Cherry St, S Clement	220	271	229	232	36	208	564	429	1019	1	2	5	5	0	6	386	51	0
132 16/Mifflin, S Elizabeth	32	76	60	66	0	56	91	40	318	2	1	2	3	1	2	53	35	0
133 3/Reed Sts, St. John	145	282	186	200	23	55	21	87	9	4	0	11	4	3	10	94	71	16
134 S. 13th, S Luke/Epiphany	135	200	148	151	4	107	179	117	55	1	1	6	0	0	7	161	43	0
135 16/Locust St, St. Mark	237	330	243	238	42	155	371	53	29	5	0	12	3	4	10	258	35	0
136 18/Bainbridg St, St Mary	84	99	89	87	0	52	9	54	0	0	0	1	0	1	2	65	8	0
137 3/Pine St., St. Peter	112	230	142	137	6	82	44	5	18	4	2	0	0	5	7	130	27	0
138 19/Lombard St, St Philip	76	173	154	150	0	99	98	76	274	5	0	0	0	3	6	86	35	0
139 22/Reed St, St. Simon	663	663	773	663	0	64	9	94	75	9	2	0	0	4	19	280	32	0
140 19 S.10th St, St Stephen	452	485	359	363	340	104	228	41	175	1	1	4	2	0	11	61	0	0
141 22/Spruce St., Trinity	74	144	83	90	0	57	14	2	40	2	1	1	0	2	3	62	31	56

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
VALLEY FORGE DEANERY																		
142 Norristown, All Saints	173	359	390	295	0	70	41	5	49	8	1	0	0	5	3	178	62	0
143 Conshohocken, Calvary	237	382	327	333	3	69	9	36	158	9	0	8	2	5	17	106	30	0
144 Upper Merion, Christ	91	293	103	100	0	69	7	0	40	1	0	0	0	0	8	34	0	0
145 Pottstown, Christ	206	586	398	383	0	111	108	502	86	7	2	12	0	10	13	206	109	0
146 Royersford, Epiphany	108	281	139	144	14	91	51	38	210	7	0	8	0	4	3	101	79	2
147 Norristown, St Augustine	111	206	189	185	0	51	6	0	63	2	0	1	0	0	5	60	15	0
148 Perkiomen, St. James	253	693	336	348	41	99	24	13	60	11	1	23	1	6	5	258	214	0
149 Norristown, St. John	431	979	755	753	0	160	377	268	1292	4	0	11	3	4	16	313	122	0
150 Lafayette, St Jude/Nat.	108	246	202	199	0	61	6	22	40	4	0	1	0	4	12	136	37	0
151 Oaks, St. Paul	147	498	347	336	21	90	36	133	91	11	0	0	0	11	9	188	114	0
152 Phoenixville, St. Peter	156	448	399	375	0	120	89	189	227	22	0	10	4	9	6	177	104	0
153 Gulph Mills, Trinity	126	193	167	161	57	98	11	18	20	9	0	5	2	4	0	150	74	312
154 Valley Forge, Wash. Mem	322	790	733	758	0	100	54	32	65	4	1	29	2	23	11	356	100	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
WISSAHICKON DEANERY																		
155 Germantown, Calvary	138	231	175	130	10	71	11	81	28	5	0	0	1	7	16	122	65	0
156 Germantown, Christ/Mich.	209	398	314	249	35	84	0	54	26	2	0	0	0	2	16	190	10	0
157 Germantown, Epiphany	182	379	232	229	0	65	19	7	53	2	0	2	0	1	10	47	14	0
158 Germantown, Gd Shepherd	191	301	316	301	0	65	61	83	65	4	0	0	0	4	10	162	45	0
159 Mt. Airy, Grace	347	758	440	434	31	76	41	16	53	11	0	0	0	3	9	259	105	0
160 W Oak Lane, House/Prayer	152	348	389	214	0	78	52	0	156	11	2	8	0	1	4	77	15	0
161 Roxborough, St. Alban	227	469	222	220	0	80	17	9	33	3	0	0	0	1	3	131	59	0
162 Manayunk, St. David	106	212	151	151	0	79	52	149	131	3	0	0	0	0	17	86	47	0
163 Germantown, St. Luke	629	1238	969	972	6	147	427	376	187	36	4	26	0	6	20	498	176	117
164 Chestnut Hill, St Martin	383	1050	700	688	0	132	153	0	536	9	2	14	1	6	5	310	129	0
165 Oak Lane, St. Martin	68	144	47	50	5	103	11	69	17	2	1	1	0	0	5	36	4	0
166 Roxborough, St. Mary	66	158	110	92	6	87	27	6	7	2	1	6	0	1	2	67	66	0
167 W Oak Lane, St Matthias	77	132	191	114	3	76	32	78	139	3	0	5	1	1	3	69	43	0
168 Chestnut Hill, St. Paul	634	1432	1032	991	106	83	74	113	308	9	0	14	0	7	30	395	239	0
169 Germantown, St. Peter	143	250	60	58	5	115	25	24	66	1	0	0	0	0	7	44	0	0
170 Roxborough, St. Timothy	395	985	752	743	0	104	176	143	185	11	2	18	0	2	44	363	60	124
Total	38028	67022	63661	61861	3707	14743	11100	10713	17034	1370	119	1475	163	929	1869	50205	13040	2753

	PLEDGES FOR NEXT YEAR: PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	RECEIPTS: PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DISBURSEMENTS: DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	CLERGY SALARIES (in $100): RECTOR	OTHERS	PROPERTY: LAND VALUE	PROPERTY VALUE	INSURANCE
BRANDYWINE DEANERY														
1 Kennett Sq, Advent	287	108266	104758	4.81	123216	9088	5420	102084	119189	224	164	27000	475300	427754
2 Parkesburg, Ascension	37	12500	13865	3.92	22568	1726	0	16225	23346	63	14	0	0	0
3 Rockdale, Calvary	85	0	36311	6.53	51996	2827	0	45330	48157	163	0	0	422000	422000
4 Paoli, Good Samaritan	352	228660	247485	7.80	278522	32089	5843	243209	281586	262	236	0	3029100	3029100
5 W Chester, Holy Trinity	254	101963	99376	3.97	136445	14682	686	97634	167671	215	20	114000	1919700	1919700
6 W Vincent, St. Andrew	110	32000	34150	4.38	45764	1170	647	41673	43690	150	0	25000	556700	556700
7 Oxford, St. Christopher	41	14846	15071	3.26	30576	1933	25	27340	29298	137	0	20000	219807	207072
8 Sugartown, St. Francis	55	28275	38787	9.21	43888	2600	352	38990	41942	70	30	61480	251750	285300
* 9 Downingtown, St. James	125	42000	43413	4.09	69527	1123	268	60845	65938	150	0	40000	460000	396540
10 Pequea, St John	41	14942	18271	5.58	29954	1488	0	27496	32249	140	0	6000	192000	160000
11 Concord, St. John	116	53515	49661	4.82	70571	2575	1658	56397	61373	166	0	0	0	0
12 Honey Brook, St. Mark	9	1528	5344	3.02	21082	570	100	24128	25376	0	0	0	0	0
13 Warwick, St. Mary	0	0	7369	3.94	17601	518	88	10600	13506	24	0	10000	320000	271400
14 W Whiteland, St. Paul	142	67434	68652	6.70	92772	13400	790	58095	76968	197	0	28000	337675	302580
15 Paoli, St. Peter	120	44112	47582	6.31	72012	1286	437	58661	67611	235	0	3000001063460001063460000		
16 Coatesville, Trinity	105	37035	41326	4.88	69842	5197	815	67566	73578	150	68	33000	628573	571430

* obsolete data

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
BUCKS DEANERY														
17 Fallsington, All Saints	15	5301	11803	4.54	18122	1200	29	14616	15845	62	0	0	0	0
18 Eddington, Christ	5914	908	19361	1.83	30355	286	0	29074	29360	127	0	300000	250000	240000
19 Wrightstown, H Nativity	14	3300	1412	5.43	1497	0	0	0	0	0	0	0	0	0
20 Quakertown, Emmanuel	74	28500	28547	2.57	40360	800	168	34792	35760	127	0	15000	358000	358000
21 Hilltown, Good Shepherd	75	30541	31959	5.00	36130	2082	1706	34442	40141	90	0	8000	256200	256200
22 Hulmeville, Grace	105	29580	32602	2.68	36390	2139	383	35456	37978	12	0	0	335000	273000
23 Morrisville, Incarnation	126	34857	34672	4.73	49217	1259	123	42618	44000	155	0	60000	339900	339900
24 Andalusia, Redeemer	71	4500	7555	1.67	17521	1336	0	15336	17723	0	0	100000	560000	0
25 Southampton, Redemption	227	64583	66314	2.77	90045	6520	1757	73444	97014	151	0	50000	645000	645000
26 Yardley, St. Andrew	110	47180	49548	5.04	58300	4263	31	52145	66314	170	0	0	0	0
27 Somerton, St. Andrew	90	25000	28195	5.16	36274	1604	0	37045	46378	135	0	60000	545700	545700
28 Bristol, St. James	117	37838	32303	2.97	59721	6066	1348	52277	61306	156	0	30000	1770000	72456
29 Langhorne, St. James	76	26096	30049	2.99	60522	2068	662	47620	50350	149	0	60000	714600	106346
30 Newtown, St. Luke	100	40507	48147	7.91	62047	2760	1531	47605	66823	161	0	0	340000	0
31 Doylestown, St. Paul	80	28964	29691	3.76	42904	1416	1303	66668	71021	169	12	0	0	0
32 Levittown, St. Paul	147	35729	35475	3.53	41227	1500	472	41624	43596	145	0	0	300000	300000
33 New Hope, St. Philip	26	18052	13904	7.04	20793	1213	3255	14425	21450	30	0	25000	101000	90740
34 Buckingham, Trinity	110	33057	43465	3.75	55467	2304	233	43809	46346	124	0	17000	670400	670400
35 Solebury, Trinity	0	0	44254	5.04	70438	8338	7071	50782	75090	148	0	60000	323576	291200

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
CONESTOGA DEANERY														
36 Penn Wynne, Hly Apostles	105	29781	32261	3.78	55887	1010	853	46484	53447	140	0	69200	664050	664050
37 Drexel Hill, H Comforter	0	0	90521	3.14	127378	4000	10201	89516	136914	217	0	0	0	0
38 Drexel Hill, Incarnation	101	34510	35385	5.08	50958	2068	2515	47395	51978	135	0	0	759000	669310
39 Newton Square, St. Alban	123	55626	57458	5.21	65005	6633	507	53451	61314	175	0	200000	498510	498510
40 Havertown, St. Faith	101	44811	48583	6.15	71298	2586	9752	59757	74444	150	0	10000	921900	921900
41 Upper Darby, St. Giles	145	30202	36365	4.11	53122	3832	454	48969	53255	45	34	68000	206246	206246
42 Lansdowne, St. John	263	58128	72373	3.82	81405	10737	0	77656	88393	155	0	128500	910000	875000
43 Yeadon, St. Michael	0	0	16739	2.90	39445	789	235	35170	41389	147	0	0	0	0
44 Broomall, St. Peter	114	35571	33035	3.74	47937	2854	2469	44037	49360	132	0	60000	471016	422637

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
DELAWARE DEANERY														
45 Darby, All Saints	70	20000	20888	3.86	38918	559	264	37981	38824	147	0	30000	160000	0
46 Morton, Atonement	0	0	26919	3.47	43187	1011	5835	40831	47677	113	0	72000	295000	237641
* 47 Media, Christ	0	0	68400	3.42	94078	7337	7039	81748	99664	160	12	0	0	0
48 Ridley Park, Christ	167	69507	81000	3.64	100045	12000	4756	62267	110511	165	0	6600	1091800	962700
49 Springfield, Redeemer	226	88000	82052	5.95	119360	10550	4199	77252	92001	157	0	35000	1141900	1027710
50 Green Ridge, St. James	144	27216	32736	4.31	56972	1026	5357	43440	54981	181	0	0	469473	368500
51 Prospect Pk, St. James	85	23859	36348	2.33	44112	2262	164	47202	54803	0	0	0	0	0
52 Essington, St. John	145	15500	17204	1.92	33351	726	217	28345	34101	116	0	272100	363784	307096
53 Boothwyn, St. Martin	97	0	27405	5.07	48575	1000	212	48952	54506	144	0	110000	673995	597146
54 Chester, St. Mary	52	13100	11284	3.50	25303	515	1838	24618	26971	105	0	0	0	0
55 Chester, St. Paul	209	79729	85950	4.30	155474	7843	4770	130572	153185	175	0	0	0	0
56 Clifton Hgt, St. Stephen	0	0	29844	2.88	41266	2554	309	24693	27556	0	0	0	421500	421500
57 Norwood, St. Stephen	0	0	26886	3.34	48182	1073	1241	41138	46192	0	0	176000	321200	0
58 Collingdale, Trinity	0	0	10896	1.87	11672	847	33	22583	23463	146	0	10200	325000	349900
59 Swarthmore, Trinity	246	125556	128095	7.40	157758	17676	6215	130609	154500	205	0	45000	1090877	998342

* obsolete data

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
FAIRMOUNT DEANERY														
60 18th/Diamond, Advocate	0	26891	24727	4.66	88861	2502	347	80464	88300	168	24	0	594500	594500
61 12/Diamond, Annunciation	0	0	20374	3.73	51778	54	242	52687	52983	0	0	0	0	0
62 6/Venango, Christ/Amb.	0	0	3161	2.89	33545	751	260	26808	30455	55	0	0	220000	220000
63 Kensington, Emmanuel	0	0	3146	1.21	19348	137	325	11513	14297	51	0	0	0	0
64 Kensington, Gd Shepherd	110	10000	11743	1.61	29248	137	400	25246	27508	81	0	0	150000	140000
65 Richmond, Grace/Incar.	0	0	12879	1.56	41849	2100	506	34197	36803	120	0	0	206280	206280
66 27/Girard, St Augustine	150	26663	26206	1.14	50027	2703	403	55205	60369	46	67	0	0	0
67 Kensington, St. Barnabas	15	1870	2310	0.71	47474	391	0	36688	45544	131	65	0	148000	148000
68 Elkhart/Emerald, St John	53	8000	7682	3.36	26359	700	1295	26209	28204	0	0	0	231900	231900
69 Kensington, St. Luke	108	0	7425	1.40	55864	800	2895	40133	54831	73	0	150000	3200000	1446200
70 Kensington, St Nathanial	0	0	9471	0.88	39492	1552	499	38814	40865	145	0	0	0	0

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
MERION DEANERY														
71 Wynnewood, All Saints	322	102621	105150	4.50	146072	18950	6696	121056	148947	216	105	53000	651900	766710
72 Ithan, Christ	143	54321	43101	4.68	66188	6087	1155	62364	81520	175	0	40000	610470	429422
73 St David, Without Walls	12	11930	13264	12.75	13264	6862	3689	207	10778	0	0	0	0	0
74 Rosemont, Gd Shepherd	166	83000	78913	7.59	117719	6000	11612	107532	130505	150	105	0	2036000	2036000
75 Bryn Mawr, Redeemer	657	270000	282324	6.13	454734	95363	4167	275385	483276	300	268	0	4630000	3700000
76 Bala Cynwyd, St. Aseph	159	77381	86046	7.92	136839	17161	3908	104173	126952	169	94	0	2045700	0
77 Gladwyne, St Christopher	0	0	110426	7.58	127189	16791	2012	96871	140806	172	192	0	0	0
78 Radnor, St. David	774	292344	311632	6.05	361764	50368	4413	301619	356400	266	261	85000	3765300	0
79 Ardmore, St. George	210	77000	81304	4.93	131001	17500	189	101529	123732	210	30	79500	2135322	1921790
80 Lower Merion, St. John	0	40172	34696	3.41	47946	2700	135	45608	49443	145	0	100000	1500000	1006660
81 Radnor, St. Martin	235	100750	100670	6.31	134869	18500	4088	110123	138956	201	31	154000	0	0
82 Ardmore, St. Mary	202	74400	75104	6.69	126652	14000	5700	100295	119995	160	89	0	896111	806500
83 Wayne, St Mary	240	90704	84962	5.07	106414	15726	510	94341	110577	195	90	20000	1937289	1937289

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
MONTGOMERY DEANERY														
84 Hatboro, Advent	109	20800	18801	1.81	36635	2062	126	39445	41633	78	0	300000	529740	476766
85 Wyncote, All Hallows	115	42957	51880	7.50	115484	10041	3043	71903	88969	185	0	125000	1441500	1441500
86 Rockledge, Hly Nativity	0	0	24097	3.24	63785	3267	296	52000	66642	125	0	60000	2016500	0
87 Lansdale, Holy Trinity	152	48644	47729	3.22	57286	7658	6264	44415	58337	126	16	0	592846	592646
88 Gwynedd, Messiah	329	117895	116176	4.78	136521	18224	1509	112900	132633	58	156	0	1808000	1806500
89 Jenkintown, Our Saviour	149	30183	37902	3.64	74005	1215	895	86168	108299	146	0	0	1660000	0
90 Cheltenham, St. Aidan	69	18950	18726	2.71	33797	445	311	30504	31260	116	0	75000	692000	692000
91 Abington, St. Anne	229	83000	90185	5.65	118189	11131	1965	93060	116221	175	102	300000	700000	621090
92 Blue Bell, St Dunstan	79	35385	36968	3.48	58701	3237	648	43960	56936	126	0	53525	377149	0
93 Huntingdon Vly, St John	202	100954	109865	7.47	126317	11500	5964	114509	134198	170	113	0	13938	13938
94 Maple Glen, St Matthew	118	48054	50626	5.56	55409	3300	1089	36568	44400	156	0	40000	277830	277830
95 Elkins Pk, St. Paul	124	36031	40975	3.38	68631	2128	696	74727	79381	172	0	0	660000	0
96 Glenside, St. Peter	213	84842	102997	5.95	140774	15600	9161	97536	132513	190	60	150000	892000	889035
97 Oreland, St. Philip	174	57765	64707	4.64	74346	6000	4335	63692	74227	145	0	62370	618053	530260
98 Whitemarsh, St Thomas	506	178541	184328	5.77	331859	25350	8550	251570	320078	223	145	0	3436512	3436512
99 Ambler, Trinity	112	41300	42653	5.47	74429	3094	954	51091	62861	150	0	25000	1324600	1324600

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
PENNYPACK DEANERY														
100 Crescentville, All Saints	0	0	15393	2.60	27769	139	0	27727	28516	129	0	100000	616000	618000
101 Rhawnhurst, All Saints	53	19995	25476	4.76	39467	193	218	38991	39402	147	2	0	500000	395600
102 Torresdale, All Saints	0	0	41564	2.29	93890	5380	2804	93099	101283	184	0	0	650000	650000
103 Holmesburg, Emmanuel	0	0	57716	2.35	93995	6344	2416	75637	106330	0	0	0	1023000	1019570
104 Tacony, Holy Innocents	0	0	18550	1.83	39907	707	1304	31995	37239	124	0	12000	600000	467000
105 Mayfair, Resurrection	175	30737	36176	2.51	74257	3200	998	64717	71691	133	0	250000	1500000	1500000
106 Olney, St. Alban	20	5224	7687	1.19	18225	29	0	19558	19587	66	1	0	0	0
107 Wissinoming, Bartholomew	56	11500	15619	5.18	27243	575	115	15471	23352	46	0	0	489000	489000
108 Boulevard, St. Gabriel	25	4360	5130	1.20	11357	200	14	11004	11218	26	0	15000	455000	0
109 Bustleton, St. Luke	86	34400	36852	5.72	50897	1597	781	44480	49839	145	0	50000	500000	500000
110 Frankford, St. Mark	72	24500	40966	2.79	87921	11000	1300	71025	97305	150	0	0	2172680	2172680
111 Aramingo, St. Paul	0	0	11716	1.44	30995	1031	158	28760	43212	116	0	50000	500000	469240
112 Oxford, Trinity	291	58000	62019	2.87	142919	8000	5495	84296	108059	218	0	500000	2100000	0
113 Logan, Zion	24	3468	4092	2.07	10100	735	3252	12358	16345	29	1	0	10000	10000

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
SCHUYLKILL DEANERY														
114 N. Liberties, Calvary	0	0	42298	1.46	88022	2473	1183	65389	95531	180	0	300000	970000	552930
115 51/Spruce, Apostles/Med	82	17578	16743	1.68	111409	14257	12777	93368	120422	170	0	0	2414863	2414863
116 Baring St, SS Andrew/Mon	63	16741	16137	2.61	35306	575	184	23386	28550	0	0	0	3702150	3702150
117 Haddington, St Barnabas	74	20707	18775	2.23	47659	815	118	47732	48665	106	0	28000	2506445	2255800
118 West End, St. George	50	5100	7677	2.14	29137	1116	5117	23695	29928	30	0	15000	770000	570100
119 Kingsessing, St. James	112	23530	37291	2.74	78823	700	1599	73225	87687	168	88	175000	770000	770000
120 Hamilton VIII, St. Mary	78	29600	36948	4.06	86694	2099	153	74125	76477	167	0	50000	2000000	1400000
121 Overbrook, St. Paul	114	34052	40240	4.81	59704	111	0	58527	58638	109	0	75000	1380999	1380999
122 52/Parrish St, St Thomas	0	0	105028	1.17	128013	10106	6092	98199	124967	215	0	0	0	0
123 38/Ludlow St, Savior	13	1375	7356	1.18	247305	5128	5665	126483	158158	170	0	250000	3710800	3710800

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY		
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
SOUTHWARK DEANERY															
124	c/o S Stephen, All Souls	38	5053	4366	1.75	25414	739	599	14419	15757	0	0	0	12000	0
125	Broad St, Calvary/S Paul	49	15179	19280	5.37	38687	3461	2646	24707	30814	77	0	0	60000	40000
126	2 St/Market St, Christ	141	48399	53579	3.40	328409	16500	10201	229064	311026	270	0	0	2469602	2469602
127	8/Bainbridg, Crucifixion	0	0	12187	2.52	46262	1989	0	35231	46803	97	0		0106346070	0106346070
128	Del/Christn., Gloria Dei	96	13000	13135	0.41	49955	500	125	46774	50399	136	0	0	0	0
129	26/Wharton, H Communion	0	0	7484	1.31	32842	628	4858	25521	31007	0	0	40000	1092500	1092500
130	Rittenhse Sq., H Trinity	158	44648	55184	5.28	149736	10173	355	133794	144322	200	0	0	0	0
131	20/ Cherry St, S Clement	141	39890	43399	3.79	146382	12192	5703	144789	167684	130	118	650000	2461432	1608000
132	16/Mifflin, S Elizabeth	26	6766	6615	3.98	77864	758	2000	56012	63470	125	0	0	0	0
133	3/Reed Sts, St. John	117	16800	13921	1.85	32194	1925	242	29920	33727	57	0	0	746100	746100
134	S. 13th, S Luke/Epiphany	103	21500	22823	3.25	182367	16192	14700	154717	400959	172	131	0	0	0
135	16/Locust St, St. Mark	186	85000	80671	6.55	241449	34294	10971	168328	213593	221	130	0	2726370	328770
136	18/Bainbridg St, St Mary	75	12300	12754	2.92	28238	641	800	19947	30129	49	0	20000	474000	474000
137	3/Pine St., St. Peter	71	31926	30942	5.31	157389	19123	12469	104144	144849	171	0	0	0	0
138	19/Lombard St, St Philip	129	16000	15112	3.82	33176	950	141	31002	32093	147	0	0	300000	275000
139	22/Reed St, St. Simon	0	0	56676	1.65	88624	3523	1132	65377	70032	60	0	0	0	0
140	19 S.10th St, St Stephen	65	6000	30068	1.28	114113	8085	745	111441	120271	218	0	900000	1075000	1050000
141	22/Spruce St., Trinity	50	23392	22727	5.91	62719	1000	676	54966	56642	165	0	0	0	0

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY		
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
VALLEY FORGE DEANERY															
142	Norristown, All Saints	150	39000	47853	5.32	54366	1000	3436	49526	53962	145	0	15000	450000	613953
143	Conshohocken, Calvary	59	17238	21326	1.73	42991	2325	164	30245	54603	125	0	0	853100	853100
144	Upper Merion, Christ	63	6000	7397	1.56	26391	642	45	36145	36832	105	0	250000	150000	135000
145	Pottstown, Christ	125	48000	58002	5.41	77105	6194	177	50288	73840	167	0	53000	791300	712170
146	Royersford, Epiphany	55	24200	27267	4.86	36529	1750	506	33827	40048	131	0	7000	286085	286085
147	Norristown, St Augustine	35	7800	7957	1.38	41355	1301	307	22979	42553	0	0	0	0	0
148	Perkiomen, St. James	177	52465	56708	4.31	86548	5250	3054	46860	59470	150	0	0	636200	574400
149	Norristown, St. John	121	34785	46303	2.07	123832	9000	10295	96542	115837	133	102	135000	2230400	2230400
150	Lafayette, St Jude/Nat.	82	25000	31724	5.65	52862	2804	400	46886	50090	146	0	60000	371790	371790
151	Oaks, St. Paul	104	29600	35639	4.66	58912	3255	340	44398	57264	159	0	0	391200	391200
152	Phoenixville, St. Peter	122	41000	47378	5.84	61449	4572	1021	51768	57361	155	0	150000	0	0
153	Gulph Mills, Trinity	89	34269	35475	5.41	86341	3651	1417	58111	63784	135	0	100000	1254800	816000
154	Valley Forge, Wash. Mem	164	78200	78739	4.70	504585	15237	3057	171922	322722	214	21	1000000	0	0

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in $100)			PROPERTY		
WISSAHICKON DEANERY	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
155 Germantown, Calvary	81	24871	29300	4.08	68976	6507	1798	60608	78625	140	0	0	0	1594200
156 Germantown, Christ/Mich.	240	66000	67857	6.24	105432	9100	14730	77522	104677	136	0	45000	2104000	2104000
157 Germantown, Epiphany	71	12554	13662	1.44	46046	844	2861	36831	90599	125	0	25000	500406	500406
158 Germantown, Gd Shepherd	128	45383	43034	4.33	82982	4106	1251	77626	82983	165	0	100000	761396	761396
159 Mt. Airy, Grace	250	65000	66162	3.67	86971	3620	3732	61391	85940	165	0	100000	1800000	1800000
160 W Oak Lane, House/Prayer	116	25000	17866	2.26	49894	0	0	0	49836	128	0	0	247600	247600
161 Roxborough, St. Alban	0	0	16760	1.42	39639	669	910	28752	36626	0	0	0	133000	133000
162 Manayunk, St. David	77	13500	13970	2.49	45912	400	0	59000	59400	100	0	50000	1020000	1020000
163 Germantown, St. Luke	0	0	90350	2.76	297339	51500	10687	180661	275442	200	236	0	0	0
164 Chestnut Hill, St Martin	329	183000	176320	8.85	216173	46500	5515	142735	212736	213	109	17200	0	0
165 Oak Lane, St. Martin	43	15632	16484	4.66	29735	425	19	28543	28987	131	0	10000	405790	0
166 Roxborough, St. Mary	56	18720	20408	5.95	57490	4667	936	51442	57245	106	0	0	0	0
167 W Oak Lane, St Matthias	50	15875	18389	4.59	24485	1200	356	31541	33099	110	0	0	807210	807210
168 Chestnut Hill, St. Paul	503	171829	176999	5.37	263838	35305	10000	170687	220354	245	127	0	0	0
169 Germantown, St. Peter	50	12000	13638	1.83	32499	3202	216	33313	36731	90	0	120000	897000	742900
170 Roxborough, St. Timothy	0	0	45330	2.21	110348	2666	8361	95759	106986	155	13	0	1064000	972000
Totals	24158	6159654	7681724	3.88	13944885	1100320	414029	10920002	13859462	0	0	10371675	340118160	313536640

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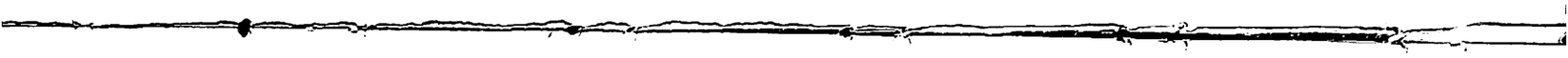
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